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National Association for Public School Adult Education, Washington, D.C.

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Identifiers-*National Association for Public School Adult Educa

In the Public School Adult Education 1969 almanac are to be found: (1) details about the National Association for Public School Adult Education (NAPSAE); (2) statistics of public school adult education (for example, state support, educational attainment, teachers' salaries, enrollment data, and expenditures); (3) directories of state associations affiliated with NAPSAE, state department personnel, graduate programs, and regional representatives; (4) NAPSAE membership; and (5) an appendix with professional standards for administrators and teachers, and NAPSAE constitution and publications. (nl)

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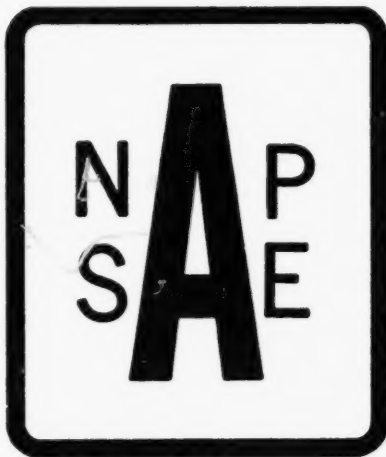
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THE PUBLIC SCHOOL ADULT EDUCATION ALMANAC is the year-book of the National Association for Public School Adult Education, a department of the National Education Association. Editor, Margaret Samet. The Almanac is provided without charge to Active Members and Communications Service Subscribers. Price to Associate Members: \$3 per copy. Price to non-members: \$5 per copy.

INTRODUCTION

The NAPSAE *Almanac* continues to grow in importance each year. All of the statistical data included in it last year is repeated this year. In addition, comprehensive information on enrollments in public school adult education classes is included for the first time.

A second new feature is a more inclusive summary of data on teachers' and administrators' salaries in adult education than it has been possible to provide in the past. Both of these features have been made possible by the cooperation of the NEA Research Division. Dr. Glen Robinson and members of his staff have worked closely with members of the NAPSAE staff in collecting, tabulating, and arranging this data.

All of the information concerning state-wide totals has been supplied by the state directors of adult education, or their representatives. In a number of cases this was the first time the material had been assembled, and the many hours of effort on the part of state departments of adult education staffs in assembling this data is gratefully acknowledged.

The general editor is Margaret Samet. However, responsibilities for securing, reporting, and updating information was distributed among the various members of the NAPSAE staff. Preparation of the *Almanac* has, therefore, been a group effort of the most significant kind, and the contributions of all who made it possible, from the director of a local program to a small town far from Washington to those who worked on the *Almanac* in various capacities within the NEA, is appreciated.

One of the reasons the *Almanac* grows in importance and significance each year is because of the willingness of NAPSAE members to let us know what features they found useful and what new areas of information they would like to have. We ask all of our members once again, during the year as they use the *Almanac*, to let us know how succeeding editions can be more useful to them.

Robert A. Luke
Executive Secretary

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NAPSAE'S 17th ANNUAL CONFERENCE

NAPSAE's 17th annual conference was held November 8 through 11 at the Olympic Hotel in Seattle. An attendance of close to 800 made it NAPSAE's largest conference.

The theme, "Space Age Education for Adults," was explored and expanded in seminars and "how-to-do-it" workshops in which consultants, participants, and observers gazed into the future of adult education in seeking to provide new programs for an age of change.

New ideas, experiences, tools and equipment, educational needs, and special demonstrations were explored by such keynote speakers as Guil Hollingsworth, director of the Scientific Research Laboratories at The Boeing Company; Marie Fielder, psychologist, University of California at Berkeley; Paul Miller, formerly with the U.S. Office of Education, and now professor of adult education at the University of North Carolina; Anna Hyer, director of the National Education Association's Division of Educational Technology; and Richard Leshner, assistant administrator, Technology Utilization, NASA. The climax of the conference emphasized that the wisdom and experience of all adult educators are vital in working together to bring to the future of adult education our greatest efforts in facing the new problems and new opportunities in the space age.

At the annual business meeting, the membership adopted a comprehensive legislative program for the 91st Congress, including support for an adult education bill for public schools that would give federal support through state departments of education and local school systems for high school completion by adults over the compulsory school age.

The NAPSAE members authorized its Board of Directors to work out with NEA the new "affiliated organization" relationship pattern. They also authorized a study of the change in name for the Association, indicating it should be broadened to include the concept of educational programs carried on by community colleges.

Richard C. Klein, associate dean of continuing education at the Bellevue Community College (Wash.), served as overall chairman of the conference. Les Warner, assistant dean, Seattle Community College, served as local arrangements chairman.

HEADQUARTERS STAFF

1201 Sixteenth St., N.W., Washington, D.C. 20036

Telephone: 202—223-9400

- *ROBERT A. LUKE, *Executive Secretary*
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- *RICHARD W. CORTRIGHT, *Director, Clearinghouse & Special Projects*
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- *JOI WINEGAR, *Secretary*

* Employed by the Division of Adult Education Service, NEA.

WHAT IS NAPSAE?

The National Association for Public School Adult Education, an affiliated organization of the National Education Association, is dedicated to the improvement and expansion of publicly supported education for adults. Its goals are to extend and enrich the opportunities for continuing adult education provided by publicly supported adult education agencies. In pursuit of these goals, it works with the administrators and teachers of adult education programs in encouraging state and federal legislation which favors the educational needs of adults as well as of children, continuing program evaluation, professional development, systematic data collection and information dissemination, and experimentation with new approaches and programs.

NAPSAE has more than 1,800 active members (directors of public school adult education programs and full-time teachers) and more than 5,000 associate members (largely part-time teachers of adults). It also has an emeritus membership category and a publications subscription service. Active members and subscribers to its Communications Service (\$10 annually) are provided with a yearbook and membership directory titled the *Public School Adult Education Almanac*; and with three newsletters: *Techniques for Teachers of Adults*, *Administrators Swap Shop*, and the *Pulse of Public School Adult Education*, a report on state and national developments and personalities in adult education. Associate members (\$3 annually) receive *Techniques for Teachers of Adults*.

NAPSAE has 26 state affiliates which have received charters from the national organization. These state affiliates maintain active programs in such areas as legislation and improvement of professional standards, and in general perform such functions at the state level as does NAPSAE at the national level. A financial rebate is granted annually to each state affiliate for each of its members who is also an active member of NAPSAE.

The National Association for Public School Adult Education became a department of the National Education Association in 1953, by action of the NEA's Representative Assembly. The NEA's Division of Adult Education Service (see article below "NEA and NAPSAE") provides support for the headquarters office and basic staff of NAPSAE.

NEA AND NAPSAE

The NEA's Division of Adult Education Service is the "service arm" of the NEA in advancing the cause of adult education in the public schools. In its program it has access to the full facilities of the National Education Association, the largest educational association in the United States. These facilities include the Research Division, Educational Technology Division, Center for the Study of Instruction, National Training Laboratories, and National Commission on Teacher Education and Professional Standards. It also stays in close communication with such National Education Association "Departments" as the Association for Educational Data Systems, American Association of Colleges for Teacher Education, American Association of

School Administrators, and many others.

The National Association for Public School Adult Education is NEA's membership department for administrators and teachers of adult education programs under the auspices of the public schools.

Over the past several years the Division and NAPSAE have cooperatively undertaken such programs as the following:

1. *Federal Legislation:* In cooperation with NEA's Federal Relations Division, played a strong role in securing passage of the Adult Education Act of 1966, its amendments in 1967 and 1968, and in reporting adult education legislative activities to the field.

2. *Programming for Dropouts:* Helped bridge the gap between public education and the Job Corps and identified for public education materials and techniques which the Job Corps has found useful in educating disadvantaged adolescents who dropped out of school. The Division is charged with the responsibility of making the insights and practices gained available to the profession at large through Project Interchange, currently in its third year of operation and funded this fiscal year at \$1.4 million. Carl E. Minich is Coordinator of Project Interchange.

3. *Improve Teacher Benefits:* Conduct studies of public school adult education teachers' salaries which include information on fringe benefits. Frequently these figures are used to justify salary increases based on level of payment for teachers in other places.

4. *Regional Accreditation:* Is working closely with regional accrediting associations to gain recognition of the unique problems and needs of adults seeking a high school diploma. A major breakthrough occurred in 1968 when the North Central Association became the first regional accrediting association to adopt a special section on Adult Education Criteria applicable to those schools offering an adult education program. A combined NAPSAE/Division effort resulted in the preparation of a publication, *Continuing Education for Adults: Guidelines for Self-Evaluation*, designed to help schools develop their own evaluative process for adult education.

5. *Professional Development:* In professional circles, the NEA, through the Division of Adult Education Service and NAPSAE, is the single most effective spokesman in the nation for public school adult education.

6. *Data Collection:* Assumes much of the responsibility for gathering statistics about the adult education activities of public schools: the number of adult enrollees in elementary and secondary education, changes in state legislation affecting adults, the number of full- and part-time teachers of adults, etc.

7. *NEA Adult Education Clearinghouse (NAEC):* Established to provide easier access to information useful in the education of adults and out-of-school youth, NAEC obtains, processes, and disseminates information about all aspects of adult education. Particular attention is placed on elementary level and high school completion programs for adults. Director of the Clearinghouse is Richard W. Cortright.

COMMITTEES AND CHAIRMEN

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COMMUNITY COLLEGES AND JUNIOR COLLEGES	Sidney Silverman
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1970 CONFERENCE	Catherine Kirkland
1971 CONFERENCE	William J. Johnston
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HIGH SCHOOL COMPLETION FOR ADULTS	Ray Ferrier
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PUBLICATIONS	Curtis Ulmer
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National Association for Public School Adult Education—1969-1970



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President



Raymond T. McCall
President-Elect



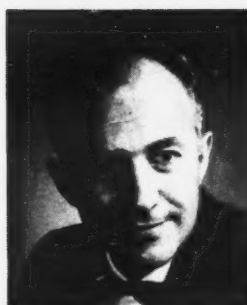
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NAPSAE AWARD RECIPIENTS

Outstanding Service Awards

1954

* Shelby Jackson, state superintendent of public instruction, Louisiana State Department of Education, Baton Rouge, La. Now special adviser on education to the Governor.

Lucile S. Peach, supervisor of adult education, Rapides Parish School Board, Alexander, La.

† G. Alden Jackson, principal, Van Nuys Adult School, Los Angeles, Calif. Later administrative assistant, Los Angeles City Board of Education.

* Ona Wagner, director of adult education, Lincoln City Schools, Lincoln, Nebr.

† A. W. Castle, director, Division of Extension Education, State Department of Public Instruction, Harrisburg, Pa.

1955

* Will Lou Gray, director, Opportunity School, West Columbia, S.C.

* Edna Yanda, Adult Education Department, Cleveland Public Schools, Cleveland, Ohio.

† Albert Owens, director of adult education, Philadelphia Public Schools, Philadelphia, Pa.

† E. Manfred Evans, assistant superintendent of schools, Adult Education Branch, Los Angeles, Calif.

John B. Holden, Continuing Education Service, Michigan State College, East Lansing, Mich. Now director of Graduate School, U. S. Department of Agriculture, Washington, D.C.

1956

Loy B. LaSalle, director of adult education, Lansing Public Schools, Lansing, Mich.

Leland P. Bradford, director, Division of Adult Education Service, National Education Association, Washington, D.C. Now director, National Training Laboratories, NEA.

* George Mann, chief, Bureau of Adult Education, State Department of Education, Sacramento, Calif.

1957

Angelica W. Cass, associate, Americanization and Adult Elementary Education, Bureau of Adult Education, State Department of Education, Albany, N.Y. Now an adult education consultant.

† Ralph Crow, director of adult education, Cleveland Public Schools, Cleveland, Ohio.

Robert A. Luke, executive secretary, National Association for Public School Adult Education, Washington, D.C.

1958

* Everett C. Preston, state director of adult education, State Department of Education, Trenton, N.J. Later executive secretary, New Jersey Dental Laboratory Association, Trenton, N.J.

Francis A. Turner, assistant director, Bureau of Community Education, Board of Education, New York, N.Y.; assistant superintendent in charge of zoning, Board of Education, New York, N.Y.

Howard Johnson, principal, Emily Griffith Opportunity School, Denver, Colo.; deputy superintendent, Denver Public Schools, Denver, Colo.

1959

* Sara Frances Smith, director of adult education, Stamford Public Schools, Stamford, Conn.

* Lloyd M. Wolfe, director of adult education, Jackson Public Schools, Jackson, Mich.

Kenneth E. Oberholtzer, superintendent of schools, Denver, Colo.

1960

* R. J. Pulling, chief, Bureau of Adult Education, State Dept. of Education, Albany, N.Y.

1961

* Henry J. Ponitz, chief, Division of Adult Education, Department of Public Instruction, Lansing, Mich.

1962

Sam E. Hand, state supervisor, General Adult Education, State Department of Education, Tallahassee, Fla. Now director, Continuing Education and School Services, Florida State University, Tallahassee, Fla.

1963

Robert H. Coates, director, School Extension, Philadelphia Public Schools, Philadelphia, Pa.

1964

Wilmer V. Bell, director of adult education, Baltimore Public Schools, Baltimore, Md.

1965

Edward W. Brice, director, Adult Education Branch, U. S. Office of Education, Washington, D.C. Now assistant to assistant secretary for education, Dept. of Health, Education and Welfare.

1966

Carl E. Minich, director, Amherst Central Adult School, Amherst, New York.
Now coordinator, Project Interchange, Division of Adult Education Service, NEA.

1967

Arthur P. Crabtree, consultant, adult basic education, New Jersey State Department of Education, Trenton.

* Retired. † Deceased

**1968 Outstanding
Service Award
Recipient**



Margaret Kielty

Margaret Kielty, director of adult education, Fitchburg (Mass.) City Schools, received NAPSAE's Outstanding Service Award for her significant contributions to public school adult education. She served as the Association's secretary for fourteen years and, with few exceptions, has been a member of all standing committees. In recognition for her dedicated service, she was named by her local community as "Woman of the Year" and recipient of the "Golden Deeds Award."

Awards of Merit

1960

Charles S. Mott, founder of Mott Foundation, Flint, Mich.

* Thomas D. Bailey, superintendent of public instruction, State Department of Education, Tallahassee, Fla. Now president, Florida Savings and Loan Association.

1961
C. Scott Fletcher, former president of The Fund for Adult Education, White Plains, N.Y. Now president, Educational TV Stations, National Assoc. of Educational Broadcasters, Washington, D.C.
Arthur F. Corey, executive secretary, California Teachers Association, Burlingame, Calif.

1962
George D. Crothers, director, Public Affairs Programs, Columbia Broadcasting System, New York, N.Y. Now producer, CBS News, New York, N.Y.

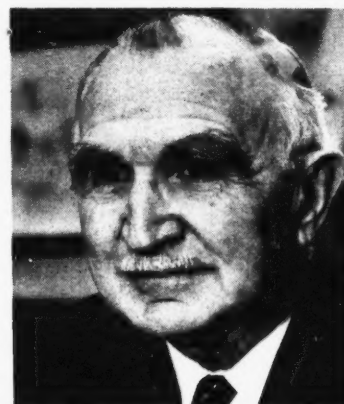
1963
Mary Tinglof, president, Los Angeles City Board of Education, Los Angeles, Calif. Now Mary Tinglof Smith, USAID, Rio de Janeiro/HRO.

1964
Representative Carl D. Perkins (D-Ky.).

1965
The Honorable Richard J. Hughes, Governor of New Jersey.

1966
Samuel Halperin, deputy assistant secretary for legislation, Department of Health, Education and Welfare.

1967
Cyril O. Houle, professor of education, University of Chicago, Illinois.



**1968 Award
of Merit
Recipient**

Senator Wayne Morse

Senator Wayne Morse (D-Ore.) was given NAPSAE's Award of Merit for his significant contribution to the field through introduction of and support for legislation affecting public school adult education. He was chairman of the Education Subcommittee of the Labor and Public Welfare Committee and of the Foreign Relations Committee's Subcommittee on Latin American Affairs. At the opening of the 90th Congress, Senator Morse was a member of the Senate Committee on Foreign Relations, Labor and Public Welfare, Small Business, the District of Columbia, and the Special Committee on Aging.

CONFERENCES AND NAPSAE PRESIDENTS

<i>Date</i>	<i>Location</i>	<i>President</i>	<i>Chairman</i>
October 1952	East Lansing, Mich.		
	Theme:	<i>Founding Assembly</i>	
October 1953	New York, N. Y.	MANFRED EVANS	MANFRED EVANS
	Theme:	<i>Intellectual Freedom and the Democratic Process</i>	
November 1954	Chicago, Ill.	LOY B. LASALLE	JOHN SCHWERTMAN
	Theme:	<i>Building the Public School Adult Education Curriculum</i>	
November 1955	St. Louis, Mo.	R. J. PULLING	RALPH CROW
	Theme:	<i>The Role of the Public School Adult Educator</i>	
November 1956	Atlantic City, N. J.	RALPH CROW	EVERETT PRESTON
	Theme:	<i>How Can We Build Better Programs for Adults in Our Communities?</i>	
November 1957	San Diego, Calif.	EVERETT PRESTON	HOWARD JOHNSON
	Theme:	<i>Building Adult Education in the Public School System</i>	
November 1958	Cincinnati, Ohio	HOWARD JOHNSON	E. D. GOLDMAN
	Theme:	<i>Maintaining Adult Education in the Public School System</i>	
November 1959	Buffalo, N. Y.	E. D. GOLDMAN	CARL E. MINICH
	Theme:	<i>Building Goals for Public School Adult Education</i>	
October 1960	Denver, Colo.	CARL E. MINICH	S. E. HAND
	Theme:	<i>Building Bridges to Better Understanding</i>	
November 1961	Washington, D. C.	S. E. HAND	WILMER V. BELL
	Theme:	<i>Meeting the Challenge of Change</i>	
October 1962	Detroit, Mich.	WILMER V. BELL	HENRY J. PONITZ
	Theme:	<i>Key Issues in Public School Adult Education Today</i>	

November 1963	Miami Beach, Fla.	ROBERT F. SCHENZ S. E. HAND
	Theme:	<i>Newer Resources for Adult Learning</i>
October 1964	San Francisco, Calif.	HARRISON G. OTIS
	Theme:	J. RICHARD SMITH <i>Improvement of Instruction in Adult Education</i>
November 1965	New York, N. Y.	ELMER A. MUELLER
	Theme:	ERNEST McMAHON <i>The Turning Point in Adult Education</i>
November 1966	Chicago, Ill.	J. RICHARD SMITH THOMAS MANN
	Theme:	<i>Reflection-Action-Projection</i>
November 1967	Philadelphia, Pa.	ROBERT H. COATES
	Theme:	CLYDE E. WEINHOLD <i>Adult Education for Social Change</i>
November 1968	Seattle, Wash.	ROBERT E. FINCH LES WARNER
	Theme:	<i>Space Age Education for Adults</i>

FUTURE NAPSAC CONFERENCES

— Where and When —

Dec. 6-11, 1969	Sheraton Park	Washington, D. C.
	Shoreham	
Oct. 26-30, 1970	Regency Hyatt House	Atlanta, Ga
Nov. 7-11, 1971	Biltmore Hotel	Los Angeles, Calif
Nov. 16-21, 1972	Leamington Hotel	Minneapolis, Minn.
1973		Baltimore, Md.

STATE SUPPORT FOR ADULT EDUCATION

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
Alabama	\$200,000 appropriation for ABE program (1967-69) two-year period to match federal funds	Only for matching ABE funds	Funds are distributed on a formula for minimum operation of a class
Alaska	\$5,000—one year—Adult Basic Education matching funds	(none)	90% federal, 10% state and local by contract
Arizona	\$30,000 fiscal 1968—matching and state administrative support for Adult Education	(none)	N/A
California	(none)	For the purpose of providing instruction in civic, vocation, literacy, health, homemaking, technical, and general education	Basic state aid of \$125 for each 525 hours of pupil attendance. Districts qualifying for equalization aid may receive not less than \$125 or exceed \$250 for each unit of average daily attendance.
Colorado	State Administrative Staff and Supporting Services	Toward an adult high school diploma. The foundation program provides funds to schools for students under 21 years of age	Average daily attendance formula. Attendance in night school classes have a minimum of 2 hours which can be counted as 1/2 day of ADA
Connecticut	\$500,000—for two year period (1965-67)—Any and all adult education classes sponsored by the local board of education except those that are recreational in nature or those in which instruction is subordinate to the practice or enjoyment of a skill	For any adult class except those that are recreational in nature or those in which instructional content is subordinate to the practice or enjoyment of a skill	12¢ per pupil clock hour plus 1/2 of the salary of the local director of adult education (state grant for the local director not to exceed \$2,500)

STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	State Administrative Staff and Supporting Services	Essential formula used to distribute funds for general adult education to local communities
Delaware	By line item in State Education Budget, \$102,000 was appropriated for the statewide high school extension program for fiscal year 1969	By line items in the State Education Budget, \$14,800 is appropriated for administration and operation of Americanization classes, and \$29,220 is appropriated for administration of general adult education and basic education	No formula exists (Contractual agreements are made between local and state boards of education for programs supervised directly by the state supervisor of high school extension programs.) A uniform formula exists for Adult Basic Education Programs
District of Columbia	\$276,000 — annually (includes non-vocational & vocational) Any educational program — Americanization has a separate appropriation	For any educational program	N/A
Florida	\$6,500,000 (estimate) 1968-69 fiscal year—for educational and non-recreational courses	Funds are apportioned for offerings which are educational and non-recreational in nature	Based on number of units per county multiplied by the value of each unit. (Units can be earned by full-time and part-time teachers—one unit for each full-time teacher —units for part-time teachers are based on a ratio of student hours of attendance to 13,500 or teacher hours of service to 900, whichever is the lesser.)
Georgia	\$246,000—1967-68 — only for matching Adult Basic Education funds and the administration of high school equivalency program (GED)	Only for matching ABE funds and the administration of high school equivalency program (GED)	Funds are distributed on a formula for a minimum operation of a class plus requests from local systems according to need

STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to dis-tribute funds for general adult education to local communities
Hawaii	\$609,935 — fiscal year — 1968-69 — naturalization training, elementary and high school completion.	Naturalization training, elementary and high school completion	Entire program is budgeted and administered through state adult education office on basis of need and past experience within limits of available ap-propriations
Idaho	(none)	(none)	N/A
Illinois	\$17,377,600—Biennial 1967-1969 13-38 Americanization Classes & High School Credit Courses, Elementary School Credit Courses Adult Basic Education \$6,000,000 ABE for welfare recipient \$11,377,600	High school completion	\$3.50 per 40-minute period of instruction. 100% 100% of attributed cost
Indiana	1968 fiscal year \$802,550.76— High School credit courses plus \$5,553 10% matching for ad-ministration only of ABE	High school completion	1/2 unit of tuition support for each teaching unit of average daily attendance per semester, not to exceed the total cost for tuition purposes (pay of teachers) of the classes approved
Iowa	\$2.25 per day for full time equivalent for educational and non-recreational courses	For educational and non-rec-reational courses	Amounts to 93¢ equivalent contact hour
Kansas	Appropriation covers administrative costs	(none)	N/A

STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
Kentucky	\$300,000 — Biennial — Adult Basic Education Programs	(none)	(not answered)
Louisiana	\$283,401 — 1968-69 — Administration (state level), Instruction (local level)	(none)	Total number of adults 25 years and over in each parish divided by the total number of such adults in Louisiana multiplied by the total amount of funds to be distributed among the parishes. The result is the amount allocated to any given parish.
Maine	\$100,000+ — 1966-69 — Funds may be used to subsidize any conceivable subject for adults. Use own judgment as to whether a course is worthy	(none)	Approved adult education projects are subsidized 50%
Maryland	\$99,800 — 1966-67 — Any program considered significant in developing personal, social, and general aspects of an individual	(none)	Distributed on the basis of adult population, with no school system receiving less than \$1,500
Massachusetts	\$370,700 — annual — to establish and operate educational courses for adults	(not indicated)	Salaries — \$360,000; Instructors and consultants — \$10,000; Printing and travel — \$700

STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
Michigan	\$3,207,104 — 1966-67 fiscal year high school completion and adult basic education.	High school completion	Equated full-time membership. For each class (grades 9-12) 1/2 Carnegie Unit Credit—the student is enrolled in, the local district receives 1/4 pro-rated membership of state aid. Two classes (1 credit) equals 1/2 membership, etc. If the adult is enrolled in elementary classes for less than ninth-grade credit, the pro-rated membership is based on the number of hours of class per week divided into 30. Six hours a week yields 1/5 pro-rated membership
Minnesota	None. Local schools use public money for any phase of adult education	None. Local funds are used	N/A
Mississippi	\$100,000 — 1968-69 — 1969-70 — Only to match federal funds for Adult Basic Education programs	Vocational and technical programs for adults	For ABE programs — based purely on needs of school districts. For vocational-technical — on a percentage of cost
Missouri	(none)	(none)	N/A
Nevada	\$5,000 — fiscal year 1968 — Adult Basic Education	(none)	(none)

STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
New Hampshire.	\$10,000 — fiscal year 1968 — Adult Basic Education	(none)	In general, funds for Adult Basic Education are allocated to local projects on the basis of geographic concentrations of our known target population
New Jersey	\$365,000 — 1966-67 — Americanization and $\frac{2}{3}$ salary of full- and half-time directors	(none)	$\frac{2}{3}$ salary of full- and half-time directors, reimbursement on matching basis for Americanization classes
New Mexico	\$20,000 — fiscal year 1968 — Adult Basic Education	Night high school for adults	Weighted average daily membership for adults taking more than $\frac{1}{2}$ load—about \$270 per student
New York	\$12,319,550	Any course that is educational in nature	Under the Diefendorf formula current operating expenses of adult education are approvable the same as elementary and secondary school expenses. However, if the total current operating expenses are above \$760 per day school pupil (this is weighted) then reimbursement for adult education expenses becomes academic
North Carolina	\$1,500,000 each year—comprehensive adult education program	Any course that is educational but not recreational	15% of the instructional budgets of community colleges must be used for general adult education

STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
North Dakota	(none)	(none)	N/A
Ohio	Biennial \$230,000 for Adult Basic Education	(none)	N/A
Oklahoma	(none)	High School Education	Average Daily Attendance
Oregon	(none)	(none)	N/A
Pennsylvania	(none)	Citizenship and literacy, standard evening high school, adult education for the blind	The monies available is the difference in the per pupil cost with exemptions and \$400 per pupil. Less than fifty percent of the school districts can qualify for any aid for adult education.
Rhode Island	\$140,701.68 — Fiscal year — 1968. Americanization and general adult education	No restrictions	Local communities are reimbursed at a minimum of 30% of expenditures
South Carolina	\$1,606,000 — 1967-68 — Basic High School Diploma Program, High School Equivalency Program, Continuing Education	Basic high school diploma program, high school equivalency program, continuing education	A pro-rata share to each county of the available funds. On the basis of each county's population with less than an 8th grade education relative to the adult population of the state with an educational level of less than 8th grade.
South Dakota	(none)	(none)	N/A

STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to dis-tribute funds for general adult education to local communities
Tennessee	\$203,000 — 1968-69 — matching federal programs and experimental	Night school 1 - 12	Matching 90% federal, 5% state and 5% local for ABE. Minimum foundation based on formula of 1 ADA for 80 hours instruction per month
Texas	(none)	(none)	N/A
Utah	\$30,000 — 1965-67 — Administration in State School Board Office	(none)	90% federal, 10% state and local by contract
Vermont	\$29,700 — 1967-69 — Adult Basic Education administrative costs	(none)	(no answer)
Virginia	\$120,000 1st year and \$150,000 2nd year of biennial. State funds used for all adult classes not reimbursed by vocational funds —exceptions: dancing, bridge, etc.	(none)	Reimbursement of instructor's salaries at the rate of 60% up to \$5.00 per hour of instruction within the appropriation available. The Adult Education Service determines classes approved for reimbursement
West Virginia	\$100,000 — 1967-68 — Adult Basic Education Program — in the main to match federal money	(none)	Adult basic education money is allocated to counties on the basis of relative need as judged by the number of educationally disadvantaged adults in the different counties

STATE SUPPORT FOR ADULT EDUCATION (Continued)

	Annual or biennial appropriation for non-vocational adult education	Provision for funds for the education of adults through state foundation program or other general state support	Essential formula used to distribute funds for general adult education to local communities
Washington	\$166,200 — 1967-68 — \$217,250 — 1968-69—All classes except those mainly recreational in nature; hobby classes; classes for production of goods for immediate material advantage of the participant, those organized, mainly for community activities and projects, art, music, dramatics, physical education, driver education, crafts, shopwork, home improvement (not including vocational education classes)	Classes	1967-68 .38 per student attendance hour 1968-69 .40 per student attendance hour
Wisconsin	(Included in the general appropriation for vocational, technical, and adult education) Educational areas that will enable citizens of Wisconsin to understand and accept the responsibilities of citizenship — general adult education	Educational areas that will enable citizens of Wisconsin to understand and accept the responsibilities of citizenship — General Adult Education	15¢ per actual student period of attendance
Wyoming	(none)	(none)	(none)
Puerto Rico	\$13,000,000 — fiscal year — 1968-69 — Elementary, secondary, English, community education, Job Corps, Free Schools of Music Library Services	(none)	According to the effort during the previous year

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**By Dr. Bjorn Karlson
Dr. Richard Madden and
Dr. Eric F. Gardner**

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Educational Attainment

	Age 18 and over. Less than Elementary School Education ¹	Age 18 and over. Less than High School (2)
50 states and D.C.	23,158,434	64,857,087
Alabama	683,141	1,325,055
Alaska	18,960	61,403
Arizona	152,391	416,959
Arkansas	349,671	762,698
California	1,354,923	4,794,893
Colorado	131,846	505,299
Connecticut	282,514	900,411
Delaware	50,624	154,784
Florida	691,245	1,832,709
Georgia	867,278	1,577,399
Hawaii	84,079	191,155
Idaho	38,565	197,072
Illinois	1,086,418	3,766,383
Indiana	453,608	1,640,949
Iowa	216,624	891,573
Kansas	163,913	686,809
Kentucky	575,481	1,317,446
Louisiana	729,754	1,262,356
Maine	88,539	341,449
Maryland	481,305	1,131,672
Massachusetts	542,559	1,731,427
Michigan	765,183	2,735,552
Minnesota	275,344	1,111,766
Mississippi	440,774	864,914
Missouri	553,235	1,714,704
Montana	49,213	206,389
Nebraska	98,788	445,722
Nevada	18,216	85,034
New Hampshire	58,613	215,192
New Jersey	765,496	2,307,982
New Mexico	116,722	287,583
New York	2,051,546	6,473,173
North Carolina	1,013,680	2,447,606
North Dakota	61,443	216,471
Ohio	993,167	3,437,438
Oklahoma	313,353	849,871
Oregon	123,819	559,145
Pennsylvania	1,465,002	4,403,159
Rhode Island	121,779	355,118
South Carolina	540,483	930,736
South Dakota	51,361	227,880
Tennessee	705,750	1,499,696
Texas	1,618,732	3,454,448
Utah	39,647	211,452
Vermont	32,946	133,945
Virginia	809,261	1,491,074
Washington	191,360	846,320
West Virginia	321,698	769,935
Wisconsin	395,344	1,368,150
Wyoming	20,936	94,406
District of Columbia	102,105	270,106

¹ U.S. Dept. of Commerce, Bureau of the Census, "U.S. Census of Population: 1960".

² U.S. Dept. of Commerce, Bureau of the Census, "1960 Census of the Population," Vol. 1, Characteristics of the Population, Tables 101, 102, and 103; U.S. Summary, Tables 168, 172 & 173.

Work Experience Patterns

State Codes permitting the granting of credit toward a high school diploma for work experience or by examination.

	Work Experience	Examination
Alabama	no	no
Alaska	yes	no
Arizona	no	no
Arkansas	no	no
California	yes	yes
Colorado	yes	yes
Connecticut	yes	yes
Delaware	no	no
Florida	yes	yes
Georgia	(no State Code for adult high school diploma at present)	
Hawaii	no	yes
Idaho	no	no
Illinois	yes	yes
Indiana	no	no
Iowa	yes	yes
Kansas	no	yes
Kentucky	no	no
Louisiana	no	no
Maine	not indicated	not indicated
Maryland	yes	yes
Massachusetts	no	no
Michigan	yes	yes
Minnesota	no	yes
Mississippi	no	yes
Missouri	no	no
Nevada	yes	no
New Hampshire	yes	yes
New Jersey	no	no
New Mexico	no	no
New York	no	yes
North Carolina	no	yes
North Dakota	not indicated	not indicated
Ohio	no	no
Oklahoma	yes	yes
Oregon	yes	no
Pennsylvania	no	yes
Rhode Island	no	no
South Carolina	yes	yes
South Dakota	no	no
Tennessee	yes	yes
Texas	no	no
Utah	yes	yes
Vermont	no	no
Virginia	no	no
Washington	yes	yes
West Virginia	no	not indicated
Wisconsin	no	yes
Wyoming	no	yes
Puerto Rico	no	yes

Teachers' Salaries

Distribution of Hourly Rates Paid Adult Education Teachers in School Systems with Enrollments of 6,000 or more, 1968-69.

<i>Distribution of hourly rates paid adult education teachers</i>	<i>Enrollment Stratum</i>			
	<i>Strata 1-3 25,000 or more</i>	<i>Stratum 4 12,000 - 24,999</i>	<i>Stratum 5 6,000 - 11,999</i>	<i>Total Strata 1 - 5</i>
	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>
Number of systems reporting hourly rates	74	135	253	462
Mean	\$ 6.27	\$ 6.13	\$ 6.18	\$ 6.18
Median	6.00	6.00	6.00	6.00
Range: Low	3.50	3.00	4.00	3.00
High	10.00	15.00	25.00	25.00
Below \$4.00 per hour	1.3%	0.7%	—	0.4%
\$4.00 to 4.99	9.5	7.4	10.3%	9.3
\$5.00 to 5.99	29.7	37.8	39.5	37.5
\$6.00 to 6.99	29.7	32.6	27.7	29.4
\$7.00 to 7.99	13.6	13.3	11.5	12.4
\$8.00 to 8.99	8.1	2.2	3.9	4.1
\$9.00 to 9.99	6.8	—	0.8	1.5
\$10.00 or more	1.3	6.0	6.3	5.4
TOTAL	100.0%	100.0%	100.0%	100.0%

This table is based upon data collected by the Research Division of NEA during the fall of 1968. More detailed information will be included in a research memorandum on adult education. Copies of this memorandum may be obtained upon request from: Research Division, National Education Association, 1201 Sixteenth Street, N.W., Washington, D.C. 20036.

**1967-68 ENROLLMENTS FOR ADULT EDUCATION PROGRAMS
BY LOCAL SCHOOL SYSTEMS**
(Includes Community Colleges as Indicated)

	ABE-Grades 1-8	High School Diploma (9-12)	High School Equivalency	Americanization and Citizenship ^c	Business and Commercial	General
Ala.	11,164	-	-	-	-	-
Alas.	379 [#]	-	-	Not reported	-	-
Ariz.*	4,272	143	1,108	629	3,062	24,395
Ark.	6,000	-	3,396	-	-	-
Cal.*	34,882	351,000	na	94,866	180,028*	334,608
Colo.	3,212	5,047	763	724	2,623	18,474
Conn.	8,008 [#]	-	-	Not reported	-	-
Del.	916	2,531	37	289	798	9,351
D.C.	1,883	5,048	537	1,237	1,106	11,418
Fla.*	35,000	73,000 ^b	-	na	na	40,000 ^a
Ga.	21,964	na	4,582	na	3,625	131,400
Hwai.	6,517	11,235	na	734	na	6,259
Ida.*	626	na	na	na	na	na
Ill.	14,945	51,868	7,098	13,105	-	22,466
Ind.*	3,536	16,890	1,191	220	4,528	35,482
Iowa*	3,567	675	12,769	na	6,971	41,946
Kans.	1,347	na	na	140	na	52,043
Ky.	8,308	na	2,150	25	na	na
La.	11,137	9,473	na	na	na	na
Me.	1,051	877	1,015	75	1,572	6,299
Md.	4,232	na	4,837	na	na	189,453
Mass.	6,456	-	14,196	6,476	-	na
Mich.	15,260	82,054	-	2,572	31,989	201,009
Minn.	1,440 [#]	-	-	Not reported	-	-
Miss.	9,470	128	698	na	372	59,062
Mo.	3,089	-	1,856	na	na	na
Mont.	72 [#]	-	-	Not reported	-	-
Nebr.	967	-	-	-	-	-
Nev.*	1,348	3,662	-	-	1,279	16,505
N.H.	1,004	53	182	94	2,286	32,155
N.J.	9,279	8,058	12,236	7,878	1,230	2,535
N.M.	2,555	na	250	70	32,610	151,528
N.Y.	49,131	51,707	-	11,200	57,045	283,811
N.C.	27,106 [#]	-	-	Not reported	-	-
N.D.	321	na	na	na	na	na
Ohio	10,227	na	na	na	na	na
Okla.	7,561	-	2,147	na	na	na
Oreg.	1,500	na	na	na	na	985
Pa.	10,853	8,226	592	426	8,480	36,323
R.I.	1,323	100	1,068	954	na	na
S.C.	13,232	23,081 ^b	-	-	na	2,143
S.D.	672	116	780	36	238	8,734
Tenn.	15,183	na	934	15,183	na	100
Tex.*	44,772	6,322	1,910	1,527	-	1,621
Utah	1,355	11,245	0	494	953	19,303
Vt.	1,026 [#]	-	-	Not reported	-	-
Va.	12,885	10,170	810	184	1,768	9,348
Wash.	3,316 [#]	-	-	Not reported	-	-
W.Va.	16,374 [#]	-	-	Not reported	-	-
Wis.*	1,774	na	na	1,357	32,415	171,051
Wyo.	703	na	567	na	200	2,665
U.S.	453,200	732,709	77,709	160,495	375,178	1,937,990
States	-	-	-	-	-	-
Reporting ^a	(51)	(25)	(27)	(25)	(22)	(31)
P.R.	22,041	34,063	7,605	na	4,176	na

[#]Figures supplied by USOE

*Includes Junior or Community College enrollments

^aIncludes D.C. but not Puerto Rico

^bIncludes high school equivalency

^cIncludes English for the foreign born

na-Not Available

**1967-68 EXPENDITURES FOR ADULT EDUCATION PROGRAMS
BY LOCAL SCHOOL SYSTEMS**
(Includes Community Colleges as Indicated)

	Local District Funds	Student Fees	State Appropriations	Federal Funds	Other (please state)	Total
Ala.	—	—	\$ 100,000	\$ 900,000	—	\$ 1,000,000
Alas.	Not reported	—	—	—	—	—
Ariz.*	\$ 56,728	\$ 3,712	4,251	421,829	\$ 400	486,920
Ark.	0	0	150,484	537,725	0	688,209
Cal.*	na	na	11,843,730	1,530,000	na	13,373,730
Colo.	1,844,278	284,154	79,000	666,000	0	2,873,432
Conn.	Not reported	—	—	—	—	—
Del.	16,890	na	97,000	146,034	—	259,924
D.C.	—	447	463,477	1,464,459	—	1,928,383
Fla.*	—	na	3,500,300	852,900	—	4,353,200
Ga.	na	na	na	na	na	na
Hwai.	0	99,891	513,000	211,515	11,974	836,380
Ida.*	12,268	—	—	103,438	—	115,706
Ill.	na	na	1,708,629	5,286,822	1,161,408	8,156,859
Ind.*	602,079	326,319	1,586,842	590,794	47,536	3,153,570
Iowa*	na	na	na	na	na	na
Kans.	23,690	—	0	212,785	—	236,475
Ky.	0	0	163,322	768,082	0	931,404
La.	108,490	0	275,000	1,025,687	0	1,409,177
Me.	123,067	—	110,156	175,918	—	409,141
Md.	200,695	148,086	1,461,552	694,040	—	2,504,373
Mass.	—	—	327,619	634,325	—	961,944
Mich.	821,536	1,037,875	3,207,104	756,943	—	5,823,458
Minn.	Not reported	—	—	—	—	—
Miss.	9,965	—	63,154	658,077	—	731,196
Mo.	na	na	na	na	na	na
Mont.	Not reported	—	—	—	—	—
Nebr.	118,080	—	80,904	671,683	—	870,667
Nev.*	na	278,000	na	na	—	278,000
N.H.	na	na	na	na	na	na
N.J.	580,321	1,962,828	270,695	359,612	46,489	3,219,945
N.M.	na	—	na	255,000	na	255,000
N.Y.	5,532,279	1,416,116	1,668,678	18,952,477	na	27,569,550
N.C.	Not reported	—	—	—	—	—
N.D.	6,500	—	—	58,500	—	65,000
Ohio	129,707	0	115,000	1,013,523	—	1,258,230
Okla.	478,000	—	—	—	—	478,000
Oreg.	na	na	na	na	na	na
Pa.	—	—	—	—	—	—
R.I.	200,930	82,287	140,702	150,422	—	574,341
S.C.	0	0	1,606,000	790,800	—	2,396,800
S.D.	6,054	117,000	0	276,558	0	399,612
Tenn.	51,852	0	167,180	818,004	—	1,037,036
Tex.*	—	—	—	—	—	—
Utah	na	na	15,000	138,000	0	153,000
Vt.	Not reported	—	—	—	—	—
Va.	295,764	na	43,000	940,450	36,000	1,315,214
Wash.	Not reported	—	—	—	—	—
W. Va.	Not reported	—	—	—	—	—
Wis.*	6,185,039	285,137	525,065	2,642,555	—	9,637,796
Wyo.	312,622	—	50,000	719,544	—	1,082,166
U.S. ^a	17,716,834	6,041,852	30,336,844	45,424,501	1,303,807	100,823,838
P.R.	199,969	—	2,751,258	3,289,578	—	6,240,805

*Includes Junior or Community College enrollments

^a35 States and D.C.

na—not available

**1967-68 ADMINISTRATIVE PERSONNEL EMPLOYED IN ADULT
EDUCATION PROGRAMS BY LOCAL SCHOOL SYSTEMS**
(Includes Community Colleges as Indicated)

	Directors		Other Administrative Personnel (Principals, Supervisors, etc.)	
	Full-time	Part-time	Full-time	Part-time
Ala.	—	—	3	80
Alas.	Not reported	—	—	—
Ariz.*	7	21	—	16
Ark.	0	0	—	100
Cal.*	27	18	135	30
Colo.	9	102	2	29
Conn.	Not reported	—	—	—
Del.	1	15	—	2
D.C.	3	3	21	16
Fla.*	35	27	40	82
Ga.	8	92	—	—
Hwai.	1	0	17	21
Ida.*	2	18	—	—
Ill.	25	99	10	101
Ind.*	20	45	17	51
Iowa*	na	na	na	na
Kans.	8	215	—	235
Ky.	15	—	—	75
La.	4	1	57	51
Me.	2	93	—	—
Md.	na	na	na	na
Mass.	—	—	108	—
Mich.	157	153	—	—
Minn.	Not reported	—	—	—
Miss.	2	0	2	27
Mo.	na	na	na	na
Mont.	Not reported	—	—	—
Nebr.	6	10	10	13
Nev.*	2	7	5	0
N.H.	—	13 ^a	—	18 ^a
N.J.	17	23	—	—
N.M.	na	na	na	na
N.Y.	15	453	54	50
N.C.	Not reported	—	—	—
N.D.	—	—	—	—
Ohio	—	50 ^a	—	45 ^a
Okla.	6	137	8	137
Oreg.	na	na	na	na
Pa.	—	—	—	—
R.I.	3	23	—	12
S.C.	8	95	0	18
S.D.	2	12	—	16
Tenn.	5	0	20	72
Tex.*	—	—	—	—
Utah	na	na	na	na
Vt.	Not reported	—	—	—
Va.	0	8 ^b	3 ^b	92 ^b
Wash.	Not reported	—	—	—
W.Va.	Not reported	—	—	—
Wis.*	12	27	13	486
Wyo.	8	4	10	0
U.S.	410	1,764	535	1,875
States	—	—	—	—
Reporting ^c	30	31	20	28
P.R.	14	2	667	224

*Includes Junior or Community College enrollments

^aAdult Basic Education Only

^bGeneral Education Only

^cIncludes D.C. but not Puerto Rico

na—Not Available

**1967-68 INSTRUCTIONAL PERSONNEL EMPLOYED IN ADULT
EDUCATION PROGRAMS BY LOCAL SCHOOL SYSTEMS.**
(Includes Community Colleges as Indicated)

	Classroom Teachers		Other Instructional Personnel (Librarians, Counselors, etc.)	
	Full-time	Part-time	Full-time	Part-time
Ala.	6	671	-	-
Alas.	Not reported			
Ariz.*	-	370	-	63
Ark.	50	641	0	26
Cal.*	-	16,609 ^a	na	na
Colo.	663	178	268	116
Conn.	Not reported			
Del.	2	51	2	40
D.C.	177	368	10	8
Fla.*	na	na	na	na
Ga.	10	750	0	25
Hwai.	1	674	14	22
Ida.*	-	46	-	19
Ill.	575	3,361	27	148
Ind.*	133	1,949	0	42
Iowa*	na	na	na	na
Kans.	160	-	-	1,221
Ky.	-	380	-	92
La.	23	974	0	17
Me.	-	882	-	24
Md.	na	na	na	na
Mass.	493	-	195	-
Mich.	-	5,337	na	na
Minn.	Not reported			
Miss.	9	212	1	24
Mo.	na	na	na	na
Mont.	Not reported			
Nebr.	5	477	-	-
Nev.*	38	665	na	na
N.H.	-	58 ^b	-	156 ^b
N.J.	-	-	-	-
N.M.	na	na	na	na
N.Y.	175	12,760	na	na
N.C.	Not reported			
N.D.	-	-	-	-
Ohio	-	495 ^b	-	211 ^b
Okla.	12	408	-	-
Oreg.	na	na	na	na
Pa.	-	-	-	-
R.I.	-	535	-	-
S.C.	1	1,746	0	161
S.D.	10	120	0	32
Tenn.	10	751	0	5
Tex.*	-	-	-	-
Utah	na	na	na	na
Vt.	Not reported			
Va.	7	1,326	-	25
Wash.	Not reported			
W.Va.	Not reported			
Wis.*	22	10,150	15 ^b	285
Wyo.	38	0	30	12
U.S.	2,620	62,944	562	2,774
States				
Reporting ^c	23	30	16	23
P.R.	229	2,388	71	293

*Includes Junior or Community College enrollments

^aApproximate

^bAdult Basic Education only

^cIncludes D.C. but not Puerto Rico

na-Not Available

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ADULT EDUCATION LEGISLATIVE SUMMARY

Amendments To Adult Education Act 1966

Of primary interest to many adult educators is the Adult Education Act of 1966 and its fate during 1968. It was on the final day of its first session that the 90th Congress passed a two-year extension to the Adult Education Act of 1966. Signed into law by President Johnson on January 2, 1968, as Public Law 90-247, Title V, Extension of Adult Education Program, the principal provisions of the amendments are:

1. Extends adult basic education program through June 30, 1970.
2. Authorizes \$70 million for fiscal 1969 and \$80 million for fiscal 1970.
3. Grants a minimum allotment of \$100,000 to each state, regardless of population.
4. Permits private nonprofit agencies to participate in the program included in the state plan.
5. Continues the 90 percent federal and 10 percent state/local funding ratio through fiscal 1970.

Although \$40.25 million was appropriated for ABE programs in fiscal 1968, cutbacks enforced through the Bureau of the Budget reduced that appropriation to \$38,690,000. This was divided into \$30,590,000 for grants to states, \$6,550,00 for special projects, and \$1.5 million for teacher training, with the latter two programs funded directly from Washington. With the discretionary federal "set-aside" range existing at 10-20%, the Administration decided to use the top limit of 20%.

With this most recent precedent of the Administration's choosing the maximum amount available for an ABE federal "set-aside," adult educators were shocked early this year when the Administration introduced a proposed Partnership for Learning and Earning Act of 1968 with a provision for doubling the adult education "set-aside" from 10-20% to 20-40%. NAPSAE requested permission to testify in opposition to the proposed doubling of the federal "set-aside," and its representatives appeared before the House and Senate committees considering this bill. The same bill called for the lowering of the age for adult education participants from 18 to 16 years. This was a part of NAPSAE's legislative platform for 1968, and NAPSAE spokesmen testified in support of this portion of the bill.

Following NAPSAE testimony, both the House and Senate removed the 20-40% provisions from the bill but retained the section calling for lowering the eligibility age from 18 to 16 years. The lower age limit was passed as a part of the Vocational Education Amendments of 1968.

Vocational Education Amendments of 1968, P.L. 90-576

The adult education amendment was, of course, only a very small part of the Vocational Education bill. The bill President Johnson signed on

October 16, 1968, was one of the most comprehensive vocational education bills ever passed. Since many adult educators also have responsibilities in vocational education, the following summary of key amendments might be helpful:

- Consolidates and improves existing vocational programs such as the Smith-Hughes, George Barden, and 1963 Vocational Education Acts.
- Authorizes funding for the comprehensive sections on a permanent basis.
- Raises the authorization for fiscal 1969 from \$225 million to \$355 million, with increases leveling off at \$565 million in fiscal 1973.
- Amends the Education Professions Development Act to provide training and development programs for vocational education personnel.
- Earmarks for research and training one-tenth of the comprehensive state-grant funds, one-half reserved for the United States Commissioner of Education.
- Establishes a permanent National Advisory Council on Vocational Education as well as mandatory state advisory councils to advise boards on state plans, to evaluate programs, and to recommend changes.
- Maintains dollar-for-dollar state matching for comprehensive programs but makes special provisions for new programs in those school districts that cannot afford to pay their share.
- Exempts all federal education programs from the \$6 billion spending cut ordered by Congress by requiring that funds appropriated for education shall remain available for obligation through the fiscal year for which they are appropriated.

Amendments to Title I of the Higher Education Act of 1965, P.L. 90-575

Since its passage in 1965, Title I has been known as the "adult education" title of the Higher Education Act. With its administrative branch located in the Division of Adult Education Programs of the U.S. Office of Education, Title I has focused on community service programs as carried out by institutions of higher education. The recently passed amendments affect Title I programs as follows:

- Extend Title I through fiscal 1971, with authorizations of \$10 million for fiscal 1969, \$50 million for fiscal 1970, and \$60 million for fiscal 1971.
- Modify requirement for comprehensive, coordinated, and statewide systems of community service programs, in cases where funds are insufficient.
- Set federal share at 66⅔%.

Although these were the three provisions affecting Title I, at least two other portions of the Amendments to the Higher Education Act of 1965 might interest adult educators:

- Extends Education Professions Development Program through fiscal 1971, and appropriates approximately \$164 million for fiscal 1968 and \$172 million for fiscal 1969 (a portion of this provides for training of adult educators).
- Adds a new Title VIII—Networks for Knowledge—and a new Title IX—Education for the Public Service (both with higher adult education implications).

Other Important Education Bills Passed During 1968

Vocational Rehabilitation Amendments, Public Law 90-407: This is designed to extend and broaden the scope of goods and services for the handicapped.

Housing and Urban Development Act, Public Law 90-448: This bill provides a broad public-private plan for rebuilding the residential hearts of large and small cities, including educational facilities.

Copyright Extension, Public Law 90-416: This extends the duration of copyright extension in certain cases and is looked upon in most quarters as a stop-gap measure preceding the eventual adoption of a complete revision of the 1909 copyright statute. One measure was passed by the House in April of this year only to become stalled in the Senate over technologically innovative materials.

Manpower Development and Training Amendments, Public Law 90-636: This is an extension of Manpower Development Training Act programs for three years.

Arts and Humanities Foundation Amendments, Public Law 90-348: This extends the National Foundation of the Arts and Humanities for two years with an authorization of \$47.5 million; permits Endowment for the Arts to make grants to individuals of "exceptional talent."

Independent Offices Appropriations, Public Law 90-550: With the enactment of this bill funds are provided for Model Cities and Rent Supplements.

**Budget Items of Interest to Adult Educators in Labor-HEW
Appropriation, Fiscal 1969, Public Law 90-557**

ESEA Title III (supplementary centers and services)	\$165,876,000
ESEA Title V (strengthening state departments)	29,750,000
ESEA Title VII (programs for bilingual children and adults)	7,500,000
Vocational training under Smith-Hughes, George Barden and 1963 Vocational Education acts	248,216,000
Manpower Development and Training Activities	400,000,000
University Community Service Programs	9,500,000
Adult Basic Education	45,000,000
(\$36 million for state grants, \$7 million for special projects and \$2 million for teacher training)	
Antipoverty programs	1,948,000,000
Development of educational personnel (under Education Professions Development Act)	156,900,000

10,000,000
10,000,000
10,000,000
10,000,000
10,000,000

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RESEARCH AND DEMONSTRATION IN ADULT EDUCATION

Sources of Funds

Research and Development Funds

The U.S. Office of Education Bureau of Research, under authorization from Congress, provides funds to support research and development for expanding knowledge about education. Support is also provided for improving educational programs and techniques, disseminating the results of research and development efforts, and for training people to conduct educational research. Grants may be awarded to academic institutions, state departments of education, or to other public or private agencies.

Individuals or agencies seeking research and development support should write for a copy of the folder entitled, "Office of Education Support for Research and Related Activities." This folder contains information about the kinds of activities administered by the Bureau of Research and instruction for preparing proposals. Copies may be secured from: Research Analysis and Allocation Staff, Bureau of Research, U.S. Office of Education, Washington, D.C. 20202.

Adult Basic Education Funds

Federal funds are available for teacher training programs and demonstration projects in adult basic education from the U.S. Office of Education. The emphasis is on imaginative and innovative techniques of teaching which make use of modern technology. Complete details are available from the U.S. Office of Education, Adult Education Branch, 7th and D Streets, S.W., Washington, D.C. 20202.

Funds to Advance Creativity in Education

The Title III program of the Elementary and Secondary Education Act, known as PACE, "Projects to Advance Creativity in Education," provides funds for educational centers and services to supplement the regular programs in elementary and secondary schools. The purpose is to help furnish needed educational services which have been unavailable in sufficient quality or quantity, and to encourage exemplary programs as models.

Congress appropriated \$187,876,000 for Title III in fiscal year 1968. For fiscal year 1969, 75 per cent of the appropriation of \$165,875,000 will be administered by state educational agencies with the remaining 25 per cent administered by the Office of Education. In fiscal year 1970, the states will administer all Title III funds.

For guidelines and information on how to apply, write to your state education agency or to the Division of Plans and Supplementary Centers, U.S. Office of Education, 400 Maryland Avenue, S.W., Washington, D.C. 20202.

Sources of Information

Research in Education

The monthly journal, *Research in Education*, is issued by the Office of Education through the Bureau of Research. Annual subscriptions (\$11.00) are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Documents processed by ERIC/AE (see below) are announced in this journal. Most of the documents listed may be purchased in regular printed form or in microfiche, a 4 x 6 inch film sheet containing up to sixty pages of text, from the ERIC Document Reproduction Service, 4936 Fairmont Avenue, Bethesda, Maryland 20014.

ERIC Clearinghouse on Adult Education

The ERIC Clearinghouse on Adult Education (ERIC/AE) is sponsored by the Educational Resources Information Center and the Library of Continuing Education of Syracuse University. ERIC/AE acquires, indexes, abstracts, and disseminates information about research documents and other useful materials in adult education.

In addition to abstracting documents on adult education for the journal, *Research in Education*, ERIC/AE offers such services to the adult education and training profession as the publication of annotated bibliographies and specific subject literature reviews.

Institutions and individuals with an interest in adult education and training are invited to send material which they may consider to be of interest to others and to notify the Clearinghouse of existing collections of materials useful to adult educators. Comments and suggestions may be sent to ERIC Clearinghouse on Adult Education, 107 Roney Lane, Syracuse, New York 13210.

NEA Adult Education Clearinghouse

The NEA Adult Education Clearinghouse (NAEC) has been established by the National Education Association to provide easier access to information useful in the education of adults and out-of-school youth. NAEC obtains, processes, and disseminates information about all aspects of adult education. Particular attention is placed on elementary and high school completion programs for adults.

NAEC welcomes books, letters, pamphlets, catalogs, newspapers clippings, slides, filmstrips, project proposals, curriculum guides, case histories, training programs, names of resource specialists, effective news releases, and bibliographies of instructional materials.

NAEC supplies written answers to requests for information about adult education (1) by citing references, (2) by providing copies of documents, when possible, and (3) by providing summaries of information.

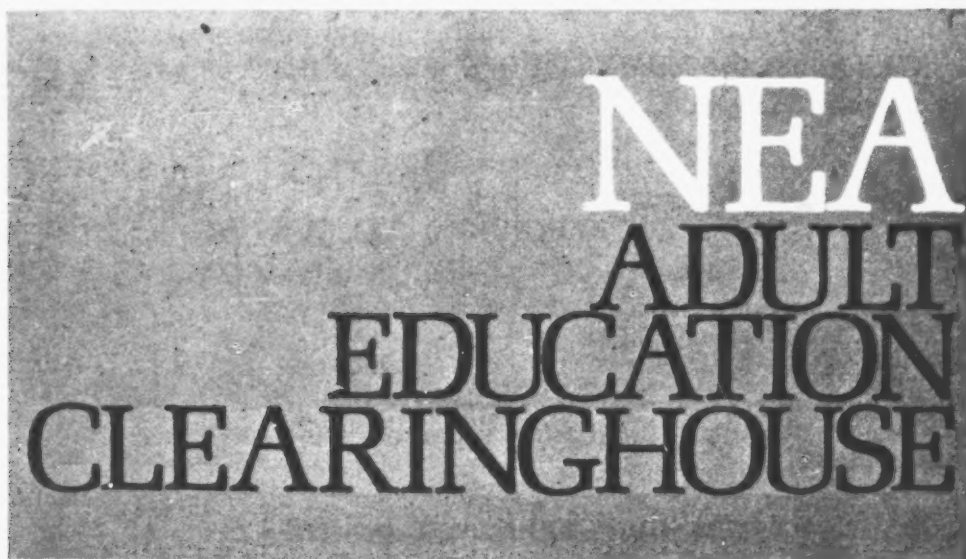
In addition to supplying written or telephone response to requests NAEC makes its services available (1) by conducting workshops on information utilization, (2) by distributing multi-media programs on resources and research information, (3) by maintaining a referral system of consultants on adult education, (4) by publishing broadsides of adult education information and (5) by sponsoring the writing of professional articles.

NAEC also conducts special projects in adult education. At present NAEC is preparing a state model adult education evaluation and an adult reading test. The professional services of NAEC are available to state and local adult educators in order to help them develop their own clearinghouses on adult education; that is, mini-NAECs.

Arrangements for collaboration with ERIC/AE have been developed so that the two services complement and reinforce each other. A document flow has also been established with the Science Information Exchange of the Smithsonian Institution, the Adult Education Association of the U.S.A., the Center for Applied Linguistics, the U. S. Office of Education, the American Association of University Women, state and city departments of education, and a number of private organizations.

NAEC works with the assistance of an advisory group of adult educators representing national organizations and city and state departments of education, which guide and help to implement its services.

NAEC welcomes requests for service. Write to: Richard W. Cortright, director, NEA Adult Education Clearinghouse, 1201 16th Street, N.W., Washington, D.C. 20036.





We are pleased to announce the first two publications in a new series of material specifically designed for adult and continuing education classes. These new publications contain all materials necessary for completing a basic course in bookkeeping and in typewriting. Each publication contains short, concise teaching units organized to permit maximum flexibility for courses of varying lengths. Additional publications in business and office education for adults are forthcoming and will be announced as they become available.

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Adult Education

President: Delbert D. Shadley,
Principal
Adult Evening School
P.O. Box 4040
Tucson, Arizona 85717

California Association of Adult
Education Administrators

President: William J. Johnston
Box 3307
Terminal Annex
Los Angeles, California
90054

Annual Meeting: November 5-8, 1969

California Council for Adult
Education

President: Arthur McIntyre
2905 Via Pacheco
Palos Verdes Estates,
California 90274

Annual Meeting: March, 1969
Colorado Association for Public
School Adult Education

President: Gene Blackney
406 North Weber
Colorado Springs,
Colorado 80902

Annual Meeting: October, 1969

Connecticut Association for Public
School Adult Education

President: Richard Kelly, Director
Adult Education
Board of Education
249 High Street
Hartford, Connecticut
06103

Annual Meeting: May, 1969

District of Columbia Association for
Public School Adult Education

President: Alvin E. Gross
Assistant Director of
Adult Education
D.C. Public Schools
415-12th Street, N.W.
Washington, D.C. 20004

Florida Adult Education Association

President: Floyd Peters
1410 N.E. Second Avenue
Miami, Florida 33132

Annual Meeting: August 12, 1969

Georgia Association for Public School
Adult Education

President: Clyde E. O'Quinn
Adult Education Center
1010 Isabella Street
Waycross, Georgia 31501

Hawaii Adult Education Association

President: Phillip Elisworth
41-1669 Humuka Loop
Waimanalo, Hawaii
96765

Annual Meeting: Spring, 1969

Indiana Association for Public School
Adult Education

President: John Hatfield
5104 Wisteria Lane
Fort Wayne, Indiana
46804

Annual Meeting: May, 1969

Iowa Association for Public School
Adult Education

President: Philip D. Langerman
Adult Education
Area XI Community
College
315 Walnut Street
Ankeny, Iowa 50021

Annual Meeting: October 16, 1969

Association of Adult Educators—Korea

President: Melvin P. McGovern
Education Division G1
HQ I Corps (Group)
APO San Francisco
96358

Annual Meeting: January 17, 1969

Maine Association of Public School
Adult Educators

President: James E. Flanagan
Portland Evening School
284 Cumberland Avenue
Portland, Maine 04111

Annual Meeting: October 2-3, 1969

Massachusetts Association for Public
Adult Education

President: Gerald E. McGrain
29 Valley Forge Circle
West Boylston,
Massachusetts 01583

Annual Meeting: May 10, 1969
Michigan Association of Public School
Adult Educators

President: Lewis D. Wetzel,
Director
Adult Education Division
School District of East
Detroit
15501 Couzens Avenue
East Detroit, Michigan
48021

Annual Meeting: May 1-2, 1969
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School Adult Education

President: Vernon DeZiel,
Coordinator
Adult Education
757 City Hall
St. Paul, Minnesota
55102

New York Association of Public School
Adult Educators

President: J. Edwin Hostetter
North Rockland Central
School District
117 Main Street
Stony Point, New York
10980

Annual Meeting: May 22-24, 1969
Ohio Association for Public School
Adult Education

President: J. Eugene Royer
390 Fair Street
Berea, Ohio 44017

Annual Meeting: April 24-25, 1969
Oregon Association for Continuing
Community Education

President: Helen P. Loomis (Acting)
Lane Community College
4000 East 30th Avenue
Eugene, Oregon 97405

Annual Meeting: September, 1969
Pennsylvania Association for Public
School Adult Education

President: John Buch, Assistant
County Superintendent
Chester County Office
Building
Market & New Streets
West Chester,
Pennsylvania 19380

Rhode Island Association of Public
School Adult Education

President: Charles D. Delehanty,
Director
Adult Education
West Warwick
159 Grant Drive
N. Kingstown, Rhode
Island 02852

South Carolina Association for Public
School Adult Education

President: William A. Smith
Office of Adult Education
State Department of
Education
1416 Senate Street
Columbia, South Carolina
29201

Annual Meeting: March 21, 1969
Tennessee Association of Public School
Adult Education

President: Florence Weiland,
Supervisor
Adult Education
Nashville Public Schools
2601 Bransford Avenue
Nashville, Tennessee
37204

Annual Meeting: March 28, 1969
Texas Association for Continuing Adult
Education

President: Donald Crouch, Director
Adult Basic Education
P.O. Box 481
Crockett, Texas 75835

Annual Meeting: Fall, 1969
Virginia Association for Public School
Adult Education

President: Allen R. Barrow, Jr.
Social Studies Department
Annandale High School
4700 Medford Drive
Annandale, Virginia
22003

Annual Meeting: October 31, 1969
Association for Continuing Education
in Washington

President: Harold Taylor, Director
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Green River Community
College
Auburn, Washington
98002

ADULT EDUCATION STAFFS IN STATE DEPARTMENTS OF EDUCATION

(These names were sent to NAPSAE by state departments of education
for listing in the Almanac)

ALABAMA

Norman O. Parker, Coordinator, Adult Basic Education, State Department of Education, Montgomery 36104
Ernest V. Newman, Supervisor ABE-SDE Montgomery 36104

ALASKA

Jeff C. Jeffers, Coordinator, Adult & Pre-School Programs, State Dept. of Education, Juneau 99801
George A. Swift, Consultant, Adult Basic Education

ARIZONA

E. Roby Leighton, Director, Adult Education, State Dept. of Public Instruction, Phoenix 85013
Terence Walton, Associate, Phoenix College
Dianne McCarthy, Associate, Research Coordinating Unit
Dorothy Gilbert, Volunteer Coordinator
Harry Phillips, Curriculum Specialist
Beatrice Spurgeon, Project Control Assistant

ARKANSAS

L. Frank Slatton, Director of Adult Basic Education, Ark. State Department of Education, Little Rock 72201
Otis Farrar, Director of Civil Defense, Adult Education State Department of Education, Little Rock 72201
Homer Waldrum, Supervisor, Adult Education
Luther Black, Supervisor, Adult Education
Buel Ray Lyle, Supervisor, Adult Education

CALIFORNIA

Stanley Swarder, Chief, Bureau of Adult Education, State Dept. of Education, Sacramento 95814
Stuart A. Brody, Education Project Specialist I, State Board of Education Advisory Committee

David Dietrich, Associate Social Research Analyst, State Board of Education Advisory Committee
Eugene M. DeGabriele, Consultant in Adult Education
James D. Hall, Consultant in Adult Education
Lawrence E. Koehler, Consultant in Adult Education
Joe Simms, Consultant in Adult Education
William J. J. Smith, Consultant in Adult Education
Roy W. Steeves, Assistant Chief, Bureau of Adult Education, 217 W. First Street, Los Angeles 90012
Warren Brenner, Consultant in Adult Education
John Camper, Consultant in Adult Education
James Toogood, Consultant in Adult Education
Civil Defense Adult Education Section
217 W. First Street, Room 218, Los Angeles 90012
Vincent J. Young, Supervisor
Roy Butler, Field Representative
Eugene H. Cavalier, Field Representative
721 Capitol Mall, Sacramento 95814
Charles Chapman, Field Representative
John H. Stinton, Field Representative

COLORADO

Gary F. Eyre, Director, Division of Adult Education, State Department of Education, Denver 80203
Joseph Connors, Consultant, Adult Basic Education
Larry M. Hardin, Consultant, Civil Defense Adult Education
Richard D. Hupper, Intern, Adult Education

CONNECTICUT

James A. Dorsey, Consultant, Adult Basic Education, State Dept. of Education, Hartford 06115
 Alan E. Hugg, Adult Education Consultant
 John E. Ryan, Associate Consultant, Adult Basic Education

DELAWARE

Ruth M. Laws, Director, Adult & Continuing Education, State Department of Public Instruction, Dover 19901
 Jennie Baker, Education Foreign Born
 William G. Dix, Supervisor, High School Extension Programs
 Russell Toro, Supervisor, MDTA
 Vacant, Supervisor, Adult Basic Education

DISTRICT OF COLUMBIA

Frank B. Lawrence, Assistant to the Assistant Superintendent, Vocational Education, D.C. Public Schools, Washington, D.C. 20004
 Bernard F. Sewell, Supervising Director, Adult Education and Summer Schools
 Alvin E. Gross, Assistant Director, Adult Education and Summer Schools
 John R. Rosser, Jr., Assistant Director, Adult Basic Education

FLORIDA

James H. Fling, Director, Adult and Veteran Education, State Dept. of Education, Tallahassee 32304
 A. N. Anderson, Area Supervisor, Adult and Veteran Education, 27 Grove Avenue, St. Augustine 32084
 Wallace C. Barrett, Consultant, Civil Defense Adult Education and Veteran Education
 Mrs. Eloise S. Berry, Consultant, Adult Basic Education
 Charlie William Bevis, Consultant, Adult and Veteran Education
 D. Colon Blue, Area Supervisor, Adult and Veteran Education, 1661 Idle Drive, Clearwater 33516
 Mrs. Jeanne D. Brock, Consultant, Adult Basic Education
 N. E. Fenn, Jr., Coordinator, Adult Basic Education

Albert C. Hartsfield, Consultant, Adult Basic Education

L. A. Holmes, Consultant, Adult and Veteran Education

Floyd R. Jaggars, Assistant Director, Adult and Veteran Education

Mrs. Etta Maud Kirkland, Consultant, General Educational Development Testing Program

Luther Franklin Law, Jr., Consultant, Adult Basic Education

W. W. Miley, Coordinator, Veteran Education

William Wilson Roberts, Consultant, Civil Defense Adult Education

J. W. Sanderson, Consultant, Civil Defense Adult Education, 630 Curtiswood Drive, Key Biscayne, Miami, Florida 33149

P. B. Wright, Area Supervisor, Adult and Veteran Education

Rex Wright, Coordinator, Civil Defense Adult Education

GEORGIA

Catherine Kirkland, Coordinator, Adult Education Unit, State Dept. of Education, Atlanta 30334

Mary K. Claiborne, Consultant

Harry S. King, Consultant

Frary Elrod, Consultant

George Mullings, Director of Vocational Education

HAWAII

James LeVine, Administrator, Adult Education Section, State Department of Education, Honolulu 96816

Nobuo Sato, Program Specialist, General Adult Education

Noboru Higa, ABE Program Specialist

Samuel M. Gon, Program Specialist, Civil Defense Education

IDAHO

Carl W. Warner, Deputy State Superintendent, General Services, State Dept. of Education, Boise 83707

Marvin E. Rose, Consultant, Adult Basic Education

ILLINOIS

Thomas W. Mann, Assistant Superintendent, Division of Continuing Education, Office of the Superintendent

of Public Instruction, Springfield 62706
 Alexander E. Lawson, Director, General Adult Education
 J. Clark Esarey, Director, Adult Basic Education
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 Earl Armstrong, Assistant Supervisor, Field Auditor

INDIANA

Delbert E. Lewis, Director, Division of Adult Education, State Department of Public Instruction, Indianapolis 46204
 Rose Mary Pattison, Director, Adult Basic Education
 Fred A. Croft, Supervisor, Migrant Education

IOWA

C. J. Johnston, Chief, Adult Education, State Department of Public Instruction, Des Moines 50319
 Ken Russell, Consultant, Adult Education
 D. Marvin Waltz, Consultant, Adult Education

KANSAS

W. W. Lee, Director, Adult Education Program, State Department of Public Instruction, Topeka 66612

KENTUCKY

Ted Cook, Director, Div. Adult Education, State Department of Education, Frankfort 40601
 Robert F. Pike, Assistant Director
 Ollie J. Back, State Supervisor, Guidance Service
 Harry Baker, State Supervisor
 Robert L. Brown, State Supervisor
 Harlan W. Stubbs, State Supervisor

LOUISIANA

E. L. Hammett, Director, Adult Education, State Department of Education, Baton Rouge 70804
 C. C. Couvillion, Assistant Director
 Robert W. Boyet, Supervisor
 John Casteix, Supervisor
 Glenn Meredith, Supervisor
 LaVerne P. Gresham (Mrs.), Supervisor
 Roy Aguillard, Consultant

MAINE

J. P. Moran, Director, Adult Education, State Department of Education, Augusta 04330

MARYLAND

Albert Adams, Director, Adult Education, State Department of Education, 600 Wyndhurst Ave., Baltimore 21210
 Thelma M. Cornish, Supervisor, Adult Basic Education
 Joseph D. Moss, Supervisor, Civil Defense Adult Education

MASSACHUSETTS

Rene J. Bouchard, Jr., Director, Bureau of Civic Education, State Department of Education, Boston 02116
 Bruno Ciccariello, Senior Supervisor
 Mary G. Bodanza, Senior Supervisor
 Rae Linefsky, Supervisor
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 Frances Hull, Curriculum Specialist
 Joan Painton, Reading Specialist

MICHIGAN

Donald G. Butcher, Coordinator, Adult Education and Community Service Programs, State Department of Education, Lansing 48933
 Allan D. Dighera, Adult Education Consultant
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Chicago, Illinois 60637

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Education
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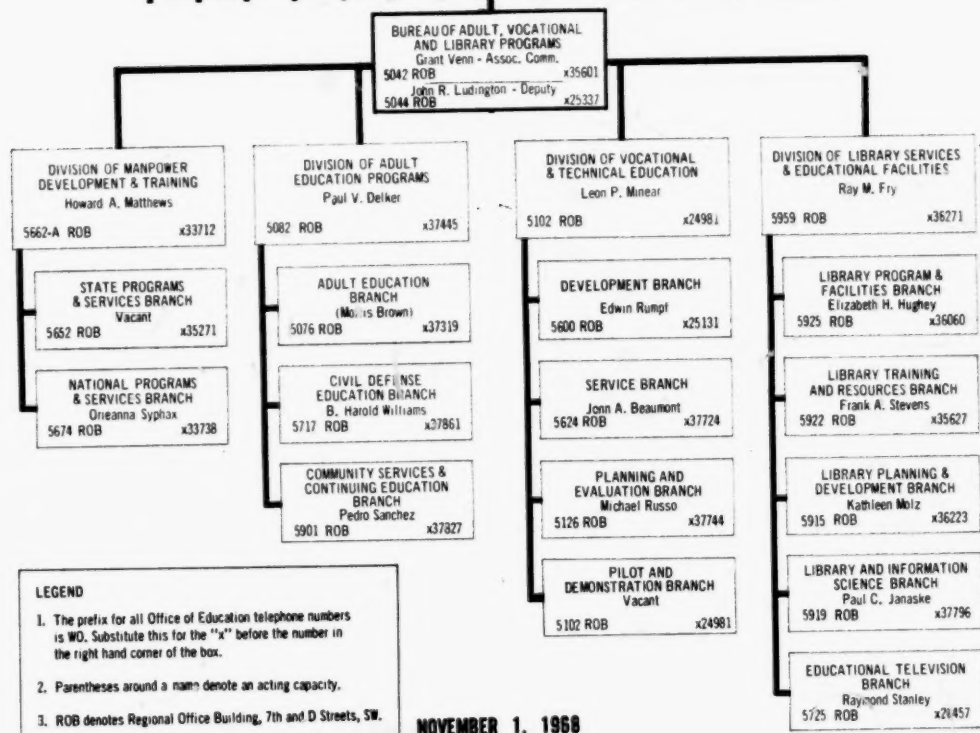
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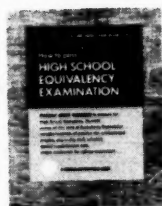
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349 W WEBSTER
MUSKEGON MICH 49440

AUSTON D C
ADU EDUC ADMIN
NORTHFIELD S H SCH
NORTHFIELD MINN 55057

AXFORD ROGER
UNIV OF MAINE
4 GRAHAM AVE
BANGOR MAINE 04401

B

BABB JIMMIE N
DEAN ADULT EDUC
GASTON COLLEGE
BOX 1397
GASTONIA N C 28052

BABB WILLIAM N
COORDINATOR
ADULT EDUCATION
BLYTHEWOOD SC 29016

BABCOCK CARLTON W
PRINCIPAL
JORDAN AD SCH
2265 E 103RD ST
LOS ANGELES CALIF 90002

BACHNIK JOSEPH W
AREA COORD
LAKESHORE VTAE SCH
1402 CLARK ST
MANITOWOC WIS 54220

BADGLEY EUGENE
PRINCIPAL
ADULT EVE SCH
2239 CHASE DR
RANCHO CORDOVA CAL 95670

BAGGS BERNARD
DIR BERGENFIELD
ADULT SCH
130 S WASHINGTON AVE
BERGENFIELD N J 07621

BAGWELL J FRANK
SUPR OF ADULT EDUC
STATE DEPT OF EDUC
1416 SENATE ST
COLUMBIA SC 29201

BAILEY MRS JAMES R
16 W 13TH ST
DANVILLE ILL 61832

BAILEY KENNETH W
SAN LORENZO VALLEY
HIGH SCH
P O BOX 488
FELTON CALIF 95018

BAILEY NORMAN K
DIR ADULT EDUC
911 E HAWTHORNE
ALBERT LEA MINN 56007

BAILEY RAY
DIR ADU BASIC EDUC
TECH INST
398 VICTORIA RD
ASHEVILLE N C 28801

BAIR DUANE E
DIR
PENNSBURY ADULT SCH
YARDLEY AVE
FALLSINGTON PA 19054

BAIRD JOE A
EXEC DIRECTOR
MIGRANT OPPOR PROG
653 N VINEYARD
MESA ARIZ 85201

BAK VERN
COORD ADU EDUC
1401 E 35TH ST
SIOUX FALLS S D 57105

BAKER ROBERT L
BOX 342
LUDDWICI GA 31316

BAKER WILLIAM N
DIV OF EDUC
1504 PIKEA ST
HONOLULU HAWAII 96818

BAKKEN ORLIN D
DIR CONT EDUC
STATE SCH OF SCIENCE
708 DAKOTA AVE
WAMPETON N DAK 58075

BAKJOE DONALD
ASST DIR OF PERS
PHILA SCH DIST
5454 W BERKS ST
PHILADELPHIA PA 19131

BAKSH MOHAMMED KHALEEL
DIST SUPRV OF ADU ED
P O BOX 1384
THE PAS
MANITOBA CANADA

BALDWIN GLENN J
PRES
GLOBAL PUB CO INC
7817 NORFOLK AVE
BETHESDA MD 20014

BALEN MIKE J
SAFETY & TRNG SECT
CHRYSLER CORP
BOX 29200
NEW ORLEANS LA 70129

BALLARD L H
ASSOC DEAN ADU EDUC
DAVIDSON CTY
COMM COLL
LEXINGTON N C 27292

BANC FELIX VILLAR
DIR BASIC EDUC
6TH ST NO 436
EXT SAN AGUSTIN
RIO PIEORAS P R 00926

BANKERT BETTY E
4031 S 146TH ST
SEATTLE WA 98168

BANKS RITA
521 W 111TH ST
NEW YORK N Y 10025

BANKS MRS VIRGINIA
CONSULT ABE
418 STATE OFFICE BLDG
329 COOK ST
DENVER COLO 80203

BAPST HELEN
ABE TEACHER
SCIOTO VLY LOCAL SCH
BOX 13 MAIN ST
BEAVER OHIO 45613

BARAGA STANLEY J
CONSULT ADULT EDUC
BD OF ED CENTRAL OFF
807 N E BROADWAY
MINNEAPOLIS MINN 55413

BARASCH SEYMOUR
ASSOC BASIC CONT ED
STATE EDUC DEPT
ALBANY NY 12224

BARBANELL MARLAN
VICE PRINCIPAL
MANUAL ARTS ADULT ED
4131 S VERMONT AVE
LOS ANGELES CALIF 90037

BARBARITO A MARK
DIR ADULT EDUC
200 ORANGE ST
NEW HAVEN CONN 06510

BARDES ARCHER P
SUPV ADULT EDUC
KNOX CO SCHS
400 W HILL AVE
KNOXVILLE TENN 37902

BARGER LEE
DOLORES CO HIGH SCH
DOVE CREEK COLO
81324

BARON FRANCIS J
REGISTRAR
J ADAMS ADULT H S
1860 HAYES ST
SAN FRANCISCO CAL 94117

BARRACK III CLARENCE E
DIR ADULT EDUC
125 JAMES RIVER DR
NEWPORT NEWS VA 23606

BARRETT CHARLES M
EDUCATIONAL DIRECTOR
GEN ADU EDUC
141 EDUCATION BLDG
RALEIGH NC 27602

BARRETT THOMAS C
504 FRANK LANE
NEWPORT NEWS VA
23606

BARROS JOSEPH J
9405 TORRESDALE AVE
PHILADELPHIA PA
19114

BARROW JR ALLAN R
PRES VAPSAE
2520 TROPHY LANE
RESTON VA 22070

BARRY THOMAS
COMM SCH COORD
1500 N GETTY ST
MUSKEGON MICH 49445

BASTIAN JOHN L
DIR OF EDUC
G-1 SECT HQ
8TH U S ARMY
APO SAN FRAN CALIF 96301

BATES CHARLES L
SUPV OF INSTRUCT
IN ADU EDUC
CLEVELAND COMM ST COLL
CLEVELAND TENN 37311

BATSON RONALD E
DIR ADULT EDUC
PORT BYRON
CENTRAL SCH
PORT BYRON N Y 13140

BATTISTE WILLIAM
DIR NORMANDY
ADULT EVE SCH
6701 EASTON AVE
ST LOUIS MO 63133

BAUER BRUCE
DIR ADULT EDUC
OSSED H S
317 2ND AVE N W
OSSEO MINN 55369

BAUER WALTER J
DIRECTOR
MILLBURN ADULT SCH
462 MILLBURN AVE
MILLBURN N J 07041

BAUERNFEIND MRS NAOMI
SPEC ADU BASIC EDUC
STATE DEPT OF EDUC
2116 N CHARLES ST
BALTIMORE MD 21218

BAUQUIER LOUISE
2444 RALEIGH DR
SAN JOSE CALIF 95124

BAYMILLER VERA
PRIN ADU EVE SCH
2269 TIMBERLAWN RD
TOLEDO OHIO 43614

BEANE CATHERINE O
COORD CIVIL &
LIBERAL ARTS
65 AUDUBON DR
BUFFALO NY 14226

BEAVERS IRENE
ASSOC PROF
HOME ECON EDUC
166 C MACKAY HALL
AMES IOWA 50010

BECK CARL
DIR ADU EDUC PUB
SCHS BD OF EDUC
HAUPPAGE N Y 11787

BECK KENNETH N
ASST PROF OF EDUC
CLEVELAND STATE UNIV
COLL OF EDUC
CLEVELAND OHIO 44115

BECKER ADOLPH E
GUID SPEC ADU EDUC
4296 DON LUIS DR
LOS ANGELES CALIF 90008

BECKER WILLIAM E
COORD MOTT INT
FOR EDUC LDRSH
3332 ELMS RD
FLUSHING MICH 48433

BELL WILMER V
DIR ADULT EDUC
BALTIMORE PUB SCHS
3 E 25TH ST RM 200
BALTIMORE MD 21218

BELLIZZI NICK
ASST DIR ADU EDUC
AREA XI COMMUN COLL
315 WALNUT ST
ANKENY IOWA 50021

BELLUM C A
DIR VOC & ADU EDUC
2418 HATTON ST
SARASOTA FLA 33577

BELON MARY
DIV OF HOME ECON
TENN TECHNOL UNIV
COOKEVILLE TENN 38501

BENBOW FRED
PRIN ADU EDUC CNTR
CLEVELAND PUB SCHS
4115 E 143RD ST
CLEVELAND OHIO 44128

BENITEZ JOSEFINA
430 N W 32ND PL
MIAMI FLA 33125

BENNETT EDWARD C
PRIN DUSABLE EVE SCH
4934 S WABASH AVE
CHICAGO ILL 60615

BENNETT KEITH N
PRIN MIAMI SR H S
ADULT EDUC CEN
2620 S W 10TH ST
MIAMI FLA 33135

BENNETT LELAND R
MAJOR USAF
MEDICAL SERV SCH
204 B POLARIS
SHEPPARD AFB TX 76311

BENNETT THOMAS
DIR ADU EDUC
4 BROOKVIEW RD
E GREENBUSH N Y 12061

BENNION C KENT
DIR AVLP
U S O E
760 MARKET ST
SAN FRAN CA 94102

BENTLY W H
102 GENEVIEVE ST
SAN ANTONIO TEXAS
78214

BERGWALL M C
ASST SUPT ADU EDUC
1400 23RD AVE
ROCK ISLAND ILL 61201

BERK JR MORRIS
EXEC VICE PRES
GIFTED TCHR BOOKS INC
2602 GORDON DR
FLOSSMOOR ILL 60422

BERLYN MARY D
SUPERV AD CIV EDUC
ADMINISTRATION BLDG
42 FRANKLIN ST
LYNN MASS 01902

BERNARD MARGARET
COORD COMM SERV EDUC
SEATTLE COMMUN COLL
210 18TH AVE SO
SEATTLE WASH 98144

HERRY MRS ELOISE
CURR SPEC
ST DEPT EDUC
1155 SEMINOLE DR
TALLAHASSEE FLA 32301

BERRY J T
SUPERV OFF OF ADU ED
STATE DEPT OF EDUC
1416 SENATE ST
COLUMBIA SC 29201

BERTEA ALBERT
PRIN
808 N KEENAN ST
MONTEBELLO CALIF 90640

BERTHA JOHN P
BARKER CENTRAL SCH
QUAKER RD
BARKER NY 14012

BERTZ RICHARD O
DIR ADU EDUC
WM TENNENT H S
WARMINSTER PA 18974

BESSERT HAROLD L
DIR ADU EDUC
BOX 129
HARTLAND MICH 48029

BETTS MARVIN
CHM ADU EDUC COM
REG G
WOODSTOCK N B CAN

BIELAWSKI RALPH A
DIR ADULT EDUC
MT CLEMENS COMM SCHS
167 CASS AVE
MOUNT CLEMENS MICH 48043

BIENSTOCK BERNARD
PRIN TAFT YOUTH &
ADULT CENTER
240 E 172ND ST
BRONX N Y 10457

BINKLEY JACK F
COORD ADULT EDUC
PUB SCHS
750 E CITRUS
REDLANDS CALIF 92373

BISHOP CENOLIA
6601 STOLL LANE
CINCINNATI OH 45236

BISHOP ROBERT A
ASSOC CONT EDUC
BUR OF CONT EDUC
STATE DEPT OF EDUC
ALBANY N Y 12224

BLACK HAROLD R
CONT EDUC & SUM SESS
CENTRAL OREGON
COM COL
BEND OREGON 97701

BLACK LUTHER H
SUPRV ABE
STATE DEPT OF EDUC
115 NATL OLD LINE BLDG
LITTLE ROCK ARK 72201

BLACK MYRTLE
DIR ADULT EDUC
MOTT PROG BD OF EDUC
923 E KEARSLEY ST
FLINT MICH 48503

BLAIZE JOSEPH
COORD VOC EDUC
MOTT PROG
925 S AVON ST
FLINT MICH 48503

BLAKE JOHN K
517 EAST 87
NEW YORK NY 10028

BLAKE JOHN T
DEAN COMM SERV EDUC
SEATTLE COMMUN COLL
210-18TH AVE S
SEATTLE WASH 98144

BLAKE JOSEPH F
DIR ABE COATESVILLE
AREA SCHOOL DIST
1515 E LINCOLN HWY
COATESVILLE PA 19320

BLALOCK DELTON D
ASST COORD CONT ED
FAIRFAX CO PUB SCHS
10201 MAIN ST
FAIRFAX VA 22030

BLAND DAVID H
DIR EXT VOC-TECH DIV
DURHAM TECH INSTITUTE
P O BOX 11307 E D STA
DURHAM N C 27703

BLANK FLORENCE W
5309 W GRACE ST
RICHMOND VA 23226

BLASSINGAME GEORGE H
AD ED PROG OFFICER
DHEW-USOE
1114 COMMERCE ST RM 1410
DALLAS TEXAS 75202

BLENDON EDWARD
ADMIN ASST
STANDARD EVE H S
2500 BELMONT AVE
PHILADELPHIA PA 19131

BLODGETT ELDON L
PRINCIPAL
4401 ELENDA ST
CULVER CITY CALIF 90230

BLOOM DON W
ADMIN ASST
ENID PUB SCHS
913 EAST PINE
ENID OKLA 73701

BLOSSER CHAS R
ASST PRIN & DIR
ADU ED
MILFORD H S
MILFORD MICH 48042

BLUE COLON
CONST
FLA ST DEPT EDUC
1661 IDLE DR
CLEARWATER FLA 33516

BLUM RUTH W
COORD MOTT
ADULT EDUC PROG
925 S AVON ST
FLINT MI 48503

BLUMENBERG ELEANOR
WESTERN EDUC DIR
590 N VERMONT AVE
LOS ANGELES CALIF 90004

BOBAY JACK
SUPV TR & IND ED
STATE DEPT OF EDUC
215 E LONG ST
CARSON CITY NEV 89701

BODANZA MARY G
SUPV BUR CIVIC EDUC
182 TREMONT ST
BOSTON MASS 02111

BOEGEL THOMAS J
ADMIN ASST
LEVITTOWN PUB SCHS
LEVITTOWN N Y 11756

BOEHLKE R O
SUPT
HIGH SCHOOL BLDG
FARMINGTON MINN 55024

BOGART MRS MARY B
80 FOREST AVE
CRANSTON R I 02910

BOHN MRS PATRICIA L
EXECUTIVE DIRECTOR
ADULT EDUC COUNCIL
607 N GRAND BLVD
ST LOUIS MO 63103

BOHNSTORFF WILLIAM K
DIR ADU ED & SUM SCH
ORLEANS PARISH SCH BD
703 CARONDELET ST
NEW ORLEANS LA 70130

BOHRER STANLEY J
SUPVR
359 MAIN ST E
ROCHESTER N Y 14604

BOLGATZ ABRAHAM
DIR
STATE UNIV URBAN CNTR
WASHINGTON & FRONT ST
TROY N Y 12180

BOLSTER RICHARD A
18 OAK ST
WAYLAND MASS 01778

BOLTZ MR IDRIS K
SUPT OF SCHS
POUDRE SCH DIST R 1
317 S COLLEGE AVE
FORT COLLINS COLO 80521

BOND TROY C
DIR DALLAS EVE SCHS
1631 MAC MANUS DR
DALLAS TEX 75228

BONIFAS RICHARD
COMM SCH DIRECTOR
CEDAR & MAIN STS
MANISTIQUE MICH 49854

BONNER LEON W
HD TCHR TRNG DEPT
VOC EDUC
ALABAMA A & M COLL
NORMAL ALA 35762

BONNETT LEE E
ASST ADMIN COMM WORK
P O BOX 970
PASCO WASH 99301

BODRAS MRS NELDA
803 POMONA AVE
ALBANY CALIF 94706

BORDINI D J
AREA COORD DIST 12
VOC TECH ADULT SCH
P O DRAWER 230
KAUKAUNA WIS 54130

BOSTWICK ALAN M
DIR ADULT EDUC
SEQUOIA UN H S DIST
BROADWAY & BREWSTER
REDWOOD CITY CAL 94062

BOSTWICK PHEBE WARD
PRIN
GALILEO ADU SCH
1055 BAY ST
SAN FRAN CALIF 94109

BOTTENFIELD JACK
VINCENNES UNIV
VINCENNES IN 47591

BOTTOM DALE C
221 N LASALLE ST
CHICAGO ILL 60601

BOWCOTT R E
DIR ADULT ED S D 35
ADMIN OFFICE
22259 McDONALD RD
MURRAYVILLE B C CANADA

BOX K L
DIR VOC & ADULT EDUC
303 S W ERICKSON
HEAVERTON OREG 97005

BOYD ELDON F
INGLEWOOD ADU ED OF
115 W KELSO ST
INGLEWOOD CALIF 90301

BOYD M M
DIR ADU EDUC
COLLEGIATE INST
662 LYON ST
OTTAWA 1 ONT CAN

BOYKIN ARSENE O
PRIN
HYDE PARK EVE SCH
6200 STONY ISLAND AVE
CHICAGO ILL 60637

BOYLES G KEITH
DIR ARE
ROWAN TECH INST
PO BOX 1555
SALISBURY N C 28144

BRADLEY JOANNE
MASTER TCHR
533 F 33RD PL #1003
CHICAGO ILL 60616

BRADLEY RICHARD
DIR ADULT EDUC
PUBLIC SCHS
SENIOR H S-STATE ST
BERLIN N H 03570

BRADLEY RICHARD
APT 108
555 E 33RD PLACE
CHICAGO ILL 60616

BRADSHAW JUDSON
PRIN HOOVER-CRAWFORD
ADULT SCHOOL
4474 EL CAJON BLVD
SAN DIEGO CALIF 92115

BRADTMUELLER WELDON G
CONSULT ABE
STATE DEPT OF EDUC
2405 WILLIAMETTE RD
TALLAHASSEE FLA 32303

BRAIN JOSEPH J
DIRECTOR ZONING ASSN
16 METROPOLITAN OVAL
BRONX NY 10462

BRASS MRS RUTH C
DIR ADULT EDUC
LAKE WASHINGTON SCHS
P O BOX A
KIRKLAND WASH 98033

BRAZZIEL WILLIAM F
DIR OF GEN EDUC
VIRGINIA STATE COLL
NORFOLK VA 23504

BRENTLINGER MRS CLARA
STATE SUPV
HLT OCCUP
108 NE 48TH ST
OKLAHOMA CITY OK 73105

BREW ALICE P
CNSLR TCHR
164 DOUD DR
LOS ALTOS CALIF
94022

BRICKNER DUANE C
FIELD COORD DISTR ED
DIV OF CONT EDUC
UNIV OF ARIZONA
TUCSON ARIZ 85721

BRIDGES JOHN R
EVENING SCHL DIR
GEO WASHINGTON H S
2215 W WASHINGTON ST
INDIANAPOLIS IND 46222

BRIEDWELL JOHN
PROJ DIR
RTE 3 BOX 394-A
MCMINNVILLE OREG 97128

BRIGGS ALBERT A
PRIN
DUNBAR EVE VOC SCH
3000 DR M L KING DR
CHICAGO ILL 60616

BRIGHT E B
DIR GEN AD EDUC
PITT TECH INST
P O BOX 97
GREENVILLE NC 27834

BRISCO BILL J
ASST PROF EDUC
UNIV MISSOURI
4825 TROOST
KANSAS CITY MO 64110

BRISSON E JOE
ADMIN ADULT EDUC
NORTHSHORE S D 417
9816 N E 183RD
BOTHELL WASH 98011

BRISTOW AVON
ASST DEAN EXT DIV
UNIV OF COLORADO
1165 BROADWAY
BOULDER COLO 80302

BRIZZEE CHARLES P
JT SCH DIST #93
R R 1 BOX 332
IDAHO FALLS IDAHO 83601

BROADWAY ODELL
CONSULT MOTT FDN PROJ
743 E MYRTLE ST
FLINT MICH 48505

BROCHU DONAT L
DIR WARREN ADULT SCH
35 JOYCE ST
WARREN N I 02885

BROCK JEANNE D
CONSULT ABE
ADU & VTRNS ED SEC
STATE DEPT OF EDUC
TALLAHASSEE FLA 32304

BROCK MADALYNE P
EXEC DIR
NATURALIZ COUNC
114 W 10TH ST #406
KANSAS CITY MO 64105

BROCK ROBERT O
DIR O'CONNOR CO
COMMUN PROG
P O BOX 146
WALHALLA SC 29691

BROMLEY JAMES D
ASSOC PROFESSOR
UNIV OF RHODE ISLAND
100 PROSPECT AVE
NORTH KINGSTON RI 02852

BRONG HAZEL E
TEACHER
THE EMBASSY
2100 WALNUT ST
PHILADELPHIA PA 19103

BROOKHART NORMA B
SECY FOR CONGREG ORG
2900 QUEEN LANE
PHILA PA 19129

BROOKS A F
BROOKINGS INDEP
SCHOOL DIST #122
601-4TH STREET
BROOKINGS S D 57006

BROOKS WILLIAM
RT 2 BOX 1678
MILLINGTON TENN
38053

BROSANAN MARTIN F
DIR ADULT EDUC
S REDFORD SCH DIST
26255 SCHOOLCRAFT
DETROIT MICH 48239

BROSANAN THOMAS J
24725 QUIGBY
CANYON RD
NEWMALL CALIF 91321

BROTHERS JR CLIFFORD P
DIR ADU & VOC EDUC
MURFREESBORO CO SCHS
109 N SPRING ST
MURFREESBORO TENN 37130

BROWER JEAN E
45-638 HINAMOA PL
KANEHOE HAWAII 96744

BROWER ROBERT
DIR RIVER DELL
ADULT EDUC CEN
267 VOORHIS AVE
RIVER EDGE N J 07661

BROWN ANNA L
TEACHER ADU EDUC
P O BOX 396
HEATH SPRINGS SC
29058

BROWN ANTRONETTE
GEN COORD ADU EDUC
1902 PASEO
KANSAS CITY MO 64108

BROWN C P
COMM & EDUCATIONAL
ADVISEMENT SPEC
3503 NIPOMO
LONG BEACH CALIF 90808

BROWN CECIL R
COORD ADU EDUC DIS 7
331 S CHURCH ST
SPARTANBURG S C 29301

BROWN CLAUDE C
DIR ADULT EDUC
OTERO JR COLL
811 SAN JUAN
LA JUNTA COLO 81050

BROWN MRS ELLEN W
SUPERV ADULT EDUC
50 N CENTER ST
AMERICAN FORK UTAH
84003

BROWN FRANCIS R
DIV OF UNIV EXT
ILLINOIS STATE UNIV
NORMAL ILL 61761

BROWN FRANKLIN J
VOC COUNSELOR
BETHLEHEM V T SCH
1762 W UNION BLVD
BETHLEHEM PA 18018

BROWN HARRY P
2917 BROADWAY ST
NEW ORLEANS LA 70125

BROWN MRS HELEN E
CONS SPEECH & DRAMA
MOTT AD EDUC PROGR
923 E KEARSLEY ST
FLINT MICH 48503

BROWN MORRIS L
ACTING CHIEF AD ED
U S OFC OF EDUC
7TH & D STS SW #5074
WASHINGTON DC 20202

BROWN JR RICHARD
SUPRV ABE
NORTHEAST MISS JR COL
BOONEVILLE MISS 38829

BROWN SHIRLEY
2367 ROXBORO RD
CLEVELAND HTS OHIO
44106

BROWNE J S
TUTOR LIBRARIAN
ALNWICK COLLEGE
THE CASTLE ALNWICK
NORTHUMBERLAND ENGLAND

BROWNING GORDON B
VICE PRIN
HOWARD EDUC CNTR
HOWARD & CENTRE STS
BALTIMORE MD 21201

BROWNING WILLARD F
DIR REDBANK COMMUN
ADULT SCHOOL
16 CREST DRIVE
LITTLE SILVER N J 07739

BRUFFY A J
SUPV ABE
WEBSTER SPRINGS W VA
26288

BRUMFIELD BERNARD R
310 RANGER BLVD
WINTER PARK FLA 32789

BRUMFIELD LLOYD L
PRIN S W MIAM SR H
A E CENTER
5561 W 9TH AVE
HIALEAH FLA 33012

BRUNDAGE BEVERLY
MOTT ADULT ED PROG
923 E KEARSLEY ST
FLINT MICH 48503

BRUNTON JR WENDELL L
13303 ELMCROFT
NORWALK CALIF 90650

BRYANT BENJAMIN F
COORD ADULT BASIC S
CONT EDUC PROGS
1556 GERVAIS
ST PAUL MINN 55109

BRYANT MRS NANCY H
DIR ADULT EDUC
LACONIA SCH DIST
LACONIA N H 03246

BRYANT WILLIAM
DIR OF EXT
FAYETTEVILLE TECH INST
P O BOX 5236
FAYETTEVILLE N C 28303

BUCK C R
PRINCIPAL
SAN GABRIEL EVE H S
801 RAMONA ST
SAN GABRIEL CALIF 91778

BUCK MELVIN R
DIR VOC & ADULT EDUC
CENTRAL HIGH SCHOOL
ABERDEEN S D 57401

BULL CATHERINE E
COORD ABE
3327 MARTHA CUSTIS DR
ALEXANDRIA VA 22302

BULL JR CHARLES E
EDUC DIR
REDSTONE ARSENAL
402 ZANDALE DR S W
HUNTSVILLE ALA 35801

BULPITT MILDRED
DEAN
PHOENIX EVE COLL
1202 W THOMAS RD
PHOENIX ARIZ 85013

BUNTEN JOHN W
ASST SUPT VOC TECH
ADU ED STATE DEPT ED
STATE CAPITOL
CARSON CITY NEV 89701

BUONASSI JOSEPH
1131 SWANN AVE
MIAMI SPRINGS FLA
33166

BURDEN FRANKLIN
DIR ABE
1216 N 13TH
ST LOUIS MO 63106

BURDI MRS ANNA M
SUPV ABE
12941 STANLEY DR
WARREN MICH 48093

BURKART AUDREY C
FOODS & NUTRIN SPEC
764 BROAD AVE
RIDGEFIELD N J 07657

BURKE THOMAS S
3171 W 83RD PLACE
CHICAGO ILL 60652

BURKETT ROBERT F
DIR COMM EDUC
SHEPHERD PUB SCHS
SHEPHERD MICH 48883

BURLEIGH JOSEPH
119 CENTRAL ST
FRANKLIN N H 03235

BURMAN ARTHUR C
COORD EXT CLASSES
DIV OF ADULT EDUC
UNIV OF WYO BOX 3274
LARAMIE WYO 82071

BURNETT I EMETT
813 MYSTIC AVE
GRETN LA 70053

BURNHAM FRANCIS H
DIR VOCH IND TECH ED
1602 S 2ND AVE
MARSHALLTOWN IOWA 50158

BURNS BERNARD F
MARKTG MGR PUB DIV
INST OF MOD LANG
1666 CONN AVE N W
WASHINGTON D C 20009

BURNSTED JAMES L
DIRECTOR
P O BOX 8369
FT LAUDERDALE FLA 33310

BURT FRED W
DIR EXT SERVS
328 E WASHINGTON ST
MUNCIE IND 47305

BUSH MILDRED
8435 S W 46TH ST
MIAMI FLA 33134

BUTCHER DONALD G
COORD ADU ED-COMM
SERV PROG ST DEPT ED
123 W OTTAWA ST
LANSING MICH 48933

BUTLER HARRY O
CONT EDUC
MASSENA GEN SCH
HIGHLAND & CHURCHILL
MASSENA N Y 13662

BUTLER JOHN D
DIR DIV OF LANG TRNG
INST OF MOD LANG INC
2125 S ST N W
WASHINGTON D C 20008

BUTTERFIELD PAUL G
DIR EVE & SUMMER SCH
WEBER STATE COLL
3750 HARRISON BLVD
OGDEN UTAH 84403

BUXTON THOMAS H
PRIN
BRUNSON-DARGAN
JR HIGH SCH
DARLINGTON S C 29532

BYRNE FRANCIS J
DIR ADU EDUC
YORKTOWN H S
2727 CROMPOND RD
YORKTOWN HGTS N Y 10598

C

CAGLE RAYBURN D
SUPV ABE
135 LAKESHORE DR
JACKSON TENN 38301

CAIN NELLIE JO
2018 21ST AVE S
NASHVILLE TENN 37212

CALDWELL BEULAH
PART-TIME SPEC
3230 BELMONT AVE
BALTIMORE MD 21216

CALVELLO SALVATORE A
COORD-SUPERV ABE
N ROCHELLE PUB SCHS
169 CATSKILL AVE
YONKERS N Y 10704

CAMBLIN JOHN H
DIR RIDGEWOOD AD SCH
627 E RIDGEWOOD AVE
RIDGEWOOD N J 07451

CAMERON JOHN L
DIR VOC & AD EDUC
406 N WEBER ST
COLD SPRINGS COLO 80902

CAMMARATTA DON
DIR GEN ADU EDUC
2309 MITCHELL AVE
TAMPA FLA 33602

CAMPBELL BOYD P
ASSOC AMERICANIZ ED
BUR OF SPEC CONT EDUC
N Y STATE DEPT OF EDUC
ALBANY N Y 12210

CANTELOPE LEO J
DIR H S EQUIVALENCY
N J STATE DEPT OF ED
225 W STATE ST
TRENTON N J 08608

CANTU ELOISA T
319 MILLER AVE
MISSION TEXAS 78572

CARASCH MANUEL E
PRIN BOK
ADULT EVE SCH
1022 STANFORD DR
WYNNEWOOD PA 19096

CARD MRS LUELLA M
GARFIELD ADULT SCH
5101 E 6TH ST
LOS ANGELES CALIF 90022

CARDINAL MRS JUSTA A
1875 ARCADE ST
ST PAUL MINN 55109

CAREY CLARENCE B
DIR JONES COMM H S
607 SOUTH PLYMOUTH CT
CHICAGO ILL 60605

CARLETON R E
SUPT OF SCHS
BOX 679
PAULS VALLEY OKLA 73075

CARLIN ARTHUR
DIR ADU EDUC
176 S BROAD ST
PAWCATUCK CONN 02891

CARLSON D A
ADULT EDUC DEPT
GUILDERLAND CENTRAL
SENIOR H S
GUILDERLAND CTR NY 12085

CARR NEIL W
ASSOC BASIC CONT EDU
STATE EDUC DEPT
ALBANY N Y 12224

CARR PAUL F
DIR ADULT EDUC
SELMA H S
3125 WRIGHT ST
SELMA CALIF 93662

CARROLL JOSEPH L
PRINCIPAL
COOPER EVENING SCH
1645 W 18TH PL
CHICAGO ILL 60608

CARROLL MELVIN
DIR EXTENDED DAY PRO
CENTRAL WYOMING COLL
P O BOX 80
RIVERTON WYO 82501

CARROLL SANDRA L
MGR EDUC & VOC
TRNG CORP AMERICA INC
P O BOX 338
EXCELSIOR SPGS MO 64024

CARSTENSEN MRS G V
1815 ORCHARD AVE
MCMINNVILLE ORE 97128

CARTER ALEX B
DIR ADULT EDUC
LYMAN HALL H S
HARRISON RD
WALLINGFORD CONN 06492

CARTER NANCY B
PROG COORD
8406 FRESNO
ST LOUIS MO 63121

CARTER VERNON
SUPT
SIERRA H S
TOLHOUSE CALIF 93667

CARTIER A L
COORD ADULT EDUC
DEPT OF EDUC
DOUGLAS BLDG RM 442
VICTORIA B C CANADA

CARVER R CHAPMAN
ADV ADU BASIC EDUC
ST DEPT OF PUB INSTR
BOX 911
HARRISBURG PA 17126

CASEMENT RUSSELL
PRIN OPPORTUNITY SCH
1250 WELTON ST
DENVER COLO 80204

CASKEY MIKE P
SUPT
S C OPPORTUNITY SCH
WEST COLUMBIA S C 29169

CASS MRS ANGELICA W
PROG H GRAD PROG
AD COMM ED-CITY COLL
414 E 52ND ST
NEW YORK N Y 10022

CASSAN MRS RHEA
EDUC & TRNG
THE KAHLER CORP
20-2ND AVE S W
ROCHESTER MINN 55901

CAUSEY MILDRED M
SUPERV MATLS
STATE DEPT OF EDUC
1429 SENATE ST
COLUMBIA SC 29201

CERTUSE JOHN P
DIR ADULT EDUC
ROBINSON HILL SCH
FOXBOROUGH MASS 02035

CHANDLER BARBARA A
EDUC PROG SPEC
1900 S EADS ST #1018
ARLINGTON VA 22202

CHANDLER GENEVIEVE J
374 BLOOM DR
MUNTEREY PARK CALIF
91754

CHANG ABBIE
4471 WAHINEKOA PL
HONOLULU HAWAII 96821

CHAPMAN BYRON E
MOTT AD READING CEN
923 E KEARSLEY
FLINT MICH 48503

CHAPMAN S J
DEPUTY ASST SUPT
WINNIPEG SCH DIV #1
1577 WALL ST E
WINNIPEG 3 MANIT CANADA

CHARLTON PAUL
DIR ABE
DRAWER C
BEEVILLE TEXAS 78102

CHAUNCEY COLEMAN A
PRINCIPAL
DOBBINS AD EVE SCH
7152 FRONTENAC ST
PHILADELPHIA PA 19111

CHENOWETH RALPH W
DIR ADULT EDUC
25901 JEFFERSON AVE
ST CLAIR SHORES MICH
48081

CHERNOFF SAMUEL
559 MANAYUNK RD
BALA-CYNIVYD PA 19004

CHERRY JR JAMES A
BERGENFIELD AD SCH
130 NIAGARA ST
BERGENFIELD N J 07628

CHERTOK MRS JOAN E
COORD SPEC PROJECTS
212 STERLING AVE
YONKERS N Y 10704

CHESSMAN JR ELMER F
DIR LYONS TWP H S
100 S BRAINERD AVE
LA GRANGE ILL 60525

CHILLE ALBERT J
COORD
BD OF ED
6TH ST & WALNUT
NIAGARA FALLS N Y 14301

CHRISTENSEN ARDIS A
ABE INSTR
137 E FAIRFIELD
GLADSTONE OREG 97027

CHRISTENSEN JOHN R
PRIN
PITTSBURG ADULT H S
250 SCHOOL ST
PITTSBURG CALIF 94565

CHRISTIANSON MARVIN I
PRINCIPAL
FREMONT SCH FOR ADU
1401 24TH ST
SACRAMENTO CALIF 95816

CHRISTIE VICTOR J W
SUPT OF SCHS
32 NEPTUNE HWY 35
NEPTUNE N J 07753

CHRISTOPHER JOHN
E CLEVELAND BD OF ED
15320 EUCLID AVE
E CLEVELAND OHIO 44112

CICCARIELLO BRUNO
DIRECTOR ABE
BUR OF CIVIC EDUC
182 TREMONT ST
BOSTON MASS 02111

CIERI WILLIAM R
COORD ADU EDU &
COMM PROGS
951 HOFFMAN ST
ELMIRA NY 14905

CINCORE STERLING
5416 CONGRESS DR
NEW ORLEANS LA 70126

CLAIBORNE MARY K
CONSULT ADULT EDUC
GA STATE DEPT OF EDUC
3633 KESWICK DR
CHAMBLEE GA 30005

CLANCY PETER L
ASSOC SUPT MOTT PROG
FLINT BD OF EDUC
923 E KEARSLEY ST
FLINT MICH 48503

CLAPP HOWARD
DIR
BURBANK ADU SCH
220 E GRINNELL
BURBANK CALIF 91502

CLARK JR ERROLL L
ADULT COUNS
6291 S W 63RD CT
SOUTH MIAMI FLA 33143

CLARK HAROLD A
ASST SUPT OF SCHS
FRANKLIN ADMIN BLDG
13TH & K STS N W
WASHINGTON D C 20005

CLARK LELAND W
DIR DEPT ADU EDUC
81 NO SEVENTH ST
SAN JOSE CALIF 95112

CLARKE MRS BETTY T
CONSULT BD OF EDUC
228 N LASALLE ST
CHICAGO ILL 60601

CLASEN S W
COORD ABE
86 MARTIN WAY
ST PAUL MINN 55113

CLASSEN ARTHUR C
DEAN ADULT EDUC
MORTON JR COLL
2423 S AUSTIN BLVD
CICERO ILL 60650

CLAUSEN ELMER E
STATE DIR ADULT EDUC
OFF SUPT OF PUB INSTR
P O BOX 527
OLYMPIA WASH 98501

CLAYTON RONALD K
TCHR ADULT ED CTR
6960 N WOLCOTT ST
CHICAGO ILL 60626

CLEMMER RODGER
DIR ADU EDUC
412 S W WASHINGTON ST
PEORIA ILL 61602

CLETENBERG JOSEPH E
DIR OF EXT
NO ILL UNIV
715 W LINCOLN HWY
DE KALB ILL 60115

CLEVELAND JACK A
DIR ADULT EDUC
32305 CHESTERBROOK
FARMINGTON MICH 48024

CLEVELAND SHERWOOD M
ADMIN ASST
5TH & WASHINGTON
ANOKA MINN 55303

COATES ROBERT H
DIR SCHOOL EXTENSION
ADMIN BLDG NO 302
21ST & PKWY
PHILADELPHIA PA 19103

COCHRAN JR MAURICE S
DIR PUB EVE SCH
800 MARKET AVE N
CANTON OHIO 44702

CODE SR ALLEN L
SUPVR OF ADULT EDUC
208 S 3RD ST
SENECA S C 29678

COFFEY THOMAS F
PRIN SENN EVE SCH
5900 N GLENWOOD AVE
CHICAGO ILL 60626

COHEN ABRAHAM
ASST TO SUPT OF SCHS
BD OF EDUC
138 S BROADWAY
YONKERS N Y 10701

COHEN NORMAN B
ADMIN ASST
5511 FLORENCE AVE
PHILA PA 19143

COHEN SIDNEY
OCCUP COORD
MANCHESTER H S
134 E MIDDLE TPKE
MANCHESTER CONN 06040

COLBURG DOLORES
ADMIN ASST
DEPT PUB INST
STATE CAPITOL
HELENA MONT 59601

COLE ALTON R
SUPT OF SCHOOLS
HEATH SPRINGS SC
29058

COLELLA F PAUL
PRINCIPAL
AD EDU SCH
2000 PAWTUCKET AVE
E PROVIDENCE R I 02914

COLEMAN DON
607 LILLIAN ST
FT WAYNE IND 46808

COLEY JAMES P
ASST PRINCIPAL
ANACOSTIA H S
6100 3RD ST N W
WASHINGTON D C 20013

COLLIER ARTHUR J
CONSULT ABE
ST DEPT OF EDUC
PEPPER BLDG
TALLAHASSEE FLA 32304

COLLINS GLEN S
2455 JEFFERSON AVE
OGDEN UTAH 84401

COLLINS R J
ADULT EDUC
3362 PUGET DR
VANCOUVER B BC CANADA

COLLINS RAYMOND E
PRIN TORRANCE AD SCH
3101 W CARSON ST
TORRANCE CALIF 90503

COMMANDER JR FRANK
STATE DEPT OF EDUC
1416 SENATE ST
COLUMBIA S C 29201

CONANT MARGARET M
COORD CHILD STU PROG
BD OF EDUC
UPPER MARLBORO MD 20870

CONAWAY MARIAN B
SUPERV DIR HOME ECON
WESTERN H S
35TH & R STS N W
WASHINGTON D C 20017

CONDON EDWARD J
SUPT OF SCHLS
WOODSOCKET EDUC DEPT
70 N MAIN ST
WOODSOCKET R I 02894

CONNERY JOSEPH
PRIN WELLS EVE SCH
936 N ASHLAND
CHICAGO ILL 60622

CONNORS ROBERT V
PRIN ADULT SCH
41 BURBANK
LEWISTON MAINE 04240

CONWAY HILDA
2322 PENISTON ST
NEW ORLEANS LA 70115

CONWAY WILLIAM J
DEPT OF CONT EDUC
PUB SCHS
175 ATLANTIC ST
STAMFORD CONN 06901

COOK JULIA M
DIR OF EDUC
4TH U S A MIS COMM
APO SAN FRANCISCO CALIF
96208

COOK TED
STATE DIR ADU EDU
STATE DEPT OF EDUC
FRANKFORT KY 40601

COOPER GARY E
DEAN EVE
SHASTA COLL
OLD OREGON TRAIL RD
REDDING CALIF 96001

COOPER JR LEONARD
DIR ADULT EDUC
BALDWINVILLE CEN SCH
BALDWINVILLE N Y 13027

COPEMAN KENT L
MOTT ADU EDUC PROG
3654 S HADLEY RD
HADLEY MI 48440

CORN H Y
710 S W 68TH BLVD
PEMBROKE PINES FLA
33023

CORNETT W H
PRIN ADU CNTR
59 WELLAND VALLE RD
ST CATHERINE ONT CAN

CORNISH MARY JO
COUNSELOR-INSTR
UNIV OF MINN
MANSFIELD APTS #12
STORRS CONN 06268

CORNISH MRS THELMA M
SUPERV ABE
STATE DEPT OF EDUC
301 W PRESTON ST
BALTIMORE MD 21201

CORTRIGHT RICHARD W
ED CLEARINGHOUSE &
SPEC PROJ NEA
4805 CRESCENT ST N W
WASHINGTON D C 20016

CORWIN ALICE
78 SAXTONS RIVER RD
BELLOWS FALLS VT
05101

COSBY KAY L
BUS EDUC
COORD ABC ADU SCH
12108 E DEL AVE
ARTESIA CALIF 90701

COTTEN WILLIAM
200 APPLE TREE LANE
GRETN LA 70053

COUNTS ALPHONSO
COORD GADSDEN ELE SCH
1931 SURREY ST
COLUMBIA SC 29203

COURTER FRANKLIN T
DIR ABE
605 W 4TH ST
WILLIAMSPORT PA 17701

COUSMINER MRS JOY
TCHR ENGL & CITIZ
321 W 77TH ST
NEW YORK N Y 10024

COUVILLION C C
DIR ADULT EDUC
STATE DEPT OF EDUC
BATON ROUGE LA 70804

COWAN PATRICIA J
SPEC PROJS SUPRV
5425 CLEVELAND AVE
KANSAS CITY MO 64130

COX ED
ASST DIR CONT EDUC
COLL OF THE ALBEMARLE
ELIZABETH CTY N C 27909

COX ROBERT P
DIR ADULT EDUC
610 13TH ST
SIOUX CITY IOWA 51105

COZART R L
COORD ABE
CENTRAL SCH
C ST & 5TH AVE
S CHARLESTON W VA 25303

COZORT IVERSON
DIR EXTENDED EDUC
PENINSULA H S
RT 3 BOX 3330
GIG HARBOR WASH 98335

COZZI ADRIAN
COORDINATOR
1001 ST PAUL ST
BALTIMORE MD 21202

CRABTREE ARTHUR P
CONS ABE-ST DEPT ED
CARTERET ARMS APTS
333 W STATE ST
TRENTON N J 08618

CRADDOCK JOHN R
DIR ADU & COMM EDUC
TCHRS COLLEGE
BALL STATE UNIV
MUNCIE IND 47306

GRAIN SUSAN
ASSOC DIR
ADU EDUC
10 ARRANDALE AVE
GREAT NECK N Y 11024

CRAWFORD N EDWIN
ADU PROG SPEC
U S OFFICE OF EDUC
6249 SHEFFIELD DR
WASH D C 20031

CRENSHAW JOSEPH H
SUPERV CHOCTAW CO
BUTLER ALA 36904

CRITES CHARLES F
DIR ADULT EDUC
MATTOON EDUC EXT CEN
SO RT 45
MATTOON ILL 61938

CROFT FRED A
DIR MIGRANT ED
5339 N CAPITOL
INDIANAPOLIS IND 46208

CROSS LIVINGSTON
CHRM ADULT EDUC
GLASSBORO STATE COLL
GLASSBORO N J 08025

CROSSLAND RONALD J
COORD ADULT EDUC
3426 S CEDAR
LANSING MICH 48910

CROUCH DON
DIR ABE
P O BOX 481
CROCKETT TEXAS 75835

CROWLEY GEORGE W
DIR GEN ADU EDUC
CAPE FEAR TECH INST
411 N FRONT ST
WILMINGTON N C 28401

CROWTHER JOHN W
DIR ADULT EDUC
MT PLEASANT SPEC S D
WASH ST EXT & MARSH RD
WILMINGTON DEL 19809

CRUDO PHYLLIS M
DIR ADU EDUC
BOX 404
TURKEY HILL RD
WESTVILLE GROVE NJ 08093

CRUM GLENN D
DIR ADU EDUC
UNIF SCH DIST 261
1745 W GRAND
HAYSVILLE KAN 67060

CRUM RUTH D
DIR ABE
564 INDIANA AVE
SOUTH HAVEN MICH 49090

CRUSER MRS ANGELA S
COORD FAM LIFE EDUC
116 JASPER DR
EGGERTSVILLE N Y 14226

CULBERTSON MILLICENT K
OFF-CAMPUS HOUSING
FLORIDA STATE UNIV
RT 4 BOX 386-B
TALLAHASSEE FLA 32301

CULLEN JOSEPH B
DIR ABE
115 SALEM END RD
FRAMINGHAM MASS 01701

CUMMINGS MRS IRENE
CURRIC SPEC
1601 ALAMEDA ST
ST PAUL MINN 55117

CURRY ROBERT
ASSOC PROF OF EDUC
UNIV OF OKLAHOMA
1921 ALADDIN
NORMAN OKLA 73069

CUSTIS R H
DIR LINCOLN ADU SCH
27 WALKER AVE
LINCOLN R I 02865

CZIOK LESTER V
COORD COUNSLG SERVS
HOLMES SCH
300 S E 5TH ST
MINNEAPOLIS MINN 55414

D

DA COSTA FREDERICK P
DIR DA COSTA INST
4706 CARTIER ST
MONTREAL 34 QUE CANADA

DAHL SHERMAN
636 AINAPO
HONOLULU HAWAII 96821

DAIGLE LAUREL J
DIR ADU EDUC MSAD 27
COMMUNITY H S
FORT KENT MAINE 04743

DALE PETER A
INSTR MARINE ENG
VANCOUVER VOC INST
826 N 16TH ST
N VANCOUVER BC CANADA

DALGLEISH J H
DIR TECH & ADULT ED
S D 61-P O BOX 700
BD OF SCH TRUSTEES
VICTORIA B C CANADA

DALINSKY ISADDER J
ASST PRIN
3516 ROCKDALE CT
BALTIMORE MD 21207

DALLY ALICE G
250 LINDEN
RIALTO CALIF 92376

DAMON THOMAS F
DIR ADU EDUC
50 EMBARCADERO RD
PALO ALTO CALIF 94303

DANIELSON DONALD
DIRECTOR ADU EDUC
1420 N 8TH ST
EAST GRAND FORK MINN
56721

DAQUANNI JOSEPH
ADULT EDUC OFFICE
POUGHKEEPSIE H S
FORBUS ST
POUGHKEEPSIE N Y 12603

DAVID ROBERT E
DIR ADULT EDUC
121 PARK DRIVE
UNION S C 29379

DAVIDSON MRS BETTY M
PRIN FARRINGTON
COMMUN SCH
1504 NO KING ST
HONOLULU HAWAII 96817

DAVIES J L
DIR BUR OF INSTR SER
STATE UNIV OF IOWA
EAST HALL C-111
IOWA CITY IOWA 52240

DAVIS ANNA C
STAFF ASSISTANT
MOTT ADULT ED PROG
2626 BEGULE ST
FLINT MICH 48504

DAVIS DENARD
COORD ADULT EDUC
MERCED CO SCHS
COURT HOUSE
MERCED CALIF 95340

DAVIS ELIZABETH R
COORD AD ED HOMEMKG
VOC EVE SCH
4TH AVE S AT GRANT ST
MINNEAPOLIS MINN 55404

DAVIS GENE B
DIR ADULT & SPEC ED
DEL MAR COLLEGE
101 BALDWIN
CORPUS CHRISTI TEX 78404

DAVIS GERALD F
ADMIN ASST
MOTT FOUNDATION PROJ
510 MOTT FOUNDATION BLDG
FLINT MICH 48502

DAVIS NANCY ANN
WRITING COOR ADU EDU
MONTCLAIR STATE COLL
407 N UNION AVE
CRANFORD N J 07016

DAVIS PAUL C
EXT DIR ABE
TECH INST OF ALAMANCE
411 CAMP RD
BURLINGTON N C 27218

DAVIS WALTER A
COORD OF FED PROGS
814 HILLCREST DR
GLENOLDEN PA 19036

DAVLANTES STEVE
COORD CONT EDUC
12541 2ND AVE
HIGHLAND PARK MICH
48203

DAY WILLIAM L
DIR ADULT EDUC
P O BOX 820
CLOVERDALE B C CANADA

DEADWYLER WM H JR
4237 W GIRARD AVE
PHILA PA 19104

DECK JAMES B
STATE SUPRV ABE
SOPHIA W VA 25921

DEDERICK DONALD L
DIR ADULT EDUC
30609 16TH AVE S
FEDERAL WAY WASH 98002

DEFRANCO ELLEN B
TEACHER-CONSLT
FAMILY LIFE EDUC
244 S LARCHMONT BLVD
LOS ANGELES CALIF 90004

DE GABRIELE E M
CONSULT BUR ADU EDUC
STATE DEPT OF EDUC
721 CAPITOL AVE
SACRAMENTO CALIF 95814

DEGERSTEDT LYNN M
ASSOC DEAN
CLARK COLL
1800 E MCLOUGHLIN BLVD
VANCOUVER WASH 98663

DE GREGOIRE FRED
DIR ADU ED & ATHLET
2215 W OLD SHAKOPEE
BLOOMINGTON MINN 55431

DE HELMS DAVID R
ASST SUPERINTENDENT
10901 BLUE RIDGE
HICKMAN HILLS MO 64134

DEJARDIN CONRAD
DIR ADULT & CONT ED
AREA SIX COMM COLL
22 W MAIN ST BOX 536
MARSHALLTOWN IOWA 50158

DE KOSKY AARON
COORD ADULT &
COMMUN PROGS
CITY HALL
CAMDEN N J 08101

DELEHANTY CHARLES D
DIR ADULT EDUC
W WARWICK
159 GRANT DR
N KINGSTOWN R I 02852

DELEO RITA J
SUP ADULT EDUC
BURNS SCHOOL
58 CHERRY ST
SOMERVILLE MASS 02144

DELGADO JESS A
9853 ETIWANDA AVE
NORTHRIDGE CALIF
91324

DELLE O A
DIR OF ADULT EDUC
W PENN SR H S
101 W COLLEGE AVE
YORK PA 17403

DELLEFIELD CALVIN J
PRIN W VALLEY
O C TRNG CNTR
6200 WINNETKA AVE
WOODLAND HILLS CA 91364

DELLINGER RALPH A
DIR ADULT EDUC
DODGE CITY COLL
1000 2ND AVE
DODGE CITY KANS 67801

DEL MASTRO S
PRES WILSON CO
TECH INST
902 HERRING AVE
WILSON N C 27893

DE NINNO PETER N
ASST PRIN
3 ELM ST
HICKSVILLE N Y 11801

DENNISON LEMAN A
REG SUPRV
OFF OF SUPT OF PUB
INSTR BOX U
OQUAWKA ILL 61469

DENJIA MICHAEL
COORD CLIFTON HTS HS
CLIFTON HTS PA 19018

DENTON BEATRICE
SCH DIST OF B H
570 WAVERLY
BENTON HARBOR MICH 49022

DEPT OF PUB INSTR
WILLIAM G DIX
SUPV H S EXT PROGS
ST HOUSE ANNEX BOX 697
DOVER DEL 19901

DERAMUS ERSKIND
5724 ADDISON ST
PHILA PA 19143

DERKSEN JAMES W
PRINCIPAL
VAN NUYS ADULT SCH
P O BOX 21
VAN NUYS CALIF 91408

DERMODY JAMES
DIR ADULT EDUC
13701 OAK PARK BLVD
OAK PARK MICH 48237

DETRICK J HERBERT
DIR ADULT & CONT ED
PARMA BD OF EDUC
6726 RIDGE RD
PARMA OHIO 44129

DE VED RHODA T
SUPERV ADULT EDUC
122 S VERNAL AVE
VERNAL UTAH 84078

DEWEY SIDNEY
SUPT OF SCHS
ST ALBANS VT 05478

DEZIEL VERNON P
COORD ADULT EDUC
757 CITY HALL
ST PAUL MINN 55102

DIAL JR JOHN H
PUB ACCT & BUS TCHR
5259 VALLEY RIDGE DR
LOS ANGELES CALIF 90043

DIAMOND SOLOMON
338 AVE O
BROOKLYN N Y 11230

DIENER MAX
SUPER REC &
COMM ACTV
1117-57TH ST
BKLYN NY 11219

DIESNER ESTHER J
RESEARCH PRE COLL C
SEATTLE COMM COLL
2519-8TH AVE W
SEATTLE WASH 98119

DIGHERA ALLAN D
ADU EDUC CONSLT
123 W OTTAWA
LANSING MICH 48903

DIGIULIO WILLIAM
DIR VOC EDUC
MADISON BD OF EDUC
26524 JOHN R ST
MADISON HTS MICH 48071

DILEVA FRANK D
2833 21ST AVE W
SEATTLE WASH 98199

DILLER MARY ANN
DEAN ADULT ED
DANVILLE JR COLL
2000 E MAIN
DANVILLE ILL 61832

DIMASI LOUIS A
DIR PENN TECH INST
5440 PENN AVE
PITTSBURGH PA 15206

DINICOLA MRS ANN
COORD ABE
366 COLUMBIA ST
UTICA N Y 13502

DISERVIO FLORENCE B
14 & POTOMAC AVE S E
WASHINGTON D C 20003

DITTMAR JOHN D
DIR ADULT EDUC
131 W NITTANY AVE
STATE COLLEGE PA 16801

DIX C B JR
ADMIN ASST
PO BOX 179
WILLIAMSBURG VA 23185

DOBBINS SARAH M
5595 HARVARD ST
MONTCLAIR CALIF 91763

DOCKENDORFF M M
COORD CIVIL DEF EDUC
GRIMES STATE OF BLDG
DES MOINES IOWA 50319

DODSON HELEN P
COORD ABE
ST MARYS COLL
BD OF EDUC
LEONARDTOWN MD 20650

DOLL HENRY L
DIR ADULT EDUC
RUTLAND SR H S
RUTLAND VT 05701

DONAHUE BETTY L
U S O E
800 4TH ST S W
WASHINGTON D C 20024

DONNELLY JOSEPH
DIR ADULT SCH
W UNION AVE
BOUND BROOK N J 08805

DONOFRIO DANIEL
DIR ADULT EDUC
CENTRAL H S
ONE LINCOLN BLVD
BRIDGEPORT CONN 06606

DONOHUE WILLIAM W
PRIN N MIAMI H
ADULT EDUC CENTER
800 NORTHEAST 137 ST
N MIAMI FLA 33161

DONOVAN G WILLIAM
PRIN DOBBINS ADULT
EVENING SCH
422 LANFAIR RD
PHILADELPHIA PA 19126

DORLAND JAMES R
ASSOC DIRECTOR
DIV OF AES-NEA
2006 DAYTON ST
WHEATON MD 20902

DORR GEORGE D
DIR COMM SERV
HIGHLINE COLL
MIDWAY WASH 98031

DORSETT MRS CARROLL
EXT DIR ABE
DAVIDSON CO COMM COLL
P O BOX 1083
LEXINGTON N C 27292

DORSEY JAMES A
CONSULT AD BASIC ED
STATE DEPT OF EDUC
HARTFORD CONN 06115

DOUGLAS LEE
DIR GUIDANCE & SPEC
ED
HANOVER ST
MARTINS FERRY OHIO 43935

DOWLING WILLIAM D
ASSOC PROF ADU EDUC
OHIO STATE UNIV
1945 N HIGH ST
COLUMBUS OHIO 43210

DOWNY WILLIAM S
DIR ADULT EDUC
5640 PARKING ST
GREENDALE WIS 53129

DRAPER JOSEPH
PRIN
2019 DETROIT AVE N W
ATLANTA GA 30314

DRESCHER RUTH W
AREA SUPV
NYC ADULT EDUC
120 RAMONA COURT
NEW ROCHELLE N Y 10804

DRESSELL MRS ANNE
COORD MOTT
ADULT EDUC PROG
925 S AVON ST
FLINT MICH 48503

DRIGGS WESLEY
DIR ADULT EDUC SERV
OKLA CITY PUB SCHLS
820 W CALIFORNIA
OKLAHOMA CITY OKLA 73102

DRING ARTHUR M JR
DIR ADU EDUC
NEWPORT SCH DEPT
9 KEEHER AVE
NEWPORT R I 02840

DRISCOLL FRANCIS X
DIR EXTENDED EDUC
820 HEMPSTEAD TRNPK
FRANKLIN SQUARE NY
11010

DRUMMOND AGNES H
DIR ADU EDUC
PORT WASH PUB SCHS
389 PARK AVE
MANHASSET N Y 11030

DUBOIS KARL
DEAN COMM AFF
DELTA COLL
UNIVERSITY CNTR MICH
48710

DUFF MRS GRACE
ALEX CO SUPT OF SCHS
CNTY COURTHOUSE
CAIRO ILL 62914

DUFFIE BURTON
DIR BUR OF EDUC EXT
CHICAGO BD OF EDUC
228 N LA SALLE ST
CHICAGO ILL 60601

DUFFY BETTY
1900 F ST NW #735
WASHINGTON DC 20006

DUGGAN JOSEPH R
COORD MANP EDUC ACTN
FOR BOSTON COMM DEV
150 TREMONT ST
BOSTON MASS 02111

DUKE R P
DIR ADULT EDUC
BOX 82
GUYMON OKLA 73942

DUNCAN EVELYN E
TCHR WILSON SCH
2012 E MONTE VISTA RD
PHOENIX ARIZ 85006

DUNCAN MRS FLORENCE B
TCHR WELF TRNG CTR
1345 CHILDRESS ST N E
WASHINGTON D C 20002

DUNCAN GORDON
DIR ADU EDUC
900 HOWARD ST
CORONA CALIF 91720

DUNK JOHN R
SUPT CLINTON-HANNA-
NOBLE CONSOL SCH DIST
UNION MILLS IND 48382

DUNSON CHARLES
PRINCIPAL
MONROVIA EVE H & AD S
845 E COLORADO BLVD
MONROVIA CALIF 91016

DURAN CLETO N
1902 LOMAS BLVD N W
ALBUQUERQUE N M 87104

DURRIE PAUL H
DIR ADULT EDUC
OLD TOWN HALL
ATLANTIC SQUARE
STAMFORD CONN 06901

DUTTON DONNIE
3700 KING JAMES DR
MEMPHIS TENN 38818

DWYER JOHN C
DIR ADU EDUC
LEXINGTON SCH SYS
251 WALTHAM ST
LEXINGTON MASS 02173

DYE JAMES D
DIR ADU EDUC
1210 13TH ST
PARKERSBURG W VA 26101

E

EASLEY EDGAR M
5964 RAYMOND AVE
LOS ANGELES CALIF
90044

EAST J K
DIR OFFICE OF AD ED
STATE DEPT OF EDUC
1416 SENATE ST
COLUMBIA S C 29201

EASTMAN ORVILLE C
S E METROPOLITAN
BD OF COOP EDUC
2450 S WABASH
DENVER COLO 80222

EAVES JOHN B
DIR VOC & ADU EDUC
CHESAPEAKE CTY SCHS
300 CEDAR RD
CHESAPEAKE VA 23320

EBERLE FRED W
ASST SUPT
BUR VOC TECH & AD ED
CAPITOL BLDG
CHARLESTON W VA 25305

ECKSTEIN JACKSON E
5531 MICHELLE DR
TORRANCE CALIF 90503

EDELMAN EVELYN P
2311 KENDAK RD
BALTIMORE MD 21209

EDEN DONALD F
DIV OF ADULT EDUC
ADAMS STATE COLL
72 EL RIO
ALAMOSA COLO 81101

EDLUND HENNING A
DIRECTOR
1025 SECOND AVE
OAKLAND CALIF 94605

EDMINSTER HOWARD
COUNS JOHN ADAMS
ADU SCH
1860 HAYES ST
SAN FRANCISCO CA 94117

EDUCATION CEN
WAYSIDE HONOR RANCHO
29300 GOLDEN ST HWY
SAUGUS CALIF 91350

EDWARDS CONRAD P
ARMSTRONG ADU CNTR
1ST AND O STS N W
WASHINGTON D C 20001

EDWARDS JACKSON R
DIR ADULT EDUC
4735 RANSOM RD
CLARENCE N Y 14031

EHL J ALLEN
DIR VOC & AD ED
124 VAQUERO DRIVE
BOULDER COLO 80302

EICHEMBERGER RICHARD G
DIR OF ADULT EDUC
MARYVALE SCH SYSTEM
1050 MARYVALE DR
CHEEKTOWAGA N Y 14225

EITMANN DENNIS
COORD ABE
IOWA WESTERN COMM COLL
321 16TH AVE
COUNCIL BLUFFS IOWA 51501

ELLIOTT CECILE
INSTR HOME ECON EDUC
UNIV OF MISSOURI
107 GWYNN HALL
COLUMBIA MO 65202

ELLIS JAMES W
SUPRV ADU EDUC
59-5TH ST
GRETNA LA 70053

ELLISON ROBERT A
ASST ATTORNEY GEN
VIRGIN ISL GOVT
PO BOX 181 CHRISTIANSTED
ST CROIX VIRGIN IS 00820

ELLSWORTH PHILLIP L
41-1669 HUMMUKA LP
WAIMANALO HAWAII
96816

ELROD FRARY
CONSULT ADULT EDUC
STATE DEPT OF EDUC
STATE OFFICE BLDG
ATLANTA GA 30334

EMERY EARL R
5295 MAPLETREE DR
FLINT MICH 48504

ENG RICHARD T
ASST DIR ADU EDUC
RESOURCE CNTR
270 MIDLAND AVE
MONTCLAIR N J 07042

ENGLISH JOSEPH D
COORD DIST #20
HENRY P ARCHER SCH
220 NASSAU ST
CHARLESTON S C 29403

ENOS RUONEY
DIR CONT EDUC
CENTRALIA COLL
PO BOX 639
CENTRALIA WASH 98531

ERB JOHN H
PROVINCIAL CIVIL DEF
PARLIAMENT BLDGS
VICTORIA B C CAN

ESAREY J CLARK
ASST DIR ADU ED
OFF-SUPT OF PUB INSTR
302 STATE OFFICE BLDG
SPRINGFIELD ILL 62706

ESTAVILLO RAYMOND
SR CONSTR INSP
ENGINEER
6451 YARMOUTH AVE
RESEDA CALIF 91335

ETHERIDGE RICHARD A
DIR ABE
2100 SILAS CREEK PKWY
WINSTON-SALEM N C 27103

EVANS ROY C
DAVIS COUNTY SCH
DIST 20 N MAIN ST
FARMINGTON UTAH 84025

EVERETTS E C
AREA COORD
VOCATION TECH SCHL
431 LINCOLN ST
WISC RAPIDS WIS 54494

EVERITT TOM
SUPRV ADU EDUC
250 W HURON ST
PONTIAC MICH 48503

EVERSON WILLIAM E
PRIN PATRICK HENRY
ADULT SCH
2251 DENVER ST
SAN DIEGO CALIF 92110

EYRE GARY A
DIRECTOR
DIV OF ADU EDUC
STATE OFF BLDG RM 418
DENVER COLO 80203

EYSTER GEO W
EXEC DIR APPALACHIAN
ABE DEMO CNTR
MOREHEAD STATE UNIV
MOREHEAD KY 40351

F

FABIAN ROSE A
PRIN ADU ED FOR BORN
1212 DELAWARE AVE
WILMINGTON DEL 19806

FAGIN E INGEBOG
2168 N 73RD ST
WAUWATOSA WISC 53213

FAIR ALBERT W
DIR MANPOWER TRNG
TORONTO BD OF EDUC
155 COLLEGE ST
TORONTO 2 B ONT CANADA

FAIRBANKS RUTH
DIR ABE
R #1 BOX 11
SAULT STE MARIE MICH
49783

FAIRLEY GLADYS W
CURR SPEC
INST FOR EMP TRNG
1715 14TH ST N W
WASHINGTON D C 20009

FALB MRS ALICE C
PRIN BWY SCH FOR THE
FOR & NAT BORN
115 MADISON AVE
HASBROUCK HTS N J 07604

FALCONE M
ADM ANNEX
MCLEAN & PARK HILL
YONKERS N Y 10705

FALK FRANK
DIR TEANECK AD
EDUC CNTR
TEANECK H S
TEANECK N J 07666

FALLESEN GORDON H
SUPERV ADULT EDUC
STATE DEPT OF EDUC
RICHMOND VA 23216

FANNING CHAS A
TRNG OFFICER
VTRNS SERV BLDG
ST PAUL MINN 55101

FARGO JEAN
15056 N E 11TH PL
BELLEVUE WASH 98004

FARLEY EUGENE
DIR H S EQUIVALENCY
S O MAPLEWOOD
12 YALE ST
MAPLEWOOD N J 07040

FARLEY JERE
EDUC RELATION SPEC
TENN VALLEY AUTHORITY
347 N S B
KNOXVILLE TENN 37902

FARMER JAMES
COORD CONT EDUC
143 BOSTWICK AVE
GRAND RAPIDS MICH 49502

FARNSWORTH WILLIAM A
DIR ADULT EDUC
86 COOLIDGE AVE
SPENCERPORT N Y
14559

FARRA RONALD F
DIR ADU EDUC
5 WELLS ST
SARATOGA SPRINGS N Y
12866

FARRAR EUGENE
DIR COMM EDUC
MARIN JR COLL DIST
KENTFIELD CALIF 94904

FARRAR OTIS
DIR ADULT EDUC
STATE DEPT OF EDUC
EDUCATION BLDG
LITTLE ROCK ARK 72201

FARRELL WILLIAM A
CHIEF DIV OF AD ED
DEPT OF EDUC
HAYES ST
PROVIDENCE R I 02908

FARRER JUANITA C
3323 LAKEVIEW AVE
CINCINNATI OH 45211

FASAN WALTER R
PRIN CALUMET EVE H S
3401 W 65TH PL
CHICAGO ILL 60629

FAUPEL MURRAY
COORD V E T S
1320 PENTRIDGE RD
BALTIMORE MD 21212

FEASTER BURTON
DIR ADULT EDUC
SENIOR HIGH SCH
2124 N LAFAYETTE
GRAND ISLAND NEBR 68801

FEIN NAMIE
EDUC DIR
ARMY EDUC CNTR
19TH GSG
APO SAN FRAN CAL 96301

FELDER JR F DOUGLAS
DIR TRNG-TWIN CITIES
OPP IND GEN
517 MARQUETTE AVE
MINNEAPOLIS MINN 55402

FELLOWS WILBUR L
PRIN MENLO-ATHERTON
ADU SCH
MIDDLEFIELD RD
ATHERTON CALIF 94025

FELLRATH HENRY G
ADULT EDUC DAY SCH
17607 WARRINGTON DR
DETROIT MICH 48221

FELTY KENNETH E
ADMIN ASST
ADULT & VOC EDUC DIV
1350 S W 2ND CT
FT LAUDERDALE FLA 33312

FENN JR N E
STATE COORD ABE
STATE DEPT OF EDUC
TALLAHASSEE FLA 32304

FENSKE GORDON E
DIRECTOR
OWATONNA PUB SCHS
333 E SCHOOL ST
OWATONNA MINN 55060

FERRELL WM E
DIR GEN ADU EDUC
WILSON CO TECH INST
902 HERRING AVE
WILSON N C 27895

FERRIER D RAY
DIR CONT ED DEPT
STEVENSON BLDG RM 300
10100 GRAND RIVER AVE
DETROIT MICH 48204

FERRIS DAVID L
DEAN CONT EDUC
BOX 888
KANKAKEE ILL 60901

FEUERER MARION G
CHRM VOC & CONT ED
VOC TECH & ADULT SCH
800 CENTER ST
RACINE WISC 53403

FIEBIG WALTER W
PRIN COMM SCH-ADULTS
CENTRAL H S
714 WESTNEDGE AVE
KALAMAZOO MICH 49007

FIGHTMASTER WALTER J
DIR COMMUN SERVS
2480 OPOYKE RD
BLOOMFIELD HILLS MICH
48013

FIGLUCK BERNARD F
ADMIN ASST
SCH DIST CITY OF YORK
101 W COLLEGE AVE
YORK PA 17403

FILLINGIM C M
DIR GEN EDUC
PENSACOLA JR COLL
1000 COLLEGE BLVD
PENSACOLA FLA 32504

FINCH ROBERT E
DIR CONT EDUC
C/O EDUCATION CEN
230 E 9TH ST
CINCINNATI OHIO 45202

FINNEY SELMA
1130 PARKER
DETROIT MICH 48214

FISHER MARION L JR
ASST SUPT ADU WORK
FLORENCE PUB SCH DIST
109 W PINE ST
FLORENCE S C 29501

FITZGERALD GERALD F
DIRECTOR
ADULT EDUC
195 STATE ST
SPRINGFIELD MASS 01103

FITZGERALD J C
DIR DIV CONT EDUC
OKLAHOMA STATE UNIV
1023 W MCELROY ST
STILLWATER OKLA 74074

FITZGERALD JAMES R
8800 S HARLEM
OAK LAWN ILL 60455

FITZKEE RONALD E
DIR OF ADULT EDUC
RED LION AREA SCHS
200 HORACE MANN AVE
RED LION PA 17356

FLAHERTY JANE F
EDUC SPECIALIST
3664 WASHINGTON
ST LOUIS MO 63113

FLANAGAN GENE J
PRIN SHEEPSHEAD BAY
ADULT SCHOOL
3000 AVENUE X
BROOKLYN N Y 11235

FLANAGAN JAMES E
DIR ADULT EDUC
77 TORREY ST
PORTLAND MAINE 04103

FLANAGAN JAMES O
ABE ANALYST
504 BROADWOOD DR
ROCKVILLE MD 20036

FLANAGAN MRS KAY T
SUPV RECR & COMM ACT
N Y CITY BD OF EDUC
9269 SHORE RD
BROOKLYN N Y 10009

FLANDERS LEE C
DIR W BEND VOC TECH
& ADU SCH
PO BOX 514
W BEND WIS 53095

FLANNERY JAMES D
DIRECTOR
AUSTIN ADULT COMM SCH
AUSTIN MINN 55912

FLATH VICTOR
DIR TOLEDO BD OF ED
MANHATTAN & ELM
TOLEDO OHIO 43608

FLEGO LOUIS I
DIR ADU EDUC
CENTRAL SCH DIST #4
JAMAICA AVE
PLAINVIEW L I N Y 11803

FLEMING ELMER N
PRINCIPAL
FOREST HILLS H S
67-01-110TH ST
FOREST HILLS N Y 11375

FLEMING JANET
1440 S W LE JEUNE RD
MIAMI FLA 33134

FLING JAMES H
ST SUPV ADULT & VET
STATE DEPT OF EDUC
TALLAHASSEE FLA 32304

FLOYD OTIS JR
PO BOX 173
SELMER TENN 38375

FLUKE BETTY
718 MIAMI AVE
TERRACE PARK OH
45174

FORD J ROBERT
DIR ADULT EDUC
GLASTONBURY H S
HUBBARD ST
GLASTONBURY CONN 06033

FORSYTH IAN K
DIR ADULT EDUC PROG
DARMOOUTH PUB SCHS
THISTLE ST
DARMOOUTH N S CANADA

FOSTER LARRIE
PRINCIPAL
EDWARDS ELEM SCH
CHESTERFIELD S C 29709

FOSTER MARSHALL E
DIR ADULT EDUC
2601 BRANSFORD AVE
NASHVILLE TENN 37204

FOWLER EDWARD H
PRINCIPAL
JOHN ADAMS ADULT H S
1860 HAYES ST
SAN FRANCISCO CAL 94117

FOX D W
DIR VOC EDUC
HUNTINGTON E HIGH
VOC-TECH SCHOOL
HUNTINGTON W VA 25702

FOX EDWARD H
DIRECTOR ADULT
EVE SCH
300 QUINCE ST
BRAINERD MINN 56401

FOX MRS HAROLD
TEACH ABE
6516 HAGEN BLVD
EL CERRITO CALIF 94530

FOX JOHN F
COORD SUPERV ABE PRO
SCH DEPT OF BOSTON
22 MAYFLOWER RD
ARLINGTON MA 02174

FRANCIOSA GERARDO
ASST TO DIR ADU EDUC
709 MAPLE AVE
NIAGARA FALLS N Y 14305

FRANCIS BRITTYE L
INSTR
5553 MUDDY CRK RD
CINCINNATI OHIO 45238

FRANSON VERA H
4291 VAN DYKE PL
SAN DIEGO CALIF 92116

FRAWLEY MATTHEW B
ASST TO SUPT OF SCHS
BD OF EDUC OFFICE
S 4TH & ROCHESTER ST
FULTON N Y 13069

FRAZIER MARY LOU E
11448 CUMPTON
N HOLLYWOOD CALIF
91601

FREEDMAN ABRAHAM
PRINCIPAL
VAUX ADULT EVE SCH
439 S 46TH ST
PHILADELPHIA PA 19143

FRETWELL ROBY E
FED AID COORD
KEOKUK COMM SCH DIST
KEOKUK IOWA 52632

FRIEDMAN ABRAHAM
PRINCIPAL
UNIVERSITY ADULT SCH
18313 SEPTO ST
NORTHRIDGE CALIF 91324

FRITZ EDWARD W
COORD ADU EDUC DEPT
BD OF EDUC
PREAKNESS SHOPPING CNTR
WAYNE N J 07470

FROST MRS ELFREDA
DIR TITLE I &
RDG CONSULT
& SUPT F T FARNUM
RICHFORD VT 05476

FRUEHLING DON L
GEN MGR GREGG DIV
MCGRAW-HILL INC
330 W 42ND ST
NEW YORK NY 10036

FRY BERNARD H JR
ASSIST PRIN
TRI-COMM ADU SCHS
208 COLLEGE WAY
COVINA CALIF 91722

FRY DONALD H
COORD BUS EDUC
1350 S W 2ND CT
FT LAUDERDALE FLA 33312

FRY G A
SCH RD OFFICE
550 POIRIER ST-COQ
COQUITLAM B C CANADA

FUKUOKA MASAMI
CURR SPEC IN ADU ED
DEPT OF EDUC
P O BOX 1070
KAHULUI MAUI HI 96793

FULLER JOSEPH E
COORD ABE
ATLANTA INSTR SERVS
2930 FOREST HILLS DR SW
ATLANTA GA 30030

FULLNER LYMAN P
1104 E GENEVA DR
TEMPE ARIZ 85281

FUNSTON JOHN E
PRINCIPAL
ELDORADO ADULT H S
561 CANAL ST
PLACERVILLE CALIF 95667

FUOG RUSSELL J
ASST SUPT
201 NISCOVILLE AVE
OAK PARK ILL 60302

G

GABEL CLARKE E
1660 S W BONNIE BRAE
BEAVERTON ORE 97005

GATLEY M LAMAR
COORD ADU EDUC
AREA XI COMM COLL
401 ELM ST SUITE 102
ANKENY IOWA 50021

GAINES STEPHEN O
DEAN CONTINUING ED
CENTRAL NEBR TECH
P O BOX 1024
HASTINGS NEBR 68901

GALLAHORN JR JAMES T
ADMIN PRIN
AMERICANIZ SCH
450 TRAYMORE ST
BETHESDA MD 20014

GALLEGOS OSCAR
277 E STARBIRD DR
MONTEREY
CALIF 91754

GALLOWAY VICTOR H
EDUC SPECLST
ROCHESTER INST TECH
1 LOMB MEMORIAL DR
ROCHESTER N Y 14623

GAMBACURTA RUCCO
STATE DIR ABE
424 HOWARD DR
CHERRY HILL N J 08034

GAMERDINGER GEORGE W
INSTR ADULT BASIC ED
126 E MAPLE AVE
MORRISVILLE PA 19067

GARDNER G LEON
PRINCIPAL
ROOSEVELT ADULT SCH
450 S FICKETT ST
LOS ANGELES CALIF 90033

GARDNER RONALD E
DIR AD ED AREA I
P O BOX 76
CALMAR IOWA 52132

GARFIELD RULON R
DIR EDUC SERVS
1013 HENDERSON DR
OGDEN UTAH 84404

GARRETT HELEN B
814 RAVEN ST
SAN DIEGO CALIF 92102

GARRIS JUANITA J
TEACHER ADU EDUC
426 E HARR ST
HEATH SPRINGS SC 29058

GARRISON JAMES M
DIR SPEC SERVS
455 N WOODS MILL RD
CHESTERFIELD MO 63017

GARTNER RICHARD R
DIR DIV SPEC AD PROG
TEXAS EDUC AGENCY
CAPITOL STATION
AUSTIN TEXAS 78711

GARTRELL S KENNETH
ABE EDUC CONSULT
942 VERNON RD
COLUMBUS OHIO 43204

GASPARRO ANGELA
LIBRN
J F KENNEDY CNTR
734 SCHUYLKILL AVE
PHILA PA 19146

GATELY THOMAS F
DIR FED PROGS
EDUC DEV LARS
1110 DUPONT CIR BLOC
WASHINGTON D C 20036

GATES MRS ANN L
COORD OPPOR PROJS
& INTERGR REL P SCHS
70 N BROADWAY
AKRON OHIO 44308

GEARING PHILIP JR
SUPRV ADU GEN EDUC
BD OF PUB INSTR
1011 GILMORE ST
JACKSONVILLE FLA 32204

GEE WILLIAM P
TCHR ABE
CLEVELAND BD OF EDUC
292 ROWAN DR
CLEVELAND OHIO 44017

GEHRES FLOYD P
ASST DIR
ADULT & VOC EDUC
1410 N E 2ND AVE
MIAMI FLA 33132

GENTHER THEODORE S
PRIN
STOWE ADU EDUC CEN
635 W 7TH ST
CINCINNATI OHIO 45203

GEORGE MRS RUTH M
20101 BEACHVIEW DR
EUCLID OHIO 44117

GERKOWSKI RAYMOND
CONS SCH COMM MUS
MOTT PROG
923 E KEARSLEY ST
FLINT MICH 48503

GERLOVEN VICTOR
OPERATION SEEK
BROOKLYN COLLEGE
BEDFORD AVE & AVE H
BROOKLYN N Y 11210

GHAN BILL
DIR ADULT EDUC
STATE DEPT OF EDUC
P O BOX 480
JEFFERSON CITY MO 65101

GIANPULOS JOHN W
AMUNDSEN-MAYFAIR CAM
ASSIST DEAN
4626 N KNOX AVE
CHICAGO ILL 60630

GIBBEL HILDA I
1247 MULBERRY ST
HARRISBURG PA 17104

GIERUT EDWARD
5649 S MERRIMAC
CHICAGO ILL 60638

GIESE JOHN H
DIR ADU & CONT EDUC
MISSOULA TECH CEN
900 S AVE W
MISSOULA MONT 59801

GILBERT GARY K
DIR VOC EDUC
301 N CLARK
CAPE GIRARDEAU MISS
63701

GILBERT STANLEY
DIRECTOR N E
BUSINESS MACH SCH
54 HPIAD ST
RED BANK N J 07701

GILBERTSON CLIFFORD A
DIR ADULT ED
2520 E 12TH AVE
NORTH ST PAUL MINN 55109

GILL SANDRA J
HOME EC INSTR
SHEPHERD COLL
BOX 554
SHEPHERDSTOWN W VA 25443

GILLEN JAMES V
SUPV TCHR PUB SCHS
11907 HAMDEN DR
FOREST PK OHIO 45240

GILLIGAN THOMAS J
MGR TRNG DEV SECT
COMMERCIAL AIRPL DIV
BOEING CO
KENT WASH 98031

GILLIS FREDERICK J JR
15 BEACON ST
BOSTON MASS 02108

GILLIS RUBY
READING COORDINATOR
2001 LONGFELLOW
DETROIT MICH 48206

GIOIOSA RALPH F
DIR DEPT OF ADULT ED
ARLINGTON H S
MASSACHUSETTS AVE
ARLINGTON MASS 02174

GIPSON PRISCILLA
DIR TCHR TRNG
LAURENCE LITERACY INC
BOX 131
SYRACUSE N Y 13210

GIZZARELLI ATTILIO L
SUPERV ADULT EDUC
28 BRENTWOOD AVE
PROVIDENCE R I 02908

GLASSMAN ALBERT I
PRIN EDISON H SCH
2922 SANDYFORD AVE
PHILADELPHIA PA 19152

GLISSON GERTRUDE
204 CAMBRIDGE CT
NEW ORLEANS LA 70114

GLOGOVSKY RICHARD
DIR ADULT EDUC
COMMUN H S DIST 123
1717 17TH ST
NORTH CHICAGO ILL 60064

GNAGEY THEODORE P
DIR S ORANGE-
MAPLEWOOD ADULT SCH
17 PARKER AVE
MAPLEWOOD N J 07040

GODFREY ARTHUR
PRIN
SAN LUIS OBISPO AD SC
1350 CALIFORNIA BLVD
SAN LUIS OBISPO CA 93401

GODFREY STEPHEN M
COORD ADULT EDUC
KENMORE PUB SCHS
1500 CULVIN BLVD
KENMORE N Y 14223

GOETZ ALAN C
COORD ADULT EDUC
GUAM TRADE & TECH SCH
P O BOX 1473
AGANA GUAM 96910

GOLDMAN E D
ASSOC SUPT
SAN FRAN UNIF S D
135 VAN NESS AVE
SAN FRANCISCO CAL 94102

GOLDSMITH EDWARD J
USAID-EDUC
APO SAN FRAN CA 96243

GOMEZ TERESA
ABE TCHS SUPRV
731 S 25TH ST
MILWAUKEE WIS 53204

GONZALES FELIPE C
DIR ABE PROJ
S WSTRN COOP ED LAB
117 RICHMOND DR N E
ALBUQUERQUE N M 87106

GONZALVES J ROBERT
ASST DIR MT VIEW-
LOS ALTOS ADU SCH
DRAWER AA
LOS ALTOS CALIF 94022

GOOD DOYLE H
1030 S OAK PARK AVE
OAK PARK ILL 60304

GOODMAN RALPH L
SUPERVISOR
54 BONNIEBROOK
CHATHAM IL 62629

GOODM N MRS RUTH F
ACT SUPERV AD ED
32 N CLIFFE DR
WILMINGTON DEL 19809

GOODWIN B J
TEACHER ADU EDUC
P O BOX 21
HEATH SPRINGS SC 29058

GOPLERUD STERLING C
DIR ADU EDUC
ROCHAMBEAU SCH
228 FISHER AVE
WHITE PLAINS N Y 10606

GORDON ABRAHAM
PRINCIPAL BRYANT
YOUTH & ADULT CEN
48TH ST & 31ST AVE
LONG ISLAND CTY NY 11103

GORDON GARFORD G
RESEARCH EXEC
CALIF TCHRS ASSN
1705 MURCHISON DR
RURLINGAME CALIF 94010

GORE DON
CHMN READING CNTR
GARY JOB CORPS CNTR
BOX 1108
SAN MARCOS TX 78666

GORMAN LEE ROY
SUPRV ADU EDUC PROG
COAHOMA JR COLL
CLARKSDALE MISS 38614

GOSS LAWRENCE
DIR ADU EDUC
425 PIPER RD
WEST SPRINGFIELD MASS
01089

GOSSELIN DAVID
COMM SCH COORD
EASTERN CONN
STATE COLLEGE
WILLIMANTIC CONN 06226

GRACIE A J
TEACHER BASIC LITRCY
BOX 98
LA RONGE SASK CAN

GRAFFAM GEO S
DIR ABE
525 ACADEMY ST
MAPLEWOOD N J 07040

GRAFTON PUB SCHS
NORCROSS ANNEX
GRAFTON MASS 01519
GRAHAM CHARLES G
4200 CONGRESS AVE
LAKE WORTH FLA 33460

GRAHAM MRS MARTHA
ABE SPEC
AD ED CTR
700 S DUBUQUE ST
IOWA CITY IOWA 53340

GRAHAM MATTHEW M
DIR ADULT & VOC EDUC
EAST MEADOW SCHS
592 CHESTNUT LANE
EAST MEADOW N Y 11554

GRAN JAMES R
ADM JACKSON CTY
ADULT EVE SCHL
607 W SUMMIT
MAQUOKETA IOWA 52060

GRANT JOSEPHINE A
4931 HAMER DRIVE
PLACENTIA CALIF 92670

GRAVES RICHARD G
DIR ADULT EVE SCH
1011 WASHINGTON ST
WAUKEGAN ILL 60085

GRAY MRS ALLENE
ABE TCHR
2012 KEELER ST
WICHITA FALLS TEXAS
76301

GRECO CHRISTINE E
1259 MCNEILLY RD
PITTSBURGH PA 15216

GREEN RICHARD P
ROCHESTER SCH DEPT
PO BOX 2010
ROCHESTER N H 03867

GREEN ROBERT G
DIR DECATUR AREA
ADULT CONT CEN
1430 N 22ND ST
DECATUR ILL 62526

GREEN WANDA JEAN L
ASST DIR
ADU EDUC CENT
2064 STEARNS RD
CLEVELAND OHIO 44106

GREENBERG FLORENCE
ADMINISTRATOR
FUNDAMENTAL ADU EDUC
81 HEMPSTEAD AVE
LYNBROOK N Y 11563

GREENE RICHARD N
DIR OF EXT
WESTERN PIEDMONT
COMM COLL
MORGANTOWN N C 28655

GREENE THOMAS M
DIR OF ADULT EDUC
BALTIMORE CO BD OF ED
TOWSON MD 21204

GREER CHARLES E
DIR CONT CNTR
FOR ADU EDUC
2408 GLENWOOD AVE
ELDORADO ILL 62930

GREER KENNETH
DIR ADULT EDUC
HIGH SCHOOL BLDG
1319 ALGONAC
ANN ARBOR MICH 48103

GREESON BERNARD D
DIR SHOREWOOD BD OF
VOC & ADU EDUC
1701 E CAPITOL DR
SHOREWOOD WIS 53211

GREGG MURRY C
DIR VOC EDUC
JEFFERSON CO BD OF ED
CTY COURTHOUSE
BIRMINGHAM ALA 35203

GRESHAM LAVERNE P
SUPERV ADULT EDUC
STATE DEPT OF EDUC
BOX 121
RINGGOLD LA 71068

GRESSLY FRANCIS L
COORD-INST MACHINESHP
MOT & DEPT CHMN
154 WARREN DR
NEW KENSINGTON PA 15068

GRIFFIN E
TCHR ADU EDUC DEPT
8 RED OAK RD
BRONXVILLE N Y 10708

GRIFFIN JOHN V
STATE DEPT OF EDUC
CARSON CTY NEV 89701

GRIFFITH WILLIAM S
UNIV OF CHICAGO
5835 KIMBARK AVE
CHICAGO ILL 60637

GRISWOLD JR GEORGE B
COORD ADULT BASIC ED
FAIRFAX CITY SCHS
10700 PAGE AVE
FAIRFAX VA 22030

GROSS ALVIN E
ASST DIR AD EDUC
D C PUB SCHLS
ADMIN ANNEX 6
WASHINGTON D C 20011

GROSS MRS J A
ABE INSTR
ANCHORAGE COMM COLL
1714 BIRCHWOOD
ANCHORAGE ALASKA 99504

GROSS JAMES R
DIR EWING ADU EVE
1331 LOWER
FERRY RD
TRENTON N J 08618

GUBLER BRENT H
UTAH STATE BD OF ED
DIR SPEC EDUC SERV
1000 UNIV CLUB BLDG
SALT LAKE CTY UTAH 84111

GUENTHER KARL
PRIN HIRAM JOHNSON
SCH FOR ADULTS
5622 SPILMAN AVE
SACRAMENTO CALIF 95819

GUERTIN MRS CAROLYN W
6200 NICOLET RD
RICHMOND VA 23225

GUIDRY WILLIE P
DIR ADU EDUC
PO BOX 26
CHERRY HILL N J 08034

GULLITTI JESSE
DIR ABE
HIGH ST
PORTLAND CONN 06480

GUNTER W C
COORD ADU EDUC
3035 LEAPHART RD
W COLUMBIA SC 29169

GUPTON JAMES S
ADMIN ASST VOC &
ADULT EDUC
1300 CAPITOL
HOUSTON TEXAS 77002

GUSHMAN WALTER
10000 SHOSHONE AVE
NORTHRIDGE CALIF
91324

GUSTAFSON BEN G
DEAN GEN EXT DIV
UNIV OF N DAKOTA
GRAND FORKS N D 58201

GUSZ JOHN F
DIR EWING ADULT SCH
FISHER ELEM SCH
1325 LOWER FERRY RD
TRENTON N J 08618

GUTIERREZ DUVA
233 E 55TH ST
HIALEAH FLA 33012

H

HAAS JOHN
COORD FED PROG
PO BOX 179
WILLIAMSBURG VA 23185

HAAS WARREN F
DIRECTOR
MALLORY TECH INST
1315 E WASHINGTON ST
INDIANAPOLIS IND 46202

HADFIELD ARTHUR
DIR ADULT EDUC
20 ROPE FERRY RD
WATERFORD CONN 06385

HADLOCK ALTON P
DIR ADULT ED DIV
CONT EDUC
UNIV OF UTAH
SALT LAKE CTY UTAH 84110

HADWIGER RUSSELL J
PRIN RIVERSIDE
ADULT EVE H S
810 CAJON
REDLANDS CALIF 92373

HAGGERTY JOHN J
5801 FISHER RD
OXON HILL MD 20031

HAGUE CHARLES J
DIR ADULT EDUC
1204 LONGHILL RD
CHESHIRE CONN 06410

HAIMOWITZ MORRIS L
COORD ADU & CONT ED
CHICAGO CTY COLL
180 N MICH AVE
CHICAGO ILL 60601

HALE DON R
STAFF SPEC
AD BASIC EDUC
EXT BLDG RM 201
AUSTIN TX 78712

HALL C WAYNE
PROG DIR HIGHER EDUC
WASHINGTON EDUC ASSN
910 5TH AVE
SEATTLE WASH 98104

HALL F PATRICIA
PROG SPEC NEA
RAD INC
1820 N W 15TH VISTA
BOCA RATON FLA 33432

HALLETT FRED H
SUPV ADULT EDUC
BD OF EDUC
BOX 558
HAMILTON ONT CANADA

HAM MRS ELIZABETH
COORD RICHMOND ABE
625 BELOIT AVE
KENSINGTON CA 94708

HAMBROOK GORDON S
DIR ADULT EDUC
835 8TH ST
NEW WESTMINSTER B C
CANADA

HAMILTON D E
DIR EXT
SHERIDAN COLL
98 CHURCH ST E
BRAMPTON ONT CAN

HAMILTON MRS DORIS
ABE SPECIALIST
AREA X COMM COLL
BOX 2068
CEDAR RAPIDS IOWA 52406

HAMILTON ELMER N
COORD ADU BASIC EDUC
401 S E 2ND ST
FT LAUDERDALE FLA 33310

HAMILTON HENRY JR
4616 S LIBERTY ST
NEW ORLEANS LA 70115

HAMILTON JAMES E
DIR ADULT EDUC
IOWA W AREA COMM COLL
497 ELMWOOD DR
COUNCIL BLUFFS IA 51501

HAMILTON WILLIAM D
DIR ADULT EDUC
15411 S PIONEER BLVD
NORWALK CALIF 90650

HAMM WILLIE J
DIR ABE
P O BOX 163
ASBURY PARK NJ 07712

HANNETT E L
STATE DIR ADULT ED
ST DEPT OF ED
STATE CAPITOL BLDG
BATON ROUGE LA 70804

HANCOCK ROBERT G
DIR ADULT EDUC
ISLIP H S
2508 UNION BLVD
ISLIP N Y 11751

HAND S E
DIR CONT EDUC
FLA STATE UNIV
118 N WOODWARD AVE
TALLAHASSEE FLA 32304

HANNA M C
DIR ADULT EDUC DIV
CLEVELAND BD OF EDUC
1380 E 6TH ST
CLEVELAND OHIO 44114

HANNAN MRS JUSTINE
DIR OF NURSING
HOSP FOR JT DISEASES
1919 MADISON AVE
NEW YORK N Y 10035

HANSBROUGH ALAMEDA T
2102 FLAGLER PL N W
WASHINGTON D C 20001

HANSEN IRMA L
INSTR BIG BEND
COMM COLL
222 W KNOLLS VISTA DR
MOSES LAKE WASH 98837

HANSEN J C
ASST DIR
DUNWOODY IND INST
818 WAYZATA BLVD
MINNEAPOLIS MINN 55403

HANSEN MATILDA A
DIR ABE
LARAMIE PUB SCHS
1306 KEARNEY
LARAMIE WYO 82070

HANSEN NIELSEN S
ASST DIR CONT EDUC
519 W KALAMAZOO ST
LANSING MICH 48933

HANSON M E DUBY
1186 10TH AVE
GRANITE FALLS MINN
56241

HARBECK RICHARD M
CHIEF RESCH TRNG BUR
U S OFFICE OF EDUC
400 MARYLAND AVE S W
WASHINGTON DC 20202

HARDIN FRANK D
812 WORDSWORTH DR
COLUMBIA S C 29209

HARDIN L M
CONSULT
CIVIL DEF ADU EDUC
1390 LOGAN ST RM 302
DENVER COLO 80203

HARDING IOLA
SUPV ABE GREAT NECK
43-10 KISSENA BLVD
APT 9K
FLUSHING N Y 11355

HARGREAVES RAYMOND C
DIR ADU EDUC
MORRIS HILLS H S
ROCKAWAY N J 07866

HARKINS JEROME
SR STATISTICIAN
XEROX EDUC DIV
600 MADISON AVE
NEW YORK N Y 10022

HARKWICK DAVID
DIR OF CURRIC
PO BOX 350
FRANKLIN PA 16323

HARLAN ROBERT W
EXEC DIR
CENTRAL ATLANTIC YMCA
PO BOX 508
PRINCETON N J 08540

HARLOW MARGARET H
DIR OF STUDIES
HANNAH HARRISON SCH
4470 MCARTHUR BLVD N W
WASHINGTON D C 20007

HARPER EDWARD R
PRIN BELMONT
ADULT SCHOOL
4925 ARGUS DR
LOS ANGELES CALIF 90041

HARPER MRS GERTRUDE
COORD BISHOP SEWING
MOTT ADULT EDUC PROG
925 S AVON ST
FLINT MICH 48503

HARRIS ABE
PRINCIPAL
OLNEY ADULT EVE SCH
1215 OLIVER RD
HUNTINGDON VLY PA 19006

HARRIS MRS AL
2211 MUSKODAY PASS
FT WAYNE IND 46807

HARRIS BLANCHE E
SUPV ABE
2709 MONTROSE AVE
RICHMOND VA 23222

HARRIS DOLORES
DIR ADU EDUC
108 E HIGH ST
GLASSBORO N J 08028

HARRIS FRANCES
PROG DIR ABE INST
8710 E MIDDLE WAY
VANCOUVER WASH 98664

HARRISON MRS GRACE F
CONSULT HOME &
FAMILY PROGS
CONN STATE DEPT OF EDUC
HARTFORD CONN 06115

HARRISON MATTIE
COORD ABE
TULSA PUB SCHS
PO BOX 45208
TULSA OKLA 74114

HART MARTHA A
CURR CONSLT
ST DEPT OF EDUC
2933 N 9TH AVE
PHOENIX ARIZ 85013

HART NELSON
DIR OF SPEC SERVICES
PATTONVILLE R-3 SCHS
115 HARDING AVE
MARYLAND HGTS MD 63042

HARTMAN JACK M
PRIN FOLSOM-REPRESA
ADULT SCHOOL
5306 MISS BAR DR
ORANGEVALE CALIF 95662

HARTSDG JARRELL
AREA ABE SUPRV
RT 37 BOX 662
DANIELS W VA 25832

HATFIELD JOHN N
COORD ABE
5014 WISTERIA LANE
FT WAYNE IND 46804

HATFIELD NEWTON
DIR ADU & VOC EDUC
415 E CHESTNUT ST
JEFFERSONVILLE IND 47130

HATHAWAY WILLIAM R
ASSOC PROF ADU EDUC
CALIF WESTERN UNIV
3902 LOMALAND
SAN DIEGO CALIF 92106

HAUBENSCHILD K W
DIR VOC & ADULT EDUC
1548 WESTERN AVE
GREEN BAY WIS 54303

HAVSY OSCAR M
ADMIN ASST
OLNEY ADULT EVE SCH
4956 WYNNEFIELD AVE
PHILADELPHIA PA 19131

HAWKEN EDWARD J
PRINCIPAL
SWEETWATER EVE H S
2800 HIGHLAND AVE
NATIONAL CITY CAL 92050

HAWSE STANLEY P
SUPV ABE
310 WINCHESTER AVE
MOOREFIELD W VA 26836

HAYES ANN P
5606 S BLACKSTONE
CHICAGO ILL 60637

HAYES EARLE J
DIR ADULT EDUC
1323 WASHINGTON ST
COLUMBIA S C 29201

HAYES EDYTHE J
DIR ADU EDUC PROGS
400 LAFAYETTE PKWY
LEXINGTON KY 40503

HAYNES EVELYN G
306 ADAMS AVE
ALEXANDRIA VA 22381

HEAL MRS FLORENCE L D
ST SUPR HOME ECON
149 E MAIN ST
MOORESTOWN N J 08057

HEALY PAUL E
DIR CONTINUING EDUC
AMHERST REG JR H SCHL
AMHERST MASS 01002

HECKERT MRS LESTER F
INSTR HOME & FAM LIV
9 FENTON DR
DECATUR ILL 62521

HEDGES HAROLD J
DIR ADULT EDUC
P O BOX 1027
MCALISTER OKLA 74501

HEIDEL CARL M
CO COORD ADULT EDUC
P O BOX 364
BARTOW FLA 33830

HEIGL HOWARD M
DISTRICT DIR
800 CENTER ST
RACINE WIS 53403

HEING GERARD J
PRIN
LAKE VIEW EVE SCH
4015 N ASHLAND AVE
CHICAGO ILL 60613

HEINITZ E CHARLES
4749 RUSTIC ROAD
FAIR OAKS CALIF 95658

HEINRICH CARL
DIR OF INSTR
GARD CITY COMM JR COL
BOX 977
GARDEN CITY KANS 67846

HEINTZ EMIL
DIR ROCHESTER AREA
VOC INST
PUBLIC SCHS
ROCHESTER MINN 55901

HELBERG DAVID
PRIN
1225 N SEDGEWICK
CHICAGO ILL 60610

HELLENBERG JOHN
DIR ADULT EDUC
OSCODA AREA SCHS
3550 RIVER RD
OSCODA MICH 48750

HELLING CLIFF E
CENTRAL OFFICE
5214 37TH AVE N
MINNEAPOLIS MINN 55422

HENDERSON DONALD H
DIR ADU
DUBUQUE COMMUN SCHS
1500 LOCUST ST
DUBUQUE IOWA 52001

HENDERSON E R
PRINCIPAL
KETTERING ADULT SCH
3301 SHROYER RD
KETTERING OHIO 45429

HENDRIX ROBERT
W W HOLDING
TECH INST
RT 10 BOX 200
RALEIGH N C 27603

HENLEY RICHARD
PRIN MIAMI-JACKSON H
ADULT EDUC CEN
14575 ENGLISH RD
MIALEAH FLA 33012

HENNING OTTO
ASSOC DEAN CONT EDUC
DELTA COLL
UNIVERSITY CENTER MICH
48710

HENSLEY HENRY J
TX A & M UNIV
3532 MIDWEST BLVD
BRYAN TX 77801

HEPHNER THOMAS A
CONSULT DISTRB EDUC
MAT LAB OHIO ST U
124 W 17TH AVE
COLUMBUS OHIO 43210

HEPKER W O
DIR ADU ED-OAK PARK
& RIVER FOREST H S
EAST & ONTARIO
OAK PARK ILL 60302

HEPPA VICTOR
COORD WARREN CO
VOC SCH & TECH INST
151 W WASHINGTON AVE
WASHINGTON N J 07802

HERBERT KENNETH J
DIR MANPOWER DEVEL
AND TRAINING
147 PARK ST
AKRON OHIO 44308

HEROLD PAUL C
SUPERV EXT DIV
SCH DIST OF PHILA
819 CYPRESS AVE
YEADON PA 19050

HERRELL JOSEPH
DIR ADULT EDUC
3048 N TYLER AVE
EL MONTE CALIF 91731

HERRING CHARLES
DIR SAMPSON
TECH INST
PO BOX 855
CLINTON N C 28328

HERSHEY HARVEY
UNIV SPEC ADULT EDUC
WAYNE ST U
21001 GARDNER
OAK PARK MI 48237

HERSHOW GEORGE
PRIN E N Y YOUTH &
ADULT CEN
400 PENNSYLVANIA AVE
BROOKLYN N Y 11207

HERZOG EDWARD E
DIR ADULT EDUC
7300 S CLARENDON HLS
ROAD
CLARENDON HILL ILL 60514

HEWELL GRACE L
ADU ED PROG OFFICER
REG II
382 CTRL PARK W APT 4M
NEW YORK NY 10025

HEYMAN SHIRLEY
COORD ABE
525 N 7TH ST
PHOENIX ARIZ 85006

HIGGINS ANDREW J
VICE-PRIN ADULT EDUC
6142 W 74TH ST
LOS ANGELES CALIF
90045

HILL CLARENCE M
DIR ADULT CIV DEF
STATE DEPT OF EDUC
SANTA FE N MEX 87501

HILL LEONARD R
VOC EDUC
10TH FL STATE HSE
LINCOLN NEB 68509

HILL THOMAS P
ASST DIR
ADULT EDUC PROG
422 DICKINSON ST
CHARLESTON W VA 25301

HILL MRS VIVIAN E
COUNS
1810 N HARDING ST
INDIANAPOLIS IND 46202

HILTON HARRY H
DEPT OF HEW
REGIONAL OFFICE VI
601 E 12TH ST
KANSAS CITY MO 64106

HIMELICK A A
DIR VOC & ADU EDUC
100 LINCOLN RD
KOKOMO IND 46901

HINES WILLIAM
10437 S ARTESIAN
CHICAGO ILL 60655

HINSLEY ELEANOR JEAN
PROG SPEC USOE
INTERNATL TRNG PROG
2515 K ST N W #505
WASHINGTON D C 20037

HINSON LANTZ
DIR EXT SERVS
PUB SCHS
70 N BROADWAY
AKRON OHIO 44308

HIRSCHMAN EDWARD
DIR ADULT EDUC
RAHWAY SR H S
1012 MADISON AVE
RAHWAY N J 07065

HO MRS ELSTIE K Y
2109 A PUNA ST
HONOLULU HAWAII 96817

HOBSON R D
DIR ADULT PROG
SR H S
523 W MARSH ST
STILLWATER MINN 55082

HOGCH DEAN E
ABE PROGRAM
BERKELEY UNIV SCH DST
1414 WALNUT ST
BERKELEY CALIF 94709

HODGES BILL
DEAN S WESTRN COMM
COLL
402 N OAK AVE
CRESTON IOWA 50801

HOFFMAN HY
DIR ST PLANS OP SEC
ADULT EDUC BR USOE
7TH & D STS S W
WASHINGTON D C 20202

HOFFMAN JOYCE
COORD ABE
305 PARIS AVE S E
GRAND RAPIDS MICH 49503

HOFFMANN JR CARL
DEAN ADULT EDUC
MODESTO JR COLL
COLLEGE AVE
MODESTO CALIF 95350

HOHENSTEIN CHARLOTTE M
DIR ADU EDUC
535 TINTON AVE
NEW SHREWSBURY N J
07724

HOLDEN FLORENCE A
DIR ADU EDUC
& SCH DEPT OFF
CENTRAL ST
PEABODY MASS 01960

HOLDEN JOHN B
DIR GRAD SCH USDA
510 N ST SW APT N227
WASHINGTON D C 20024

HOLE F MARVIN
2616 ROCK STR
PERU ILL 61354
HOLE PHYLLIS A
8-1 LOS ROBLES
CONDOM
RIO PIEDRAS
PUERTO RICO 00927

HOLLADAY C E
SUPT OF SCHS
TUPELO PUB SCHS
INSERVICE TCHR TRNG PROG
TUPELO MISS 38801

HOLLAND DAVIS R
COORD OF ADULT EDUC
BOX 127
IRMO S C 29063

HOLLEY FRANK K
700 ROME DR
LOS ANGELES CALIF
90065

HOLMES DAVID P
ASST DIR ADU EDUC
PUB SCHS
1800 GRAND AVE
DES MOINES IOWA 50307

HOLMES GLENN E
PROF OF EDUC
IOWA STATE UNIV
919 MURRAY DR
AMES IOWA 50010

HOLMES L A
CONSULT CIV DEF
ADULT EDUC
3020 BROOKMONT DR
TALLAHASSEE FLA 32303

HOLMWOD DONALD P
DIR SCH COMMUN REL
ADULT EDUC
236 GOUNDRY ST
N TONAWANDA N Y 14120

HOLT ALFRED S
CHIEF DIV OF CONT ED
DEPT OF PUB INSTR
P O BOX 911
HARRISBURG PA 17126

HOLT CHAS W
SUPRV ABE
STATE DEPT OF EDUC
401 EVERGREEN ST
LAWRENCEBURG TENN 38464

HOMELSKY MAX
1320 E JOHNSON ST
PHILADELPHIA PA 19138

HONOWITZ WILLIAM
ADMIN ASST PUB SCHLS
6035 N MARVINE ST
PHILADELPHIA PA 19141

HOOPER REED
TCHR ABE
701 FOREST HGTS DR
KNOXVILLE TENN 37919

HOOPLE ROBERT B
COORD
SYRACUSE UPGRAD PROJ
716 WESTMORELAND AVE
SYRACUSE NY 13210

HOPKINS PAULENE A
ASST DIR DEMON
SCH FOR ADULTS
7744 ETHEL AVE
N HOLLYWOOD CA 91605

MORNING LEORA N
ASSOC PROF VOC EDUC
UNIV OF NEBRASKA
320 FOODS BLDG
LINCOLN NEBR 68503

HORSMAN DONALD
MGR ADV TRNG
WESTINGHOUSE LEARNING
100 RIVER OAKS DR
PITTSBURGH PA 15215

HORTON E B
DIR ADULT ED-MARTIN
CO BD OF PUB INSTR
500 E OCEAN BLVD
STUART FLA 33494

HORTON GEORGE
DIR ABE
FAYETTEVILLE TECH INST
P O BOX 5236
FAYETTEVILLE N C 28303

HOSSMAN ARTHUR W
TEACHER ABE
6021 HARDING AVE
P O BOX 5236
FAYETTEVILLE N C 28303

HOSSMAN ARTHUR W
TEACHER ABE
6021 HARDING AVE
PORTSMOUTH OHIO 45662

HOSTETTER J EDWIN
ADM ASST-N RICHLAND
CENTRAL SCH DIST
117 MAIN ST
STONY POINT N Y 10980

HOUGHTON A T
CHIEF BUR OF
BASIC CONT EDUC
STATE EDUC DEPT
ALBANY N Y 12224

HUHLAND HOWARD
DIR ADULT EDUC
WASHINGTON SR H S
RT 4 BOX 12
SIOUX FALLS S D 57007

HUWATT DALTON
COORD ADULT EDUC DIV
SAN FRAN UNIF S D
135 VAN NESS AVE
SAN FRANCISCO CAL 94102

HOWLETT BRIAN B
COORD O M R P
GENERAL DELIVERY
STRATFORD ONTARIO
CANADA

HOY JAMES M
DIR ADULT EDUC
108 EAST HIGH ST
GLASSBORO N J 08028

HOYT LAWRENCE B
DIR PARATHON CO
TECH INST
P O BOX 750
WAUSAU WIS 54401

HROSCIKOSKI RAYMOND F
COORD ADULT EDUC
1920 CLARK AVE
RURBANK CALIF 91506

HUANTES MARGARITA R
EXEC DIR SAN ANTONIO
LITERACY COUNCIL INC
408 4TH ST
SAN ANTONIO TEXAS 78205

HUDLEY CYNTHIA C R N
LOS ANGELES ADU SCH
3950 S HUBERT AVE
LOS ANGELES CALIF 90004

HUFFMAN FRANCIS M
COORD ABE
2915 57TH AVE
BRADENTON FLA 33505

HUGG ALAN E
ADULT EDUC CONSULT
STATE DEPT OF EDUC
STATE OFFICE BLDG
HARTFORD CONN 06115

HUGHES LAWRENCE J
PRIN ALBANY ADU SCH
904 TALBOT AVE
ALBANY CALIF 94706

HUNDLEY ANNIE K
EDUC HQ I CORPS
GROUP ARTILLERY
APO SAN FRANCISCO CALIF
96202

HUNSAKER HERBERT C
EDUC ADVISER
USAID ED KABUL
DEPT OF STATE
WASHINGTON DC 20521

HURST JOHN A
722 E ALGONQUIN RD
DES PLAINES ILL
60016

HUSS H
DIR ADULT EDUC
RANOCAS VAL REG H S
JACKSONVILLE RD
MOUNT HOLLY N J 08060

HUTCHENS WARREN H
ASST DIR
AREA VOC TECH SCH
1601 N 9TH AVE
ST CLOUD MINN 56301

HUTCHINS JULIA A
16937 S E ADLER ST
PORTLAND ORE 97233

HUTCHINSON MRS GLADYS W
COORD ADU HOME ECON
P O BOX 8369
FT LAUDERDALE FLA 33310

HUTCHINSON JOHN R
NATL SALES MGR
FOLLETT PUBLISHING CO
1010 W WASHINGTON BLVD
CHICAGO ILL 60607

HUTH WILLIAM J
PRIN WSTRN HILLS
EVE H S
2144 FERGUSON RD
CINCINNATI OHIO 45238

IDE HOWARD W
DIR INSTRUCTIONAL
MATERIALS CNTR
90 WELLS DR N
NEWINGTON CONN 06111

IMEL KENNETH S
DIR ADULT EDUC
SAN DIEGO COMM COLL
4815 W ALDER DR
SAN DIEGO CALIF 92116

IOVANNA WILLIAM J
PRIN WILBUR CROSS
ADULT EVE H S
181 MITCHELL DR
NEW HAVEN CONN 06511

IZZO RAYMOND J
PRIN SOMERVILLE
EVE SCHS
12 GIRARD RD
WINCHESTER MASS 01890

J

JACCARD ROBERT F
COORD ADU EDUC
CECIL CO BD OF ED
ELKTON MD 21921

JACKSON JACQUELINE
3228 13TH ST N W
WASHINGTON D C 20010

JACKSON WARREN K
DIR BROAD RIPPLE
ADU EVE SCH
1115 BROAD RIPPLE AVE
INDIANAPOLIS IND 46203

JACKSON WILLIAM A
HD TCHR
5018 STENTON AVE
PHILADELPHIA PA 19144

JACQUES WILLIAM M
ASST SUPRV ABE
WASHINGTON IRVING SCH
644 MADISON ST
SYRACUSE N Y 13210

JADWIN GLEN D
PRIN MINNEAPOLIS
VOC EVE SCH
4TH AVE & GRANT ST
MINNEAPOLIS MINN 55404

JAFGER EARL F
DIST DIR VTAE #14
WASH CNTY CT HSE
WISC RAPIDS WIS 54494

JAFFE CATHERINE
SUPRV FAMILY HELPERS
KALAMAZOO ST SCH
519 W KALAMAZOO ST
LANSING MICH 48933

JAGGEARS FLOYD P
CONSULT ADU EDUC
1945 SHADY OAKS
TALLAHASSEE FLA 32301

JAHS IRWIN R
ASST PROF
DEPT OF ADULT EDUC
FLORIDA STATE UNIV
TALLAHASSEE FLA 32306

JAMES P G
DIR ADU EDUC
BD OF EDUC
105 MAIN ST
NORWALK CONN 06851

JAMES THEODORE E
OCCUP SUPRV
MANR DE & TRNG UNIT
28 PEACHTREE ST
LEVITTOWN NY 11756

JAROMA NICHOLAS
CO-DIRECTOR ABE
LINCOLN JR H S
P O BOX 96
LINCOLN R I 02865

JARVIS G M
ASST SUPT SCHS
1147 WHITE ST
DES PLAINES ILL 60016

JASINSKI EDMUND S
TRNG OFFICER
VETERANS SERV BLDG
ST PAUL MINN 55101

JASON HENRY F
AM TCHR
PO BOX 4286
E PROVIDENCE
R I 02914

JEFFERS JEFF
ALASKA ST DEPT OF ED
326 ALASKA OFF BLDG
POUCH F
JUNEAU ALASKA 99801

JENIFER THEODORE P
4905 MEADE ST N E
WASHINGTON DC 20019

JENKINS WILLIAM I
TCHR H S ENGL
1421 GLENN DR
NORTH CHICAGO ILL 60064

JERICO ROBERT W
DIR ADU EDUC & REC
1456 WARREN RD
LAKEWOOD OHIO 44107

JOHANNES DONALD B
613 E LINCOLN AVE
BELVIDERE ILL
61008

JOHNS LEE
ADMIN ASST
FAYETTEVILLE TECH IN
PO BOX 5236
FAYETTEVILLE N C 28303

JOHNSON ALBERT
ASST DIR FEDERAL PRO
LAWTON PUB SCHS
P O BOX 1009
LAWTON OKLA 73501

JOHNSON ASHLEY
ADMIN ASST CONT EDUC
PRAIRIE ST COLL
10TH ST & DIXIE HWY
CHICAGO HTS ILL 60411

JOHNSON COLLUS O
DIR ADULT EDUC
W GEORGIA COLL
CARROLLTON GA 30117

JOHNSON EDWIN A
ASST COORD ADU ED
BD OF PUB INSTR
708 N W 29TH ST
FT LAUDERDALE FLA. 33311

JOHNSON EUGENE I
UNIVERSITY OF GA
ATHENS GA 30601

JOHNSON GEO A
AREA SUPRV ABE
BOX 248
NEW MARTINSVILLE W VA
26155

JOHNSON GEORGE T
REGISTR ADULT DIV
SAN FRAN PUB SCHS
71 OCEAN GROVE AVE
DALY CITY CALIF 94015

JOHNSON HARVEY
RD 1 P O BOX 72
ALBAMONT NY 12009

JOHNSON KENNETH L
DIR ADU EDUC
IND SCH DIST #595
E GRAND FORKS MN
56721

JOHNSON O L
DIR VOC & ADU EDUC
JANESVILLE VOC-AD SCH
527 S FRANKLIN ST
JANESVILLE WIS 53545

JOHNSON OWEN A
DIR EMERICH MANUAL
EVE SCH
2405 MADISON AVE
INDIANAPOLIS IND 46225

JOHNSON PAUL O
ASST SUPT OF SCHLS
P O BOX 248
PLAISTON N H 03079

JOHNSON PHYLLIS C
408 VILLANOVA RD
OAK RIDGE TENN
37830

JOHNSON RAYMOND W
CONSULT ABE
TEXAS EDUC AGENCY
BOX 758
DENTON TEXAS 76201

JOHNSON ROBERT D
ASSIST DIR
GEN EXT DIV
UNIV OF N DAKOTA
GRAND FORKS N D 58201

JOHNSON ROBERT E
DEAN CONT EDUC
THORNTON JR COLL
150TH & BROADWAY
HARVEY ILL 60426

JOHNSON ROGER R
COORD ABE
KENNEDY SCH
WEST ST
BIDDEFORD MAINE 04005

JOHNSON SIGFRED
DIR ADULT EDUC
2833 S QUITMAN
DENVER COLO 80236

JOHNSON THOMAS J
DIR OF ADULT ED
LAPUENTE UNION H S D
15359 E PROCTOR
CITY INDUSTRY CAL 91744

JOHNSON MRS WILLIE MAE
TCHR ABE
RTE 1 BOX 372
ROCK HILL S C 29730

JOHNSTON C J
CHIEF ADULT EDUC
STATE DEPT PUB INSTR
DES MOINES IOWA 50319

JOHNSTON WILLIAM J
ASST SUPT ADULT EDUC
L A CITY SCHLS
450 N GRAND AVE
LOS ANGELES CALIF 90012

JOLLIFFE WESLEY S
DIR DEPT CONT EDUC
ST CLAIR CO COMM COLL
323 ERIE ST
PORT HURON MICH 48060

JONES H R
PRIN EMERSON EVE SCH
716 E 7TH AVE
GARY IND 46402

JONES HAROLD J
DIR ADULT EDUC
UNIF SCH DIST
149 N 21ST ST
MONTEBELLO CALIF 90640

JONES HAROLD R
EXEC DIR
E BAY GUID COUNCILS
1820 WARD ST
BERKELEY CALIF 94703

JONES JACK E
Supt CONNER CO
SCH DIST 82
MCFARLAND BLDG
SANDPOINT IDAHO 83864

JONES REX D
EXEC DIR
SEATTLE OPP IND CTR
2332 E MADISON
SEATTLE WA 98102

JONES RICHARD P
DIR COMMUN ADULT SCH
N HUNTERDON REG H S
ANNANDALE N J 08801

JONES ROSEMARY
4328 MAIN ST
ANDERSON IND
46014

JONES MRS S W
1310 S 16TH ST
MT VERNON WASH
98273

JONES TARN
RT 2 BOX 230 A
POLKTON N C
28135

JONES WALTER W
DIR ADULT EVE SCH
951 N HANLEY RD
UNIVERSITY CITY MO 63130

JORDAN MRS FRANCES B
395 OLD MAMORONECK
ROAD
WHITE PLAINS N Y 10605

JORDAN JIMMIE L
6727 WALSH RD
MILLINGTON IND
38053

JOSIF BERNARD R
DIR VOC & ADULT ED
SCI RES ASSOC INC
259 E ERIE ST
CHICAGO ILL 60611

JOYNER LOUISE
TCHR ABE
115 E 4TH ST
CONNERSVILLE IND 47331

K

KALIN FRANK G
DIR MANKATO AREA
VOC TECH SCH
51 PARK LANE
MANKATO MINN 56002

KAMM HAROLD E
MGR PLANT & LAB EDUC
IBM CORP
HWY 92 & 37TH ST N W
ROCHESTER MINN 55901

KARNES JAMES B
ASST PROF IND EDUC
INDUSTR EDUC BLDG
UNIV OF MISSOURI
COLUMBIA MO 65201

KATZ BERNICE
152 - 40 JEWEL AVE
KEW GARDENS HILLS
FLUSHING N Y 11367

KAUFMAN MARVIN B
712 DEVONSHIRE RD
BALTIMORE MD 21229

KAWAMURA GEORGE
PRINCIPAL
11643 EVEREST ST
MORWALK CALIF 90650

KAWATO LOUISE
1660 KALAKAUA AVE
HONOLULU HAWAII 96814

KEAN GWENDOLYN E
DIR SEC & ADJ ED
P O BOX 1461
ST THOMAS VIRGN IS 00801

KEANE MADELINE S
158 KUUALA ST
KAILUA OAHU HAWAII
96734

KEAS DELLOYD W
254 N DENNIS
DECATUR ILL 62522

KEATING MICHAEL R
14778 S MISSION
OAK FOREST ILL
60452

KEGLER JOHN D
PRINCIPAL
3409 PALOS VERDES DR
PALOS VERDES EST CALIF
90275

KELLENBERGER P L
DEAN ADU-VOC DIV
MILWAUKEE TECH COLL
1015 N 6TH ST
MILWAUKEE WIS 53203

KELLEY DOUGLAS
103 G ST S W
WASHINGTON D C 20024

KELLY RICHARD F
DIR ADULT EDUC
BD OF EDUC
249 HIGH ST
HARTFORD CONN 06103

KENNEDY FAYNA
SUPERV ADULT EDUC
MATERIALS CEN
WINCHESTER TENN 37398

KENNEDY JAMES M
TCHR OF ADULTS
9354 MELITA ST
PICO RIVERA CALIF 90660

KENNEDY WILLIAM L
2650 GREEN VALLEY RD
LOS ANGELES CALIF
90046

KERR CHAS F
COORD ADU EDUC
B-9 CAPITOL TOWERS
NASHVILLE TENN 37219

KESSLER KARL F
EDUC CONS-ADULT EDUC
STATE DEPT OF EDUC
STATE OFFICE BLDG
COLUMBUS OHIO 43215

KEVORKIAN ZENAS J
DIR-CRANSTON
ADU EDUC PROG
845 PARK AVE
CRANSTON R I 02910

KEY G JEFF
DIR ADU EDUC
GRIFFIN-SPALDING
CTV SCHS BOX 622
GRIFFIN GA 30223

KEYES KARL M
ADULT EDUC CONSULT
STATE DEPT PUB INSTR
1306 W ST JOSEPH ST
LANSING MICH 48915

KEYES T L
SUPV STATE AREA
VOC-TECH SCHS
214-A CORDELL HULL BLDG
NASHVILLE TENN 37219

KIEFFER JR JOHN C
147 GREEN ACRES DR
LIVERPOOL N Y 13088

KIELTY MARGARET E
DIR ADULT EDUC
CITY HALL
FITCHBURG MASS 01470

KILBURN H PARLEY
DEAN EVE DIV
BAKERSFIELD COLL
1407 PRINCETON AVE
BAKERSFIELD CAL 93305

KIMMEL DAVID S
DIR ADULT EDUC
FAIR LAWN ADULT SCHL
P O BOX 8
FAIR LAWN N J 07410

KING HARRY S
CONS ADULT EDUC UNIT
STATE DEPT OF EDUC
STATE OFFICE BLDG
ATLANTA GA 30313

KING J HERRERT
PUB REL COUNS
BD OF EDUC
4728 DREXEL BLVD
CHICAGO ILL 60615

KING MARION R
COORD ADU EDUC
67 LEGARE ST
CHARLESTON S C 29407

KIRK MRS MILDRED S
COORD ADULT & VOC ED
HOPKINS EDUC CEN
1410 N E 2ND AVE
MIAMI FLA 33132

KIRKLAND MRS CATHERINE
COORD ADULT EDUC
STATL DEPT OF ED
156 TRINITY AVE
ATLANTA GA 30334

KIRKLAND MRS DORIS
COORD GEN SERV SR CIT
MUTT ADULT EDUC PROGR
925 S AVON ST
FLINT MICH 48503

KIRKLAND ETTA M
CONSULT
231 E 6TH AVE
TALLAHASSEE FLA 32303

KISSICK CHARLES L
ADMIN ASST
LE MARS COMM SCH DIST
LE MARS IOWA 51031

KISSINGER DENISE
320 S NORMANDIE #7
LOS ANGELES CALIF
90005

KISTLER ELTON E
PRIN NORWOOD EVE H S
2033 ELM AVE
NORWOOD OHIO 45212

KLANSEK WILLIAM
ADU SCH DIRECTOR
MOORESTOWN SR H S
BRIDGEBORO RD
MOORESTOWN N J 08057

KLEIN L RUTH MURRAY
PRIN ADULT EVE SCH
FOR CULT STUD
BROAD ST & OLNEY AVE
PHILADELPHIA PA 19141

KLEIN PHILIP
CHAIRMAN OF THE BD
HARCUM JR COLL
1520 SPRUCE ST
PHILADELPHIA PA 19102

KLEIN RICHARD C
ASSOC DEAN CONT EDUC
BELLEVUE COMM COLL
4333 A 128 AVE S E
BELLEVUE WASH 98004

KLEIS RUSSELL J
DIR GRAD STUDIES
427 ERICKSON HALL
MICHIGAN STATE UNIV
EAST LANSING MICH 48832

KLEPINGER GERALD C
DIR CONT EDUC
2001 S ERIE
WICHITA KANS 67211

KLEVEN JOSEPH R
SUPV ADULT EDUC
DAVID DOUGLAS SCHS
2900 S E 122ND AVE
PORTLAND ORE 97236

KLEVINS CHESTER
BOX 134
RESEDA CALIF 91335

KLICK MICHAEL R
DIR SCOTCH PLAINS-
FANWOOD ADULT SCH
1800 E 2ND ST
SCOTCH PLAINS N J 07076

KLIMINSKI GEO
COMM SCH DIR
4 S LINCOLN
ROCKFORD MICH 49361

KLINGMAN ROBERT
SUPT
LAKEVIEW PUB SCHS
25901 JEFFERSON AVE
ST CLAIR SHORES MICH

KLINK AURELIA
INSTR ADU BUS
DEPT OF BUS EDUC
UNIV OF N IOWA
CEDAR FALLS IOWA 50613

KLOCKE JOSEPH F
89 BLAINE AVE
BUFFALO N Y
14209

KNELL KENNETH W
REG SUPV
DEPT OF ADULT EDUC
105 E MAIN
MAHOMET ILL 61853

KNIGHT LOWELL W
SUPERV ADULT EDUC
106 LEE ST
GASSAWAY W VA 26624

KNOTTS JIM L
DIR ADULT EDUC
STATE CAPITOL
BATON ROUGE LA 70804

KNOWLES MALCOLM S
PROF OF EDUC
BOSTON UNIV
53 BEVERLY RD
NEWTON MASS 02161

KNUDSON E W
VICE PRINCIPAL
2211 GROVE ST
BERKELEY CALIF 94704

KNUPP RITA R
TCHR ADULT EDUC &
TCHR TRNG
4901 SEMINARY RD
ALEXANDRIA VA 22133

KOCER DANIEL
DIR DISTRIB &
ADULT EDUC
HURON PUB SCHS
HURON S DAK 57350

KUCH GEORGE J
DIR ADULT EDUC
80 HAMILTON ST
PATERSON N J 07505

KOEHLER JOSEPH
DIR UPPER MORELAND
ADULT EVE SCH
TERWOOD RD
WILLOW GROVE PA 19090

KOEHLER WILLIAM E
DIR EXT & ADU EDUC
PITTSBURGH PUB SCHLS
341 S BELLEFIELD AVE
PITTSBURGH PA 15213

KOENIGSEDER MRS MARION
DIR INFORMAL ADU ED
CENTRAL YMCA COMM COL
19 S LA SALLE ST
CHICAGO ILL 60603

KOHN LEWIS A
COORD CONT EDUC
W WILSON H S
3001 GREEN LANE
LEVITTOWN PA 19057

KOLITZ HARRY H
PRIN CENTRAL SCH
345 E CHURCH ST
JACKSONVILLE FLA 32222

KOOKS DONALD E
MISSION ADULT SCH
3750 18TH ST
SAN FRANCISCO CALIF
94114

KORISKY EDWARD A
BULKELEY H S
470 MAPLE AVE
HARTFORD CONN 06109

KOSCHMANN FRED
RESIDENT DIR
JUNEAU-DOUGLAS
COMM COLL
JUNEAU ALASKA 99801

KOSOVAC MRS DOROTHY A
DIR ADULT EDUC
881 PINECREST RD
FERNDALE MICH 48220

KOTH ALAN R
DIR COMMUN SCHS
2519 WOOD HILL LANE
EAST POINT GA 30344

KUTLARK JOHN J JR
DIR COMM EDUC
OLIVET COLLEGE
OLIVET MICH 49076

KOVAC A JOHN
DIR ADULT EDUC
1441 EAGLE ST
NILES MICH 49120

KOZICH STEVE
CHRM ADV COMM
UNIV OF CALIF
3015 LETICIA DR
HACIENDA HGTS CAL 91745

KOZUCH RONALD A
PRIN VERNON ADU
EVE SCH
PO BOX 270
ROCKVILLE CONN 06066

KRAFT JOHN W
ADVSER ABE COMM PA
2518 VALLEY VIEW DR
ALLIEN PARK PENNA 15701

KRAMER ABRAHAM D
2179 CRANSTON RD
UNIVERSITY HTS OHIO
44114

KRAMER TALMUD
COORD HOSP
HEALTH & SAFETY
CAMARILLO STATE HOSP
CAMARILLO CALIF 93010

KRAMPE VIRGIL
4525 LINCOLN ST
GARY IND
46408

KRESGE WILSON K
ASST SUPT
INTERBORO HIGH SCHL
GLENOLDEN PA 19036

KRISTOFF MARK
DEPT OF EDUCATION
410 STATE HOUSE ANNEX
CONCORD N H 03301

KROMER WILLIAM
DIR ADULT EDUC
22929 JOHN R
HAZEL PARK MICH 48040

KRUSE FERN V
SUPV DIV OF MUNIC
REC ADULT EDUC
5725 VLIET ST
MILWAUKEE WIS 53208

KRUZEL ALEXANDER
MAINE ADU EVE SCH
2510 DEMPSTER ST
#204
DESPLAINES ILL 60016

KUDELKO PAUL
FARRELL AREA
SCHOOL DISTRICT
FARRELL PA 16121

KULICH J
ADM DIPLOMA PROG
ADULT ED-EXT DEPT
UNIV OF BRITISH COLUMBIA
VANCOUVER B C CANADA

KURTH EDWIN L
ASSOC PROF
COLL OF EDUC
UNIV OF FLORIDA
GAINESVILLE FLA 32601

KURTZ DONALD E
PRIN CHEYENNE
PART-TIME & EVE SCH
CHEYENNE CENTRAL H S
CHEYENNE WYO 82001

KUSER MRS ALICE P
DIR ADULT ED
PUBLIC SCHOOLS
9 S STOCKTON ST
TRENTON N J 08611

KWAK JOSEPH J
COORD ADULT EDUC
CITY SCHL DIST
96 CONWELL ST
WILKES-BARRE PA 18702

L

LABAJ REV J J
PRIN HOLY ROSARY
PINE RIDGE S D
57770

LAING OTTO B
SUPT
ALGONA COMM SCH DIST
ALGONA IOWA 50511

LAKEY GRADY T
COORD
1016 EDUCATION AVE
PUNTA GORDA FLA 33950

LAMBERT RICHARD W
11621 S E LEXINGTON
PORTLAND OREGON 97266

LANDERS VERNETTE
DIST COUNS
MORONGO UNIF SCH DIST
29 PALMS
LANDERS CALIF 92284

LANE JOHN R
BREVARD JR COLL
COCOA FLA 32922

LANE KENNETH C
DIR GODWIN HEIGHTS
COMMUN SCHS
31 36TH ST S W
WYOMING MICH 49508

LANGER MRS MARGARET
DIR LAWYERS CLUB
85 ACORN LANE
HIGHLAND PARK ILL 60035

LANGERMAN PHILIP D
DIR AREA XI COMM COL
315 WALNUT ST
ANKENY IOWA 50021

LANGILLE K C
SUPV OF ADU CLASSES
ADU EDUC DIV
P O BOX 578
HALIFAX N S CANADA

LAPE KEITH R
ASST DIR OFFICE OF
SUPT OF PUB INST
316 S 2ND AVE
SPRINGFIELD ILL 62706

LAPLANTE LEOPOLD
PRES GRAN SECTORIAL
COMMITTEE ON EDUC
367 RAYMOND AVE
BATHURST N B CANADA

LARSEN ARTHUR C
COORD ADULT & VOC ED
INSURANCE BLDG
119 MONONA AVE
MADISON WIS 53703

LARSEN L M
PRIN FAIRFAX AD SCH
7850 MELROSE AVE
LOS ANGELES CALIF 90046

LARSEN ROBERT E
PRIN VOC EVE SCH
1101 3RD AVE S
MINNEAPOLIS MINN 55404

LARSEN VICTOR E
SUPV OF INSTRUCTION
2041 S 29TH ST
LA CROSSE WIS 54601

LARSON DEAN G
607 W PARK AVE
APT 17
LIBERTYVILLE ILL 60048

LARSON EVA H
CHMN HOME EC DEPT
WESTMAR COLL
LE MARS IOWA 51031

LARSON JULIA C
1025 1/2 KILBURN AVE
ROCKFORD ILL 61103

LASALLE LOY B
RET DIRECTOR
ADULT EDUC PUB SCHS
3426 S CEDAR ST
LANSING MICH 48910

LASH PATRICIA
INSTR MATTOON AREA
EDUC EXT CEN
S RT 45
MATTOON ILL 61938

LASKY WM N
DIR WASHBURN TR
EVE SCH
3133 W 31ST ST
CHICAGO ILL 60623

LASTER JAMES S
VICE PRINCIPAL
LINCOLN ADULT SCH
5164 INADALE AVE
LOS ANGELES CALIF 90041

LASTER MRS JANICE D
TCHN CAMILLE B HAYES
TRAINING CENTER
5040 NEW HAMP AVE NW
WASHINGTON DC 20011

LATTA T W
COORD DEPT OF
CONT EDUC
170 DUNDAS ST SUITE 23
LONDON ONT CANADA

LAU FRANCIS L S
4791 ANALII ST
HONOLULU HAWAII 96821

LAU M T
826 S BERENDO ST
LOS ANGELES CALIF
90005

LAW JAMES R
DIR INDUSTRIAL AND
ADULT EDUC
CLINTON PUBLIC SCHOOLS
CLINTON IOWA 52732

LAWRENCE FRANK B
ADULT & INDUSTR EDUC
D C PUB SCHS
415 12TH ST NW
WASHINGTON DC 20004

LAWS RUTH M
DIR ADU & CONT EDUC
STATE DEPT OF PUB INS
PO BOX 697
DOVER DEL 19901

LAWSON ALEXANDER E
OFFICE OF SUPT OF
PUBLIC INSTR
316 S 2ND STREET
SPRINGFIELD ILL 62706

LAYNE GEORGE R
COORD ADULT EDUC &
SUMMER SCHLS
10700 PAGE AVE
FAIRFAX VA 22030

LAYTON HELEN
456 N ARSENAL AVE
INDIANAPOLIS IND
46201

LAZARUS FREYDA C
ADU COORD COOP DIST
RICHARD BLAND COLL
PETERSBURG VA 23803

LEBERMAN MRS ESTELLE R
ASST DIR SCH EXT
ADMIN BLDG
21ST & PARKWAY
PHILADELPHIA PA 19103

LEE SAMUEL A
POCONO MOUNTAIN
SCH DIST
SWIFTWATER PA 18370

LEE W W
DIR ADU EDUC
STATE DEPT OF PUB IN
120 E 10TH
TOPEKA KANS 66612

LEEDY EVELYN W
DEAN ADU ED SUMM SCH
SIR FRANCIS DRAKE H S
SIR FRANCIS DRAKE BLVD
SAN ANSELMO CALIF 94960

LEEK DAVID D
DIR ADU EDUC &
ADM DEAN EXT DAY COLL
1315 WINCHESTER AVE
GLENDALE CALIF 91201

LEER DONALD E
DIR VOC & ADU EDUC
STEVENSON PUB SCHS
STEVENSON WASH 98648

LEEWITZ SEELIG C.
DIR ADU EDUC
RAMSEY ADU EVE SCH
266 E MAIN ST
RAMSEY N J 07446

LEGER RAYMOND
DIR ADU EDUC
YOUVILLE REG SCH
333 ST JOSEPH BLVD
STE MARTINE QUE CAN

LEGGETT JR R FRANK
310 W 21ST ST
LUMBERTON N C 28358

LEHMANN HERBERT W
DIR ADULT EDUC
CHICAGO PUB SCHS
228 N LA SALLE ST
CHICAGO ILL 60601

LEIGHTON E ROBY
DIR ADULT EDUC
ST DEPT OF PUB INSTR
1333 W CAMELBACK RD
PHOENIX ARIZ 85013

LEISENRING TED G
ASST PRIN EMILY
GRIFFITH OPPOR SCH
13TH & WELTON ST
DENVER COLO 80224

LEITZSEY JR B B
DIRECTOR
MARION MULLINS VOC SC
P O BOX 695
MARION S C 29571

LENDL MRS LYDIA A
22665-B NADINE CIR
TORRANCE CALIF 90505

LENNON MRS SARA Z
1661 COVENTRY RD
CLEVELAND OHIO 44118

LEONARD CLAIBORNE R
ASST SUPRV
STATE DEPT OF EDUC
523 E MAIN ST
RICHMOND VA 23216

LEONE JANE F
P O BOX 1138
FT MYERS FLA 33802

LEPPERT ALICE M
PROG SPEC ABE
475 RIVERSIDE DR #812
NEW YORK N Y 10027

LESLIE MRS MARION
MOTT ADULT EDUC PROG
925 S AVON ST
FLINT MICH 48503

LETARTE CLYDE E
ADULT EDUC CONSULT
STATE DEPT OF EDUC
LANSING MICH 48903

LETHBRIDGE ELLIOTT
COORD ABE
228 FISHER AVE
WHITE PLAINS N Y 10606

LEVASSEUR GERALD N
DIR ADULT EDUC
SAD 24
321 MAIN ST
VAN BUREN MAINE 04785

LEVDAHL LAWRENCE C
RT 2 BOX 282
STERLING VA
22170

LEVIN SAMUEL D
PRIN SOLIS-COMEN
COMM EXT CENTER
2319 HOFFNAGLE ST
PHILADELPHIA PA 19152

LE VINE JAMES
ADMIN ADULT ED SEC
DEPT OF EDUC
1106 KOKOHEAD AVE
HONOLULU HAWAII 96816

LEWIS DELBERT E
DIR DIV AD EDUC
600 OLD TRAILS BLDG
309 W WASHINGTON ST
INDIANAPOLIS IND 46204

LEWIS HARRY
ASSOC PROJ DIR
NEARAD INC
440 E LAS OLAS
FT LAUDERDALE FLA 33301

LEWIS LYLE L
ASST PRIN
ADULT HIGH SCH
2016 S 16TH ST
BURLINGTON IOWA 52601

LEWITZ SEELIG C
ASST SUPT FOR CURR
266 F MAIN ST
RAMSEY N J 07446

LICHTENFELD FERD F
REGISTRAR
MERCED EVE H S
P O BOX 577
ATWATER CALIF 95301

LIGHT DOUGLAS C
DIR CONT EDUC
4000 CROOKS ROAD
ROYAL OAK MICH 48073

LIGHTBODY JAMES E
ASST SUPT POST HS ED
LINCOLN PUB SCHS
P O BOX 200
LINCOLN NEBR 68501

LIGHTBURN JOSEPH G
ADULT EDUC PRIN
SOUTH GATE ADULT SCH
3351 FIRESTONE BLVD
SOUTH GATE CALIF 90280

LIKINS ROBERT
EXEC DIR
ADULT LITERACY CEN
2124 BONAR ST
BERKELEY CALIF 94702

LILLIE JOHN B
ASST SUPT OF SCHS
98 OAK STR
BINGHAMTON N Y 13905

LINDSAY KENNETH
DIR ADU EDUC
G-11107 WASHBURN RD
COTISVILLE MICH 48463

LINDSEY ROBERT E
ADU EDUC DIV
RICHMOND COMM SCHS
300 WHITEWATER BLVD
RICHMOND IND 47374

LINEFSKY RAE
SUPRV ADU EDUC
STATE DEPT OF EDUC
182 TREMONT
BOSTON MASS 02111

LINEHAN WILLIAM J
DIR ABE
BAILEY JR H S
WEST HAVEN CONN 06516

LINKIN HARRY E
DIR ADULT EDUC
UNION CO REG ADU SCH
MOUNTAIN AVE
SPRINGFIELD N J 07081

LIPMAN MIRIAM H
CONSULTANT
MANPOWER TCHNG SERV
91 OCEAN PKWY #5F
BROOKLYN NY 11218

LIPPOLO DONALD L
DIR VOC TECH EDUC
AIRLINE HWY #57
WATERLOO IOWA 50704

LITCHFIELD ANN
ASSIST PROF
UNIV OF CHICAGO
5835 S KIMBARK
CHICAGO ILL 60637

LITTLE J DEAN
SUPERV ABE
MARION CO SCHS
JASPER TENN 37347

LOCHMOELLER ED
ABE COORDINATOR
5637 SUNBURY
JENNINGS MO 63136

LOCKMAN JOHN M
PR MID FLA TECH INST
2942 MONTFICHET RD
WINTER PARK FLA 32789

LOGSDON F J
DIR ADULT & VOC EDUC
19TH & LOUISIANA ST
LAWRENCE KANS 66044

LOGUE JAY L
ASSOC PROF
E TX ST UNIV
COMMERCE TX 75428

LOMBARD JAMES S
SUPERV EVE SCH
3001 4TH ST
WAYNE MICH 48184

LONBORG DANE
DIR ADULT EDUC
P O BOX 97
NEWPORT OREG 97365

LONG ELWIN
SUPRV ABE
STATE DEPT OF EDUC
BOX 480
JEFFERSON CITY MO 65101

LONG ROLAND J
PRIN HUBBARD EVE SCH
6701 N IONIA AVE
CHICAGO ILL 60646

LUOMIS HELEN P
SUPRV ABE
3645 SANDERS ST
EUGENE ORE 97402

LOPEZ ROY ESTRADA
3106 VAQUERO AVE #3
LOS ANGELES CALIF
90032

LOPRESTI ANTONIO
DIR ADULT EDUC
ANSUNIA H S
ANSONIA CONN 06401

LORENSEN BURTON L
ADU EDUC DIR
PO BOX 791
ELY NEVADA 89301

LOTHRUP JOHN
SUPRV ADU EDUC
10206 PENN AVE S
BLOOMINGTON MINN 55431

LOTZ HENRY T
BASIC ED COORD
60 EVERIT AVE
HEWLETT N Y 11557

LOUK EARNEST L
SUPT OF SCHS
PO BOX 89
CLARKSTON WASH 99403

LOVE C ROBERT
PRESIDENT
C ROBERT LOVE ASSOC
772 LOS ALTOS AVE
LOS ALTOS CALIF 94022

LOWE LOUIS M
170 MALCOLM DR
PASADENA CALIF 91105

LOWERY VERNON DANE
PRIN FREMONT
COMM ADU SCH
7676 S SAN PEDRO ST
LOS ANGELES CALIF 90003

LOWRY JOHN M
PRIN WILKINSBURG
STANDARD EVE H S
747 WALLACE AVE
WILKINSBURG PA 15221

LOZE STEBLER
PRINCIPAL
FREMONT ADULT SCH
37802 FREMONT BLVD
FREMONT CALIF 94537

LUCAS CAROL
DIR SERVS FOR AGING
750 SHORE RD
LONG BEACH NY 11561

LUCAS ELLIOTT
ARMSTRONG ADU CNTR
FIRST & O STS N W
WASHINGTON D C 20001

LUCAS JOHN D
GUID CONSL
1806 SYLVAN DR
AUSTIN TX 78741

LUCERO ANICETO
PAST DIR ADU EDUC
ANTONITO PUB SCHS
P O BOX 183
ANTONITO COLO 81120

LUDWIN DAN L
DIR REC
ROCKY RIVER PUB SCHS
2985 WOOSTER RD
ROCKY RIVER OHIO 44116

LUKE JEANNE S
3702 MANOR RD
CHEVY CHASE MD
20015

LUKE ROBERT A
DIR DIV OF AES NEA &
EXEC SECY NAPSAC
3702 MANOR RD
CHEVY CHASE MD 20015

LUMSDEN BARRY
2706 CARTIER DR
RALEIGH N C 27608

LUND DONALD J
RIDGEWOOD H S
7500 W MONTROSE AVE
NORRIDGE ILL 60634

LUNDGREN STELLA N
1927 N FAIR OAKS AVE
PASADENA CALIF 91103

LUNTEY HAROLD
ASSOC DEAN
DIV COMM & ARTS
MODESTO JR COLL
MODESTO CALIF 95350

LYLE RUEL R
SUPRV ADU EDUC
10218 RONALD DR
LITTLE ROCK ARK 72205

LYLES CARL C DIR
CENTRAL EVE SCH
605 E GUM ST
EVANSVILLE IN 47713

LYNCH THOMAS F
PRINC
LINDSEY HOPKINS EDUC
315 N E 111TH ST
MIAMI FLA 33161

LYNCH WILLIAM B
PRIN VISALIA EVE H S
900 S CONYER ST
VISALIA CALIF 93277

M

MACDONALD ANN E
ASST SUPT OF SCHS
TOWN HALL
BROOKLINE MASS 02146

MCALLISTER VIRGIL E
ADMIN ASST TO
SUIT OF SCHS
5TH & ALLEN STS
BELVIDERE ILL 61008

MCARDLE GEO W
SUPRV GEN ADU EDUC
OFF OF SUPT PUB INSTR
302 STATE OFFICE BLDG
SPRINGFIELD ILL 62706

MCCABE ELIZABETH T
SUPV BASIC EDUC
STANDARD EVE SCH
31 W PHIL ELLENA ST
PHILADELPHIA PA 19119

MCCAULEY MELVIN R
DIR ADULT EDUC
9731 LAWNDALE
EVERGREEN PARK ILL 60642

MCCALL RAYMOND T
PRINCIPAL
SAN JOSE EVE HS
275 N 24TH ST
SAN JOSE CALIF 95116

MCCANDLESS MRS ELIZABETH R
SPEC IN ADULT EDUC
L A CITY SCHS
450 N GRAND
LOS ANGELES CALIF 90012

MCCARTHY EDWARD D
CO-DIRECTOR ABE
LINCOLN JR H S
P O BOX 96
LINCOLN R I 02865

MCCARTY VIRGIL L
COUNSELOR FOR ADULTS
18520 N W 23RD AVE
MIAMI FLA 33054

MCCLASKEY WARREN A
DIR ADU EDUC
SACRAMENTO UNIF S D
1401 24TH ST
SACRAMENTO CALIF 95816

MCCLELLAND CLIFTON A
DEAN ADU EDUC
1112 JAMES ST
WHITEVILLE N C 28472

MCCCLUSKY HOWARD
PROF OF EDUC
UNIV OF MICH
ANN ARBOR MICH 48103

MCCONNELL B F
ASST STATE SUPV ABE
414 CRANE AVE
TERRA ALTA W VA 26764

MCCONNER STANLEY J
ASSIST PROF
ABE
UNIV OF CONN
STORRS CONN 06268

MCCORMICK BYRON W
DIR ADULT EDUC
PEORIA PUB SCHS
3202 N WISCONSIN
PEORIA ILL 61603

MCCORVER MRS LAVERNE C
TCHR CENTRAL ADU SCH
3244 CESERY BLVD
JACKSONVILLE FLA 32211

MCCOURT JOSEPH L
DIR ADULT EDUC
127 BRYANT ST
CUMBERLAND R I 02864

MCCOY EDWARD L
DIR WYMORE VOC
TECH CNTR
RT #2 BOX 809
MAITLAND FLA 32751

MCCOY H L
VOC EDUC
10TH FL STATE HSE
LINCOLN NEB 68509

MCCOY PAUL D
PRINCIPAL
CENTRAL ADULT EVE SCH
345 E CHURCH ST
JACKSONVILLE FLA 32202

MCCULLOCH VIRGINIA L
3302 CHEVIOT DR #3
FT WAYNE IND
46806

MCCUNE FLOYD M
PRIN S D EVE H S
12TH & RUSS STS
SAN DIEGO CALIF 92102

MCDONALD MRS MARY C
ASST DIR
BUR OF COMMUN EDUC
110 LIVINGSTON ST
BROOKLYN N Y 11201

MCELROY LOUIS A
ADM DIR AD & VOC ED
CITY SCHS OF GARY
544 CLEVELAND ST
GARY IND 46404

MCGEE D REED
DIR ADULT EDUC
MT PLEASANT H S
1155 S ELIZABETH
MT PLEASANT MICH 48858

MCGIVNEY JOHN F
ASST SUPT ADU EDUC
TORONTO BD OF EDUC
155 COLLEGE ST
TORONTO 2 B ONT CANADA

MCGOVERN BERNICE B
ADU EDUC READING
TEACHER
R D 3 TOWER HILL RD
CUMBERLAND R I 02864

MCGOVERN MELVIN P
DIR OF EDUC
HQ-I-CORPS GROUP G-1
APO SAN FRANCISCO CALIF
96358

MCGOWAN MARGARET E
212 S OAK PARK AVE
OAK PARK ILL
60302

MCGRAIN GERALD E
PRES MASS ASSN
FOR PUB SCH ADU EDUC
29 VALLEY FORGE CIRC
W BOYLSTON MASS 01583

MCINTYRE ARTHUR A
PRIN PHINEAS
BANNING ADU SCH
1500 N AVALON BLVD
WILMINGTON CAL 90744

MCINTYRE JOHN H
PRIN CASTRO VALLEY
ADULT SCHOOL
18074 CENTER ST
CASTRO VALLEY CAL 94546

MCINTYRE WILLIAM D
TCHR ADULT EDUC
3011 CHESTNUT ST
OAKLAND CALIF 94608

MCKEE JANICE W
ADULT BASIC EDUC
1317 E 111TH ST
CLEVELAND OHIO 44106

MCKENNA JR MAURICE F
VICE PRINCIPAL
BELMONT ADULT SCHL
234 17TH ST
SANTA MONICA CAL 90402

MCLAIN CHARLES A
13 EASTLAWN DR
HAMPTON VA 23364

MCMAHON ERNEST E
DEAN UNIV EXT DIV
RUTGERS-STATE UNIV
NEW BRUNSWICK N J 08903

MCMEICAL MRS MAYDELLE
TCHR ADULT EDUC
26 SPRINGFIELD DR
SAN FRANCISCO CAL 94132

MCNEIL DAVID H
DIR ADULT EDUC
CRESTWOOD SCH DIST
1501 N BEECH DALY
DEARBORN HGTS MICH 48127

MCNEIL WAYNE
JOB PLACEM MAEEC
SO RT 45
MATTOON ILL 61938

MACEMON WARREN E
DIR HUTCHINSON TECH
EDUC TRNG CNTR
HUTCHINSON MINN 55350

MACK W IVEY
PRDG SPEC ABE
1659 32ND ST
RIVIERA BEACH FLA 33404

MADDOX ELIZABETH
827 W VALLEY HWY
KENT WASH 98031

MADDOX RICHARD L
DIRECTOR
FLORISSANT AD EVE SCH
1896 SO FLORISSANT RD
FLORISSANT MO 63031

MAH MRS EVELYN
2045 HYDE ST
SAN FRANCISCO CALIF
94109

MAKOWSKI JOHN J
ASST DIR MILWAUKEE
VOC TECH & ADULT SCHS
1015 N 6TH ST
MILWAUKEE WIS 53203

MALCOLM J RICHARD
AREA SUPV ABE
620 JEFFERSON AVE
HUNTINGTON W VA 25704

MALKIN SAMUEL
PRIN STANDARD EVE HS
BROAD & GREEN STS
PHILADELPHIA PA 19130

MALLARD HARRY
DIR ADULT EDUC
P O BOX 87
409 E SHAWNEE
PAOLA KANS 66071

MALWITZ HOWARD L
COORD AD EDUC
PUB SCHOOLS
CHESTER AT MERRILL ST
BIRMINGHAM MICH 48012

MANDELL MARVIN
DEPT HD MIAMI SR H S
ADULT ED CTR
5010 PIERCE ST
HOLLYWOOD FLA 33021

MANGANO JOSEPH A
CHIEF
BUR OF CONT EDUC
STATE EDUC DEPT
ALBANY N Y 12224

MANGIN C J
SUPRV PRIN
ALLEN AVE & ELLA ST
MONACA PENN 15061

MANGUM G C
AREA SUPT
BOX 494
DARLINGTON S C 29532

MANN GEORGE C
RET CHIEF-BUP AD EDU
STATE DEPT OF EDUC
2985 BEACHCOMBER DR
MORRO BAY CALIF 93442

MANN THOMAS W
ASST SUPT CONT ED
STATE DEPT PUB INSTR
310 S 2ND AVE
SPRINGFIELD ILL 62706

MANN WILLARD H
PRIN N HOLLYWOOD
ADULT SCHL
5231 COLFAX AVE
N HOLLYWOOD CAL 91601

MANYCH NICKOLAS
ASST PRIN
MOTT ADULT H S
1401 E COURT ST
FLINT MICH 48503

MARCUS HENRY
ADMIN ASST
FRANKFORD SCHOOL
1418 GLENVIEW ST
PHILADELPHIA PA 19111

MARGIOTTA MRS JOSEPH
132 WOODFIELD RD
W HEMPSTEAD N Y 11552

MARIEN RICHARD L
DIR GROTON ADULT
EDUC EVE PROG
R E FITCH SR H S
GROTON CONN 06340

MARIHART EARL
DIR ADULT EDUC
SCH ADMIN BLDG
1500 LOCUST ST
DURBUQUE IOWA 52001

MAROUS RICHARD S
DIR OF REC
SHAKER HTS REC BD
16613 LOMOND BLVD
SHAKER HTS OHIO 44120

MARSH MRS AUGUSTA A
SUPV ABE PUB SCHLS
252 BRONNER ST
PRICHARD ALA 36610

MARSH GEORGE L
DIR ADULT EDUC
TULSA PUB SCHS
P O BOX 45208
TULSA OKLA 74145

MARSH RUPERT
DIR ADULT BASIC EDUC
DURHAM TECH INST
P O BOX 11307 E D STA
DURHAM N C 27703

MARSHALL HERBERT A
DIR CONT EDUC
NORFOLK STATE COLL
2401 CORPREW AVE
NORFOLK VA 23504

MARSHALL LOIS E
DIR ADU EDUC
PLAINFIELD ADU SCH
124 MAIN ST
RIDGEFIELD PARK NJ 07660

MARSHALL MRS MARION G
CONSULT RADIO-TV
LOS ANGELES CITY SCHL
659 N EDINBURGH AVE
LOS ANGELES CALIF 90048

MARTIN ANITA L
ADU EDUC CONSLT
98 LOVE LANE
WESTON MASS 02193

MARTIN CLARENCE E
DIR ADU EDUC
NORTHWEST IOWA
VOC SCH
SHELDON IOWA 51201

MARTIN DONALD L
DIR ADU EDUC
SAD #1
7 BLAKE ST
PRESQUE ISLE ME 04769

MARTIN DOROTHY L
PRINCIPAL
AUSTIN EVENING SCH
231 NORTH PINE
CHICAGO ILL 60644

MARTIN FRED
DIR ADU & VOC EDUC
30609 16TH AVE S
FEDERAL WAY WASH
98002

MARTIN I F
PRIN AUSTIN PUB
EVENING SCH
P O BOX 393
AUSTIN TEXAS 78767

MARTIN LEO J
PRINCIPAL
STREATOR TOWNSHIP H S
600 N JEFFERSON
STREATOR ILL 61364

MARTIN LOIS C
BASIC EDUC-WELF
4001 MARELLA WAY
BAKERSFIELD CALIF
93309

MARTIN PATRICK J
SUPV
DIV OF SCHL EXT
920 CORNELL AVE
DREXEL HILL PA 19026

MARTINI T
ADM BLDG
CATHEDRAL AVE
GARDEN CITY N Y 11530

MASTER BERNARD
ASSOC ADU EDUC
3509 PINKNEY RD
BALTIMORE MD 21215

MASTERS T E JR
COORD ADU EDUC
253 CONSTITUTION AVE
PORTSMOUTH VA 23704

MASTORASKI FRANK
DIR ADU EDUC
10 WOODLAWN AVE
BRIDGETON NJ 08302

MATHESON LOIS A
ASSOC BASIC CONT ED
543 DELAWARE AVE
DELMAR NY 12054

MATLACK JR HARRY H
SUPERV SCH EXT
8204 JENKINTOWN RD
PHILADELPHIA PA 19117

MATTHEWS MARGARET
DIR FED PROJECTS
CHINLE SCH DIST 24
BOX 587
CHINLE ARIZ 86503

MATTKE KEITH D
DIR IND & ADU EDUC
1022 MAIN ST
DAVENPORT IOWA 52803

MATTOON PHILIP D
DIR VOC & ADU ED
721 MAIN
LONGMONT COLO 80501

MAXWELL BILL J
COORD ABE
10810 COLBERT WAY
DALLAS TEXAS 75218

MAYER CONRAD
DIR
DIST #3
FENNIMORE WIS 53809

MAYER LEON A
EXT SPEC
UNIV OF ILL
20 DIXON NAT'L BANK BLDG
DIXON ILL 61021

MAYES JACK
DIR ADULT EDUC
11 W DIANE DR
KEENE NH 03431

MAYES TOM
DIR EDUC FOR DEAF
THE MOTT PRG
925 S AVON ST
FLINT MICH 48503

MAYNARD HONOR E
ASST PRIN ADU H S
4386 CRESTDALE ST
PALM BEACH GARDENS FL
33403

MAYNE SR HERBERT F
COORD CIV DEF-SCHS
STATE DEPT OF EDUC
ALBANY NY 12224

MAYO RICHARD G
DIR ADULT EDUC
136 CLARK AVE
BANGOR MAINE 04401

MEDALEN CURT
913 17TH ST N W
MINOT ND 58701

MEDLIN JR CARL H
DIR ADU EDUC
109 W PINE ST
WALHALLA SC 29501

MEEHAN CLAYTON D
TEACHER OF
MATHEMATICS
460 THAMES ST
GROTON CONN 01340

MEETH JR LOUIS H
DIR ADULT EDUC
901 CANTERBURY RD
CLEARWATER FLA 33516

MEGEF HELEN C
ADULT COUNS
MIAMI SR HS
3120 S W 81ST AVE
MIAMI FLA 33155

MEIERS RAYMOND J
COORD ADU INSTR
15125 FARMINGTON RD
LIVONIA MICH 48154

MENDELOFF MICHAEL
GUID DIR
JAMES BLAIR HS
IRONBOUND RD
WILLIAMSBURG VA 23185

MEYERS PERSHING
SUPERVISOR-AE DEPT
BOARD OF SCHOOL COMM
120 E WALNUT STREET
INDIANAPOLIS IND 46204

MICHAEL BERTIN W
DIR ADU EDUC
LAKE RIDGE SCH
106 E RIDGE RD
GRIFFITH IND 46319

MICHAELS LEO A
DIR ADULT EDUC
H HOOVER HS
600 RIDGE RD
LACKAWANNA NY 14218

MICHELSON E S
SUPT LAKE SHORE
PUB SCHOOLS
23050 13 MILE RD
ST CLAIR SHORES MI 48082

MIDDLETON DONALD W
SECY
ONTARIO FED OF AGRI
387 BLOOR ST E
TORONTO 5 ONT CAN

MIDTAUNE THEODORE B
CONSULT ADULT EDUC
CIV DEF
DEPT OF EDUC
TRIMONT MINN 56176

MIKEL DANIEL
DIR ADU EDUC
432 19TH AVE N
S ST PAUL MINN 55075

MILEY W W
1118 SANDHURST
TALLAHASSEE FLA
32303

MILLER A D
PRIN
WASHINGTON EVE SCH
715 S LAUDERDALE
MEMPHIS TENN 38126

MILLER FRANCES S
SAN FRAN P SCHS
135 VAN NESS AVE
SAN FRANCISCO CAL 94102

MILLER GEORGE C
5516 HAVERFORD AVE
PHILADELPHIA PA
19139

MILLER HELEN H
COORD PARENT EDUC
1471 WESTHAVEN RD
SAN MARINO CALIF 91108

MILLER JAMES
SECT CHIEF
STATE DEPT OF EDUC
3201 ALBERTA ST
COLUMBUS OHIO 43228

MILLER MAJ JOHN A
USAF (RET)
4915 RUSSELL AVE S
MINNEAPOLIS MINN 55410

MILLER PATRICIA E
TEACHER
4912 23RD AVE
KENOSHA WIS 53140

MILLER SAMUEL J
ADMIN ASST
STANDARD EVE HS
2746 BELMONT ST
PHILADELPHIA PA 19131

MILLER WALLACE V
DIR ADULT EDUC
2501 W BROADWAY
COUNCIL BLUFFS IOWA
51501

MILNER CHARLES F
DIRECTOR
UNIV OF NC EXT DIV
105 ABERNETHY HALL
CHAPEL HILL NC 27515

MILGFSKY HARRY
DIR ADULT EDUC
CROTON HARMON HS
OLD POST RD S
CROTON-ON-HOSEN NY 10520

MILONA ARTHUR V
ASST DIR
5622 COLUMBIA PIKE
BAILEYS CROSSROADS
VA 22041

MILSON J M
COORD AD EDUC
N Y BD OF EDUC
211 CAMERON AVENUE
WILLOWDALE ONT CANADA

MILTENBERGER MARY C
DIR S CUMBERLAND
COMMUN CNTR
406 ARCH ST
CUMBERLAND MD 21502

MINAHEN LAWRENCE T
PRIN SCH FOR ADULTS
STOCKTON CALIF 95204

MINASSIAN MARY D
TCHR OF FRENCH
4625 N CENTRAL PK
CHICAGO ILL 60625

MINICH CARL E
COORD-NEA/OEO
PROJ INTERCHANGE
1201 16TH ST N W
WASHINGTON D C 20036

MINKOFF DOROTHY
DIR ADULT ED
RESOURCE CENTER NSC
40 DE WITT TERRACE
COLONEA N J 07067

MINNICK WM F
DIR ADU EDUC
1200 N GIRLS SCH RD
INDIANAPOLIS IND 46224

MINNIS ROY B
RFG ADU EDUC PROG
OFF REG VIII HEW
7889 E KENYON AVE
DENVER COLO 80237

MITBY NORMAN P
DIR VOC & ADULT SCH
211 N CARROLL ST
MADISON WIS 53703

MITTLER ELI F
HD DIV OF EXT SERVS
N E MISSOURI
STATE COLL
KIRKSVILLE MO 63501

MORLEY JOHN E
DIR ADULT EDUC
3701 COLLEGE AVE
CLARKSTON GA 30021

MOCADLO RONALD
GUID COUNS ABE
ILLING JR H S
MANCHESTER CONN 06040

MOCK RALPH
PROGRAM DIR-ABE
TEXAS EDUC AGENCY
CAPITOL STA
AUSTIN TEXAS 78711

MOCKER DONALD W
PROG DIR ABE
1216 N 13TH ST
ST LOUIS MO 63106

MODESTO FEDERICO J
ASST SECY ADULT EDUC
DEPT OF EDUC
HATO REY PUERTO RICO
00919

MOFFETT CHARLES R
DIR FORT LEE ADU SCH
FORT LEE HIGH SCH
LEMOINE AVE
FORT LEE N J 07024

MOLCHAN E J
ASST PRIN
2265 OAK LANE
GARY IND 46408

MONTZHEIMER JAMES E
COORD CONT EDUC
SHORELINE COMM COLL
16101 GREENWOOD AVE N
SEATTLE WASH 98133

MOORE DONALD G
SUPERV EDUC
FOLSOM PRIS
8140 WAIKIKI DR
FAIR OAKS CALIF 95628

MOORE JOHN
DIR GEN ADU EDUC
PO BOX 155
WASHINGTON N C 27889

MOORE LAWRENCE L
DIR COMMUN SCH
ADULT EDUC COUNC
51 W CLIFF ST
SOMERVILLE N J 08876

MOORE MURL R
DIR SPEC SERVS
KIRKWOOD SCH DIST R-7
516 S KIRKWOOD RD
KIRKWOOD MO 63122

MOORE NORMA J
FIELD COORD ABE
309 E FEDERAL ST
BALTIMORE MD 21202

MOORE WENDALL M
PRIN ADULT DAY SCH
2455 CHURCH ST
OAKLAND CALIF 94605

MORAN JOHN P
CONSLT ADULT EDUC
DEPT OF EDUC
AUGUSTA MAINE 04330

MORANTE NICHOLAS
DIR AD ED
BETHPAGE HIGH SCHOOL
BETHPAGE N Y 11714

MORGAN EMMETT J
SPEC ADU EDUC
450 N GRAND AVE
LOS ANGELES CALIF 90012

MORGAN LUTHER C
PROJ ADMIN ABE
HOLMES SCH
300 S E 5TH ST
MINNEAPOLIS MINN 55414

MORGAN MRS MATTIE P
1925 10TH PL P C
BIRMINGHAM ALA 35214

MORITA EDWARD S
CURRIC SPEC ADU EDUC
KAUAI DIST OFFICE
BOX 1307
LITHUE KAUAI HA 96766

MOROCCO LOUIS
GUID & CURRIC COORD
FARRELL SR H S
ROEMER BLVD
FARRELL PA 16121

MORRISON ALFRED
BASIC EDUC SPEC
PO BOX 119 MONTAGUE
PRINCE EDWARD ISLAND
CANADA

MORRISON MARSHALL
REG SUPERV
141 CORDELL HULL BLDG
NASHVILLE TENN 37219

MORRISON WAYNE L
VICE PRIN
FREEMONT ADU SCH
19949 ARMINTA ST
CANOGA PK CALIF 91306

MORTON EDW W
PRIN ADU BILINGUAL
EXP SCH
5416 TOPEKA DR
LOS ANGELES CALIF 91356

MOSCHEL RALPH C
ASSOC SUPRV CONT EDU
EDUC CENTER
230 E 9TH ST
CINCINNATI OHIO 45202

MOSHER GENEVA
DIR ADULT EDUC
CROWELL SCHL
410 ANN ST
ALBION MICH 49224

MOSS DORIS F
PROJ DIR
ABE-NYC
165 BEACH 146TH ST
NEPONSIT N Y 11694

MOSS JAMES T
COORD CIV DEF AD ED
156 TRINITY AVE
ATLANTA GA 30303

MOTT JOHN H
DIR COMM ADU SCH
PARSIPPANY H S
VAIL RD
PARSIPPANY N J 07054

MOTT RICHARD R
COMM SCH DIR
BD OF ED
72 S SQUIRREL RD
AUBURN HGTS MICH 48057

MOTTELER HOWARD
FRANKLIN PIERCE
SCH DIST
315 S 129TH ST
TUCOMA WASH 98445

MOURAND DON
ISHEPEMING-NEGAUNEE
SCHS
101 S PIONEER AVE
NEGAUNEE MI 49866

MUELLER CHARLES L
DIR ADU EDUC
1750 S ROSELLE RD
PALATINE ILL 60067

MUELLER ELMER A
STATE DIR ADULT EDUC
STATE DEPT OF EDUC
CENTENNIAL BLDG
ST PAUL MINN 55101

MULLALLY HELEN
TCHR REMED RDG & ABE
180 CHURCH ST
ST IGNACE MICH 49781

MULLEN MRS HELEN O
12301 GRIFFING BLVD
MIAMI FLA 33161

MULLINS ROBERT
TEACHER ABE
1 GRANDVIEW DR
JEFFERSON IND 47130

MULLINS JESSIE E
DIR NONCRED COURSES
COLL GEN STUDIES
GEORGE WASHINGTON UNIV
WASHINGTON DC 20006

MULVEY MRS MARY C
COORD ADULT EDUC
PROVIDENCE SCH DEPT
170 POND ST
PROVIDENCE R I 02903

MUNN CLYDE E
COORDINATOR OFFICE
OCCUPATIONS
JOB CORPS CENTER
EXCELSIOR SPGS MO 64024

MUNRO MRS JOSEPHINE
713 WEST MILL ST
BLOOMINGTON ILL
61701

MUNRO WILLIAM
CONSULT ADULT EDUC
1501 MERTON DR
COLUMBUS OHIO 43224

MUNS ARTHUR C
EXT COORD
133 ADAMS HALL
NORTHERN ILL UNIV
DEKALB ILL 60115

MUNS RICHARD LEE
SUPV
1539 WHITE RD
AUGUSTA GA 30904

MURATA BARBARA
747 KAPAHULU AVE
HONOLULU HAWAII 96816

MURPHY GARRETT W
COORD ABE
SCH # 25
196 MORTON AVE
ALBANY NY 12202

MURPHY JOHN L
WHITE PLAINS
ADULT EDUC PROG
1470 TAYLOR AVE
BRONX NY 10460

MURPHY ROBERT A
PRIN HILLIARD
ADULT EDUC CTR
6533 S STEWART
CHICAGO ILL 60621

MURRAY CHALMERS
COORD GEN ADULT EDUC
BD OF PUB INSTR
1350 S W 2ND CT
FT LAUDERDALE FLA 33312

MUSSELMAN A DALE
DIR OF ADULT EDUC
KASKASKIA COLL CENT
ROUTE 1
OAKDALE ILL 62268

MUSSER NED C
SUPV ADU EDUC
CARROLL CO
BD OF EDUC
WESTMINSTER MD 21157

MYERS G T
SUPT
LANCASTER CITY SCHS
P O BOX 520
LANCASTER S C 29720

MYERS JOHN T
SUPERV ADULT EDUC
STATE DEPT OF EDUC
R WILLIAMS BLDG
PROVIDENCE R I 02908

MYERS MILTON
ADU EDUC SPEC
1617 E FRANCISQUITO
AVENUE
W COVINA CALIF 91790

N

NACKONEY WALTER N
FRANKFORD ADULT
EVE SCH
OXFORD AVE & WAKELING ST
PHILADELPHIA PA 19124

NADLER LEONARD
ASSOC PROF
SCH OF EDUC
G WASHINGTON UNIV
WASHINGTON D C 20006

NAFFZIGER D C
PROG DIR
TRNG CORP AMER INC
7700 ARLINGTON BLVD
FALLS CHURCH VA 22046

NAGEL ANNA R
ADM ASST
MASTBAUM TECH H S
6814 WALKER ST
PHILADELPHIA PA 19135

NAGEL DON
DIR ADU EDUC DEPT
NEBRASKA WSTRN COLL
SCOTTSBLUFF NEB 69361

NAKAGAWA CLAYTON L
COUNSELOR FREMONT
ADULT SCHOOL
1401 24TH ST
SACRAMENTO CALIF 95816

NALLEY JOHN W
AD EDUC INSTRUCTOR
R R 1 BOX 600
CLOVERDALE IND
46120

NAPOLI FRANK J
DIR ADU EDUC
PAULSBORO H S
N DELAWARE ST
PAULSBORO N J 08066

NASON NATALIE E
SAIGON EDUC CEN
USA HQ AREA COMMAND
APO SAN FRAN CAL 96243

NEAL RICHARD G
DIR ADULT EDUC
1212 N QUINCY ST
ARLINGTON VA 22206

NEALE RICHARD E
THOMPSON SCHOOL
DISTRICT R2-J
201 S LINCOLN AVENUE
LOVELAND COLORADO 80537

NEEDLEMAN MORRIS H
DIR REMED EDUC
2367 E 18TH ST
BROOKLYN N Y 11229

NEEKAMP HOWARD
COORD
N GALLIA H S
R R 1
VINTON OHIO 45686

NEELY REVA BELLE
HEAD HOME EC
MARSHALL UNIV
HUNTINGTON W VA 25701

NEFF MONROE
DIR DIV CONT EDUC
N Y STATE EDUC DEPT
ALBANY N Y 12224

NEFF NANCY J
ADULT BASIC EDUC
2432 MORNINGSTAR CT
DAYTON OHIO 45420

NELSON JOAN C
HD TCHR BASIC EDUC
OMAHA WOMEN JOB CORPS
314 S 16TH
OMAHA NEBR 68102

NELSEN MARTHA
MDTA COUNSELOR
L R ADU VOC SCH
14TH & SCOTT STS
LITTLE ROCK ARK 72202

NELSON BEVERLY
HUMAN DEVELOPMENT
CORPORATION
2100 E BROADWAY
COLUMBIA MO 65201

NELSON MERLENE E
ASST PROF HOME ECON
IOWA STATE UNIV
MACKAY HALL
AMES IOWA 50010

NELSON ROBERT CLINTON
VALLEJO ADU SCH
COUNSELOR
1749 TUOLUMNE ST
VALLEJO CALIF 94590

NESS MILTON J
AREA COORD AREA 12
TECH INST
105 E KIMBALL ST
APPLETON WIS 54911

NETHERCOTT JANET
PO BOX 200
WINTER HAVEN FLA
33980

NETTLES ALBERT
ASST PRIN
BERKELEY H S
IRONBOUND RD
WILLIAMSBURG VA 23185

NEUBAUER JOHN A
PRINCIPAL
W TECH EVE SCH
2201 W 93RD
CLEVELAND OHIO 44102

NEVEL ROBERT
DIR CONT EDUC
MONROE COMM COLL
14562 S DIXIE-RT 3
MONROE MICH 48161

NEVERDAHL WILLIAM
DIR SCH OF
VOC & ADULT EDUC
615 24TH AVE W
MENOMONIE WIS 54751

NEVIN MRS MARGARET
ASST TO DEAN
OFC OF CONT EDUC
UNIV OF N Y
BUFFALO N Y 14214

NEWELL ARTHUR L
PRES IMPERIAL MNGMT
CONSULTS
805 N NORTHWEST HWY
PARK RIDGE ILL 60068

NEWHOUSE YVONNE
SPEC NURSING
LA CITY SCHS
450 N GRAND AVE
LOS ANGELES CALIF 90012

NEWSOM WILLIAM M
SUPERV AD BASIC EDUC
ROGER WILLIAMS BLDG
HAYES ST
PROVIDENCE R I 02908

NEWTON G B
PRIN COLUMBUS EVE HS
1980 INDIANOLA AVE
COLUMBUS OHIO 43201

NICHOLS W G
COORD ADU EDUC
RD 85
HEATH SPRINGS SC 29058

NIETO JAMES J
PRINCIPAL
YOUTH & ADULT CEN
ASTOR & GOLDEN AVES
BRONX N Y 10469

NIGHTINGALE MR
MATTANAWCOOK ACADEMY
LINCOLN MAINE 04103

NIHAN JAMES F
DEAN EVE COLL
STATE UNIV AGR & TECH
MELVILLE RD
FARMINGDALE N Y 11735

NOBLE JR J KENDRICK
F EBERSTADT & CO
45 EDGEWOOD LANE
BRONXVILLE N Y 10708

NOEL JR JAMES W
ASST STATE SUPERV
MANPOWER TRAINING
6878 BOWERMAN ST W
WORTHINGTON OHIO 43085

NOLAN GERARD J
DIR ADU EDUC
2040 DIXWELL AVE
HAMDEN CONN 06514

NORRIS CLAYBOURNE H
ADM ASST DUNBAR
VOC EVE SCH
3000 SO PARKWAY
CHICAGO ILL 60616

NORRIS CLIFFORD C
SUPRV ABE
STATE DEPT OF EDUC
305 PUB SERV BLDG
SALEM OREG 97310

NORTH WILLIAM L
ASST DIR CONT EDUC
355 W ST CHARLES RD
ELMHURST ILL 60126

NOVIL STEVEN
8207 SOUTH CLYDE
CHICAGO ILL 60617

NOWICKI LEONARD
CHURCHILL S H SCH
362 CHURCHILL RD
PITTSBURGH PA 15235

NOYCE CLARENCE G
DIR ADULT EDUC
ROCHAMBEAU SCHL
WHITE PLAINS N Y 10606

NUDSON JR HENRY M
8152 ZITOLA TERR
PLAYA DEL RAY CALIF
90291

NYBERG RODER DIR
AREA VOC TECH SCH
1200 FAIR ST
CHILLICOTHE MO 64601

NYGREN F W
COORD ONT MANP
RETRNG PROG
30 E MAIN ST
WELLAND ONT CAN

NYLEN JOHN A
DIR ADULT EDUC
CITY H S DIST
101 S SECOND ST
ALHAMBRA CALIF 91801

NYMAN JOHN W
4712 PALMYRA ST
NEW ORLEANS LA
70119

OAKS STELLA H
DIR ADULT EDUC
CITY SCHS
P O BOX 816
PROVO UTAH 84601

OBITZ C S
DEAN ADULT EDUC
LANE COMMUN COLL
200 N MONROE ST
EUGENE OREG 97402

OBRIEN DAVID C
DIR ABE
MAY E WELLS JR H S
SOUTHBRIDGE MASS 01550

O'CONNELL JR ANDREW E
COORD PROJ SIX
873 W DAYTON CIRCLE
FT LAUDERDALE FLA 33312

OELKERS MRS GEO E
EDUC SPEC
HMB 30TH ARTY BDE
APO SAN FRANCISCO
CALIF 96331

GERLLINE WILLIAM J
SUPERV VOC & AD EDUC
RAPID CITY M S
1734 TEPEE ST
RAPID CITY S D 57701

OGAN M KENNETH
DIR ADULT EDUC
P O BOX 236
ARROYO GRANDE CALIF
93420

OGLE MRS VIRGINIA W
COORD HOMEMKG AD ED
KANAWHA CO SCHS
1108 QUARRIER ST
CHARLESTON W VA 25301

OHLIGER JOHN
OHIO ST UNIV
363 ARPS HALL
1945 N HIGH ST
COLUMBUS OHIO 43210

OKELEPEK JOHN
DIR CONT EDUC
PROVISO EAST H S
807 S 1ST AVE
MAYWOOD ILL 60153

OKIMOTO WALLACE
REGISTRAR
MCKINLEY COMM SCH
3322 MARTHA ST
HONOLULU HAWAII 98815

OLIVER ULYSSES L
ASST PRIN &
COORD ADULT EDUC
DOVER H S
DOVER DEL 19901

OLSON ROGER L
DIR VOC EDUC
1104 2ND AVE S
FARGO N DAK 58102

OLSON RUSSELL F
SUPV ADULT EDUC
BD OF EDUC
PRINCE GEORGES CO
UPPER MARLBORO MD 20870

ONEILL FLORENCE
HD AD ED SEC
IND AFF BR
400 LAURIER AVE WEST
OTTAWA 4 ONT CANADA

O QUINN CLYDE E
COORD ABE
1010 ISABELLA ST
WAYCROSS GA 31501

OREN LARRY
7327 LINDA DR
FT WAYNE IND 46805

ORR FRED L
2915 OJIBWAY TRAIL
FT WAYNE IND 46807

OSTER J ALBERT
MDT SUPV
MINNEAPOLIS VOC SCH
1101 3RD AVE S
MINNEAPOLIS MINN 55404

OSTLER RUTH ELLEN
HOME ECON EDUC
N Y STATE U
115-A WELLINGTON
ALBANY N Y 12203

OTIS HARRISON G
ADMIN ASSIST
WOODMERE-HEWLETT P S
60 EVERITT AVE
HEWLETT N Y 11557

OTTO FREDERICK F
HAGERSTOWN JR COLL
751 ROBINWOOD DR
HAGERSTOWN MD 21740

OUDEKIRK MRS MABEL M
ADV IN ADU BASIC ED
DEPT OF PUB INSTR
BOX 911
HARRISBURG PA 17126

OWDZIEJ STANLEY T
2978 RICHMOND ST
PHILADELPHIA PA
19134

OWEN HARVEY E
COORD ABE
1715 26TH ST
LUBBOCK TEXAS 79411

OZIMEK HENRY A
PRIN W H AD EVE SCH
110 BERKSHIRE RD
W HARTFORD CONN 06107

P

PACELLI ANTHONY R
UNIV STAFF RES SPEC
STATE UNIV NEW YORK
1400 WASHINGTON AVE
ALBANY N Y 12203

PACILLO PATRICK
ASST DIR MINEOLA
ADULT EDUC PROG
200 EMORY RD
MINEOLA N Y 11501

PACIOTTI A A
DIR ADULT EDUC
JEFFERSON SR H S
ALEXANDRIA MINN 56308

PAGANO JULES
VICE PRES
GREENLEIGH ASSOC INC
1735 DESALES ST N W
WASHINGTON D C 20036

PAGE FRANK L
DEAN EVE INSTR
VENTURA COLL
4667 TELEGRAPH RD
VENTURA CALIF 93003

PAGE VILMA
COUNSELOR
ALCORN JR H S
5100 FAIRFIELD RD
COLUMBIA S C 29203

PAIGE JOSEPH C
5601 CHEVY CHASE
PKWY N W
WASHINGTON D C 20015

PAIGE LARRY
ADU EDUC
STATE DEPT OF EDUC
123 W OTTAWA
LANSING MICH 48902

PALM WILBUR K
DIR EVE & SUMMER SCH
WEST H S
2808 HENNEPIN AVE
MINNEAPOLIS MINN 55408

PALMER CHARLES
PRES
2625 TEMPLE ST
LOS ANGELES CALIF
90026

PALMER ROBERT E
SPEC ABE
ADU EDUC DEPT
FLORIDA STATE UNIV
TALLAHASSEE FLA 32306

PAPPADAKIS NICK
N C S E A
923 E KEARSLEY
FLINT MICH 48503

PAPPALARDO JOSEPH L
DIR
SOMERSWORTH H S
MEMORIAL DR
SOMERSWORTH NH 03878

PARADISO ROBERT
SUPV SCH EXT
8636 TEMPLE RD
PHILADELPHIA PA 19150

PARKER SR AUBREY W
DIR OF ADULT EDUC
P O BOX 673
DILLON S C 29536

PARKER MARSHALL E
H S SUPV
HONEY CO DEPT OF EDUC
P O BOX 680
CONWAY S C 29526

PARKER NORMAN O
STATE COORD ABE
STATE DEPT OF EDUC
MONTGOMERY ALA 36104

PARKER RAYMOND L
DIR ADULT EDUC
UNIONDALE N Y
11553

PARMER WILLIAM W
DIR TENAFLY AD SCH
400 TENAFLY RD
TENAFLY N J 07670

PAKRISH EDWIN H
DIR VOC & ADULT
EDUC PUB SCHS
3902 DAVENPORT ST
OMAHA NEAR 68131

PARTOTT MARY LOU
RT 1 WADE RD
KNOXVILLE TENN 37912

PATERSON JACK
COORD RCA
1801 J ST
SACRAMENTO CALIF 95814

PATRICK CHARLES T
COORD ADULT EDUC
CENTRAL SCHOOL
C STREET
S CHARLESTON W VA 25303

PATTERSON PATSY A
TEACHER
11390 CLARK RD
CHARDON OHIO 44024

PATTERSON ROBERT N
EXEC DIR
MIGRNT EDUC PROGS
650 COLLEGE BLVD
ONTARIO ORE 97914

PATTISON MRS ROSE M
STATE DIR ABE
STATE DEPT PUB INSTR
5923 E 12TH ST C-4
INDIANAPOLIS IND 46219

PATTON FRED J
SUPT PUB SCHS
1500 N BAKER ST
MCMINNVILLE OREG 97128

PAULETTA RICHARD M
DIR ADULT GUID
1812 E OAKLAND PARK
BLVD # 31
FT LAUDERDALE FLA 33306

PAYNE DANIEL J
DIR ADULT EDUC
WHEATON ILL 60187
130 W PARK AVE

PAYNE FAYE L
MDT & NYC PROG
BOX 529
MCMINNVILLE TN 37110

PEACH MRS LUCILE S
SUPERV ADULT EDUC
RAPIDES SCH BD
P O BOX 1230
ALEXANDRIA LA 71301

PELLETIER ELEANOR A
1324 MINOT AVE
AUBURN MAINE
04210

PELS CLIFFORD J
COORD ADU EDUC
3636 N MARKET ST
ST LOUIS MO 63113

PELTON ARTHUR E
117 SACKVILLE RD
GARDEN CITY N Y
11530

PENLEY LARRY
DIR ADULT EDUC
CATAWHA TECH INST
HICKORY N C 28601

PENNINGTON D L
PRIN
WASH COMM AD SCHL
10860 S DENKER AVE
LOS ANGELES CALIF 90047

PENNINGTON J I
ASST DEAN
DIV OF CONT EDUC
UNIV OF N DAK
GRAND FORKS N D 58201

PEPPAS THOMAS S
DEAN SPEC EDUC SERV
YUBA COLL
2088 N BEALE RD
MARYSVILLE CALIF 95901

PERCIVAL RAYMOND A
FOR LANG CONSULT
MOTT PROG
923 E KEARSLEY ST
FLINT MICH 48503

PERKINS RAYMOND P
2230 N W 20TH CT
GAINESVILLE FLA
32601

PERLMAN ALICE
SUPRV OF INSTR
FED ABE PROG
1411 48TH ST
BROOKLYN N Y 11219

PERRY JACK E
23203 CALVERT ST
WOODLAND HILLS CALIF
91364

PERRY MRS JOAN
MOTT ADULT EDUC PROG
6054 W HILL RD
SWARTZ CREEK MICH 48473

PERSSON HURTON E
PRIN ADULT EDUC
1001 HARRISON
DAVENPORT IOWA 52803

PETERS FLOYD N
DIR GEN ADULT EDUC
15615 N E 4TH AVE
MIAMI FLA 33162

PETERS FRANCES M
INSTR PRAC
NURSE PROG
15615 N E 4TH AVE
MIAMI FLA 33162

PETRESCU EDNA E
1324 WOODLAWN AVE
WILMINGTON DEL 19806

PETRIKIN CHARLOTTE
3264 N SUMMIT
MILWAUKEE WIS 53211

PHILLIPS ANDREW G
ABE TEACHER
950 HULTON RD
APT F R
ATLANTA GA 30331

PHILLIPS JACK
ADU VOC SUPRV
JEFFERSON CO VOC SCH
1318 ALABAMA AVE
TARRANT ALA 35217

PHILLIPS PAUL L
DIR ADULT EDUC
PALM BEACH CO SCHS
P O BOX 2469
W PALM BEACH FLA 33402

PICKARTS MRS EVELYN W
SUPERVISOR
HEALTH & CIV EDUC
450 N GRAND AVE
LOS ANGELES CALIF 90012

PIERCE EVERETTE J
C/O S TECH SCH
12721 W WATSON RD
SUNSET HILLS MO 63127

PIERCY JR BROOKS E
DIR ADULT EDUC
& COMMUN SERVS
P O BOX 549
MORGANTON N C 28655

PIKE ROBERT F
ASST DIR
DIV OF ADU EDUC
DEPT OF EDUC
FRANKFORT KY 40601

PILARES MAURICE E
TRAINING COORDINATOR
1308 ASHBY AVE
BERKELEY CALIF 94702

PINCH MERRILL
DIR ADULT EDUC
E TROY N S
EAST TROY WIS 53120

PINO RENE
RESEARCH INTERPT
METHODIST BD OF ED
BOX 871
NASHVILLE TENN 37202

PINZI HELEN B
DIR AD BASIC EDUC
294 CEDAR ST
NEW HAVEN CONN 06510

PLACKO JOHN S
WASHBURN TRD SCH
RM 414
3233 W 31ST ST
CHICAGO ILL 60623

PLOURDE VALERE R
SUPT S A D #12
MAIN ST
JACKMAN MAINE 04945

PULIDORI ROBERT J
REGISTR MISSION
ADU SCH
3750 18TH ST
SAN FRAN CALIF 94114

POLIN BENJAMIN H
PRIN G WASH ADULT
EVENING SCH
908 KNORR ST
PHILADELPHIA PA 19111

POLK JR ERNEST E
SUPV ADU BASIC EDUC
3354 LONGWOOD DR
JACKSON MISS 39212

POLLOCK LAURA F
RDG TCHR
3611 RUNNYMEDE BLVD
CLEVELAND HGTS OHIO
44121

POLSKY HARLAN L
PRIN
601 S ACACIA ST
COMPTON CALIF 90220

PONITZ HENRY J
RET CHIEF ADULT EDUC
DEPT OF PUB INSTR
1214 CHESTER RD
LANSING MICH 48900

POPEJOY LEE W
PRINC POWAY ADU SCH
VALLEY SCH
13000 BOWRUN ST
POWAY CALIF 92064

POPP JANET E
454 KENWOOD AVE
DELMAR N Y 12054

PORTER CLEOPATRA
2013 JOSEPHINE ST
NEW ORLEANS LA 70113

PORTER GEORGE D
SUPERV ADULT EDUC
SALEM PUB SCHLS
BOX 87
SALEM OREG 97308

PORTER OLA L
EXT DIR ABE
PITT TECH INST
PJ BOX 97
GREENVILLE N C 27834

PORTLE JOSEPH J
3010 N NORMANDY AVE
CHICAGO ILL 60634

POTTER WILLIAM C
DIR ADULT EDUC
OLATHE SR H S
PRAIRIE & BUCHANAN
OLATHE KANS 66061

POWELL LEWIS
COORD ADULT EDUC
CLINE SCH
1534 W SAMPLE ST
SOUTH BEND IND 46619

POWER IDA T
TCHR LITERACY PROG
BOX 2244
BISBEE ARIZ 85603

PRANNO A J
PRINCIPAL
PROSSER EVE SCHOOL
2148 N LONG DR
CHICAGO ILL 60639

PRATT VIRGINIA
STATE SUPERV
BUS & OFF EDUC
DEPT OF ED DIV VOC EDUC
FRANKFORT KY 40601

PRESLEY JERRY
BOX 1
SPARTA TENN 38583

PROCTOR JAMES O
SUPV VOC ED ADULTS
DEPT OF EDUC
3 E 25TH STREET
BALTIMORE MD 21214

PROETT H T
ASSOC PROF AGRIC ED
AUBURN UNIV
227 THACH HALL
AUBURN ALA 36830

PROIETT RAMON L
ASSOC DEAN
CONTINUING EDUC
806 TERRACE APARTMENTS
PULLMAN WASH 99163

PROITT NERO
DEAN EXT & SUM SESS
WEST VALLEY COLL
591 HILMAR ST
SANTA CLARA CALIF 95050

PRZYBYLOWSKI LEO
DIR ADULT EDUC
MORRISTOWN H S
MORRISTOWN N J 07960

PLYLE HUGH G
743 MCKEE ST
STATE COLLEGE PENN
16801

Q

QUANCE RAY
ASSIST DIR CONT ED
FT WAYNE COMM SCHS
203 E DOUGLAS ST
FT WAYNE IND 46802

QUICK ROBERT W
CHIEF EDUC SERVS
HQ U S AIR FORCE
6405 W HALBERT RD
RETHESDA MD 20034

R

RACKY DONALD J
PRIN LANE EVE SCH
2501 W ADDISON
CHICAGO ILL 60618

RAGIN LUTHER
SUPV DIST 2
COMMUN EDUC P S 198
1700 3RD AVE
NEW YORK N Y 10028

RAINE THOMAS W
DIR AREA VOC TECH SC
1250 HOMER RD
WINONA MINN 55087

RAINEY JOHN M
ASST PROF ADULT EDUC
GLASSBORO STATE COLL
GLASSBORO N J 08028

RAMRO DOUGLAS
TEACHER ABE
1850 LAUREL RIDGE DR
NASHVILLE TENN 37215

RAMSEL DAVID
COORD ABE
NEW ALEXANDRIA ELEM
BLDG RT 1
MINGO JCT OHIO 43938

RAMEY NORMA J
ADULT EDUC CENTER
3238 YORKSHIRE
CLEVELAND OHIO 44118

RAMOS CIRVALINA N
306 ULUPAINA ST
KAILUA OAHU HAWAII
96734

RANDALL MRS MARGUERITE
COORD-LECT-DISC PROG
MUTT ADULT EDUC PROGR
923 E KEARSLEY ST
FLINT MICH 48503

RANDEL ROBERT R
PRINCIPAL
CHULA VISTA ADU SCH
828 4TH AVE
CHULA VISTA CALIF 92011

RANDLE W L
DIR ADULT EDUC
799 W KENSINGTON RD
MT PROSPECT ILL
60056

RANKIN MARCUS G
DEAN ADULT CONT EDUC
DAYTONA BCH JR COLL
P O BOX 1111
DAYTONA BCH FLA 32015

RASMUSSEN KENNETH W
DIR OF EXT
EASTERN N MEX U
PORTALES N MEX 88130

RATCLIFFE RAYMOND
COORD FED PROG
305 JOSEPHINE ST
BERRYVILLE VA 22611

RAUCH DAVID
DIR THE ADULT PROG
& COMM SERV
345 LAKEVILLE RD
GREAT NECK N Y 11020

RAY HAROLD R
DIR ADULT EDUC CEN
WOODSTOCK COMMUN H S
501 W SOUTH ST
WOODSTOCK ILL 60098

RAY JAMES R
ADULT EDUC COOR
VIP PROG HUMAN DEV
2401 CARR ST
ST LOUIS MO 63106

RECK GEORGE E
DIRECTOR
GLEN ROCK ADULT SCH
400 HAMILTON AVE
GLEN ROCK N J 07452

REDALIEU JOSEPH
1430 N DEARBORN
CHICAGO IL 60610

REDD LEWIS S
DIR ABE
CRAVEN TECH INST
PO BOX 638
NEW BERN NC 28561

REED VERA L
1155 JOEL CT
SAN PABLO CALIF 94806

REGAN JOHN F
ADMIN ASST
PUB SCHL DEPT
P O BOX 167
WATERTOWN CONN 06795

REGAN SALLY P
414 BROADWAY ST
LOWELL MASS 01850

REGENSDORF P W
BUS MGR
SHERIDAN VOC CEN
5400 SHERIDAN ST
HOLLYWOOD FLA 33021

REHALUK M
REG SUPT VOC TRNG
INDIAN AFF BR
27TH FL C N TOWER BLDG
EDMONTON ALB CANADA

REID RUTH R
DIR ABE
CALVERT CO BD OF EDUC
PRINCE FREDERICK MD
20678

REITZENSTEIN ALLEN
ELE EDUC CONS
ABE OFF
1133 S RIVERSIDE
MEDFORD OR 97501

REJAH C D
EXEC SECY
ASSN FOR VOC & AD ED
2020 UNIVERSITY AVE
MADISON WIS 53705

RENSHAW WILLIAM W
PRIN PUB SCHS
445 SUMMIT AVE
PHILADELPHIA PA 19128

REPOLE FRANK R
DIR ADULT EDUC
PUBLIC SCHOOLS
44 WASHINGTON AVE
DANBURY CONN 06810

RESCIGNO LOUIS J
COORD ABE
519 15TH ST
NIAGARA FALLS N Y 14301

REULEIN PAULINE B
DIR FAM LIFE EDUC
TOLEDO PUB SCHS
MANHATTAN & ELM STS
TOLEDO OHIO 43608

REVELANT LOUIS
DIR ADULT EDUC
2606 W 8TH ST
ASHTABULA OHIO 44004

REYNARD CASSIL
DIR ADULT EDUC
E CLEVELAND CITY SCHS
CLEVELAND OHIO 44112

REYNOLDS CLYDE W
PRIN
VENICE ADULT SCHL
5226 LONGRIDGE AVE
VAN NUYS CALIF 91401

REYNOLDS D F
3125 VIA BREVE
MONTEBELLO CALIF
90640

RHETTA CARL W
COORD ADULT EDUC
14781 HARRISON ST
MIAMI FLA 33158

RHODES HARVEY B
PRES COLUMBIA JR COL
P O BOX 1849
COLUMBIA CALIF 95150

RHODES OPAL T
800 S ELIZABETH
#1 B
CARBONDALE ILL 62901

RICCIARDI RICHARD S
DIR ADULT EDUC
DEPT OF EDUC
100 REEF RD
FAIRFIELD CONN 06430

RICE SHEPHERD
CENTRAL CAROLINA
TECH INST
RT 2 BOX 27
SANFORD N C 27332

RICHARDSON CHARLES G
DIST DIR AREA VOC
TECH & ADU ED DIST 2
P O BOX 988
LA CROSSE WIS 54601

RICHARDSON THOMAS
VOT COORD
JAMES BLAIR H S
IRONBOUND RD
WILLIAMSBURG VA 23185

RICHESON HELEN S
ABE
3207 13TH AVE W
BRADENTON FLA 33505

RICHTER ELSIE N
5705 27TH ST N W
WASHINGTON D C 20015

RILEY RUSSELL H
DIR ADU EDUC
3708 S BROADWAY
GROVE CITY OHIO 43123

RISHELL JAMES E
GEN ADU EDUC
DEPT OF EDUC
PEPPER BLDG
TALLAHASSEE FLA 32304

RIVERS BELLE
TALON EDUC SERV
41 E 51ST ST
NEW YORK N Y 10022

ROBERSON MRS ALEXIS
SR INSTR DIC
1715 14TH ST N W
WASHINGTON D C 20009

ROBERTS COZETTE E
W W COMM COLL
ROUTE 3 BOX 315
WALLA WALLA WASH 99362

ROBERTS ELEANOR
9 ACADEMY ST
ROCHESTER N H 03867

ROBERTSON ROBERT F
DIRECTOR AD EDUC
COVENTRY HIGH SCHOOL
FOSTER DRIVE
COVENTRY R I 02816

ROBIN K V
DIR CONT EDUC
LETHBRIDGE JR COLL
LETHBRIDGE ALB CANADA

ROBINS JOHN A
SUPV APPREN TRNG
RICHMOND TECH CNTR
2020 WESTWOOD AVE
RICHMOND VA 23220

ROBINSON ALBERTA H
2434 OLIVER ST
FT WAYNE IND 46803

ROBINSON ALICE L
BD OF EDUC
FREDERICK CO
115 E CHURCH ST
FREDERICK MD 21701

ROBINSON EARLE
DIR AD & VOC EDUC
ADU EDUC CTR
420 S WARREN AVE
SAGINAW MICH 48607

ROBINSON FRED O
DIR ADULT EDUC
SR M S
1300 BILLINGS AVE
HELENA MONT 59601

ROBINSON MRS MARION M
COORD OF AD EDUC
HOLT RINEHART WINSTON
383 MADISON AVE
NEW YORK N Y 10017

ROBINSON PAUL A
PRIN ADULT EDUC
NEWARK ADU H S
WRIGHT ST
NEWARK OHIO 43055

ROBINSON RUSSELL D
ASSOC PROF ADU ED
U OF WISC MILWAUKEE
2457 N LEFEBER AVE
MILWAUKEE WISC 53213

ROBISON LYNN M
200 S 30TH
LARAMIE WYO 82070

ROCCA MARCEL X
PRESIDENT
INST OF MOD LANG
1666 CONN AVE N W
WASHINGTON D C 20009

RODRIGUEZ BETTY J
2867 S KK #218
MILWAUKEE WIS 53207

ROESLER W LYLE
STATE SUPERV
TRADE & IND ED SERV
STATE DEPT PUB INSTR
HELENA MONT 59601

ROGALIN M I
PRIN
NATL HOME STUDY SCH
229 PARK AVE S
NEW YORK N Y 10003

ROGERS PATRICIA
CONSLR
258 PAGE ST
SAN FRANCISCO CALIF
94102

ROHLING RALPH K
OFC OF SUPT
OF PUB INSTR
446 KILLARNEY PASS
MUNDELEIN ILL 60060

ROHRER K HUGH
DIR COMM EDUC
ALMA COLL
ALMA MICH 48801

ROLLINS TED R
DIR ADU ED FOR
COLL OF ALBEMARLE
601 W MAIN ST
ELIZABETH CITY N C 27909

ROSENBAUER EDWARD J
HACKENSACK EVE SCH
1ST & BEACH H S
HACKENSACK N J 07601

ROSENSTEIN IRVING
LABOR EDUC SPEC
106 W ALLENS LANE
PHILADELPHIA PA 19119

ROSENWINKEL HOWARD
DIR VOC TECH EDUC
157 YOMO DR
ANOKA MINN 55303

ROSS JESSE
DIR ADULT EDUC
CITY SCHL DIST
409 W GENESEE ST
SYRACUSE N Y 13202

ROSSER JR JOHN R
ASST DIR ABE
7112 BOOKER DR N E
WASHINGTON D C 20027

ROUSSEAU JUNE C
DIR ABE
410 ALEXANDER ST
ROCHESTER N Y 14607

ROWE WILLIAM
COMMUN ACTION INST
240 CEDAR ST
NEW HAVEN CONN 06519

ROYCE MRS MARTIN
DIR ABE LANCASTER CO
2011 STATE ST
FETERSBURG PA 17520

RYER J EUGENE
ADMIN ASST
BEREA CITY SCHLS
390 FAIR ST
BEREA OHIO 44017

RUDD H SHIRLEY
PUB REL OFFICER
P O BOX 952
PT OF SPAIN TRINIDAD
WEST INDIES

RUPERT ROBERT W
PRINCIPAL
VENICE COMM ADU SCH
13000 VENICE BLVD
LOS ANGELES CALIF 90066

RUSHIN JANICE
ASST COORD BASIC ED
3951 E 183RD ST
CLEVELAND OHIO 44122

RUSHTON C H
DIR ADULT EDUC
ADU EDUC CENTRE
435 KING ST N
WATERLOO ONT CANADA

RUSSELL ARDEN E
DIR COMMUN EDUC
509 E BRADFORD ST
MARION IND 46952

RUSSELL GEORGE D
ASST PROF ADU EDUC
209 RAMBLEWOOD
DRIVE #123
RALEIGH N C 27609

RUSSELL W WALTER
DIR ADULT EDUC
2332 INDIAN TRAIL
TOPEKA KANS 66614

RUSSELL WM W
PRIN DUNBAR CNTR
3211 POWHATAN AVE
BALTIMORE MD 21216

RUSSO GEORGE
DIR ADU ED PUB SCHS
200 EMORY RD
MINEOLA N Y 11501

RUUD MRS JOSEPHINE B
CHMN HOME ECON EDUC
N DAK STATE UNIV
FARGO N D 58103

RYAN EDWIN J
1383 8TH AVE
SAN FRANCISCO CALIF
94122

RYAN HELEN
TCMR WILSON SCH
1929 E MCDOWELL
PHOENIX ARIZ 85006

RYAN JOHN E
ASSOC CONSLT ABE
ST DEPT OF EDUC
P O BOX 2219
HARTFORD CONN 06115

RYAN LEWIS E
520 OVERSTREET DR
STARKVILLE MISS 39759

RYDER NORRIS E
410 S WHITING ST
APT 104
ALEXANDRIA VA 22304

RYERKERK DONALD A
ADU EDUC
N IOWA AR COMM COLL
220 E STATE ST
MASON CTY IOWA 50401

RYNBRAND PAUL
ADULT EDUC COUNSELOR
KALAMAZOO HIGH SCH
KALAMAZOO MICH 49007

S

SAARE E JOHN
DIR ADU & VOC EDUC
RD OF PUB INST
1011 GILMORE ST
JACKSONVILLE FLA 32204

SACKS RAYMOND
DIRECTOR
VOC & ADU EDUC
5101 NORTHROP
ST LOUIS MO 63110

SAJO JULIE
COORD SPEC PROJS.
HURON VALLEY BD OF ED
2380 MILFORD RD
MILFORD MICH 48042

SALISBURY EDWARD O
DIR CONT EDUC
1575 S STATE ST
SALT LAKE CITY UTAH
84115

SAMMARCO VITO
DIR AD BASIC EDUC
PINCREST SCH
HARPIN ST
BELLINGHAM MASS 02019

SANDERS J C
DEAN ADULT EDUC &
COMMUN SERV
COLBY COMMUN JR COLL
COLBY KANS 67701

SANDERS RICHARD R
ADMINISTRATIVE ASST
EDWARDSVILLE COMM SD7
708 ST LOUIS ST
EDWARDSVILLE ILL 62025

SANDERSON JAMES W
CONSULT ADULT EDUC
630 CURTISWOOD DR
KEY BISCAYNE FLA 33149

SANDSTROM ELEANOR L
DIR FOR LANG
PHILA SCH DIST
21ST & PARKWAY
PHILA PA 19103

SANGLIER THOMAS
SR COMM SCH DIR
201 CANTIGNY ST
CORNING N Y 14830

SARKISIAN EDWARD
DIR ADULT EDUC
PUB SCHS
18401 CHAMPAIGN AVE
ALLEN PARK MICH 48101

SARVIS ROBERT E
DIR CONT EDUC
EDMONDS COMM COLL
23200 100TH AVE WEST
EDMONDS WASH 98020

SATO NORUO
PRINCIPAL
2137 METCALF ST
HONOLULU HAWAII 96822

SATRE ROBIN L
DAC DIR OF EDUC
SERVICES OFFICER
HQ 7TH INF DIV
APO SAN FRAN CALIF 96207

SAUDER JOHN L
DEAN ADULT ED DIV
CEN PIEDMONT COM COLL
1141 ELIZABETH AVE
CHARLOTTE N C 28204

SAUNDERS J E
HEADMASTER
SIR GEO WMS U & SCHS
1435 DRUMMOND ST
MONTREAL QUE CAN

SAWYER RAY E
ASST DIR ABE
340 VICTORIA RD
ASHEVILLE N C 28801

SAXTON LEWIS H
CROSSMONT-SANTEE
ADU SCH PRINCIPAL
8925 CUYAMACA ST
SANTEE CALIF 92071

SAYLOR MARGARET K
4016 47TH ST N W
WASHINGTON D C 20016

SAYLOR TREVA R
STAFF ASSISTANT
MOTT AD ED PROG
925 S AVON STREET
FLINT MICH 48503

SAYRE CHARLES W
DIR ADULT EDUC
290 W MICHIGAN AVE
JACKSON MICH 49201

SCHAEFFER SIDNEY C
DIR ADU & CONT EDUC
486 HARDING AVE
W HEMPSTEAD N Y 11552

SCHANKERMAN MAURICE
7994 HOOVER CT
INDIANAPOLIS IND
46260

SCHENBOR CHAS
ASST PRIN
2837 CYPRESS WAY
CINCINNATI OHIO 45212

SCHIEFFSKY FRANCIS L
SUPERV ADULT EDUC
8870 S W 54TH ST
MIAMI FLA 33165

SCHENZ ROBERT F
ADM COORD ADU EDUC
LOS ANGELES CITY SCHS
7944 W EIGHTIETH
PLAYA DEL REY CAL 90291

SCHIRO ADELE R
DISCUSSION GROUP LDR
PENN TOWERS
APT 2508
PHILADELPHIA PA 19103

SCHLENKER MRS ALICE
713 WEST MILL ST
BLOOMINGTON ILL 61701

SCHMID TOM E
COORDINATOR AD ED
MINNETONKA PUB SCHLS
EXCELSIOR MINN 55331

SCHMIDT DELBERT D
DIR OF SPEC PROGS
309 ENSIGN ST
FORT MORGAN COLO 80701

SCHMIDT VICTOR
556 CRESTWOOD DR
DES PLAINES ILL 60016

SCHMOLL MORRIS E
ASSIST SUPT
BD OF EDUC
RIKER DEL BLDG
WILLINGBORO N J 08046

SCHNFIDER RICHARD W
ADU EDUC SUPRV
AREA 6 COMM COLL
22 MAIN ST
MARSHALLTOWN IOWA 50158

SCHNELLE CECIL L
PRIN ADULT EDUC
UNION H S DIST
P O BOX 592
OXNARD CALIF 93030

SCHRADER A C
DIR ADU & CONT EDUC
TOLEDO BD OF EDUC
MANHATTAN & ELM ST
TOLEDO OHIO 43608

SCHROEDER WAYNE
ASSOC PROF ADU EDUC
FLORIDA STATE UNIV
TALLAHASSEE FLA 32306

SCHULKE RUTH D
ELEM SUPERV
LOUDON CO SCH BD
20 UNION ST
LEESBURG VA 22075

SCHULTZ HAROLD E
SUPRV ADU EVE H S
1800 COLUMBUS AVE
BAY CITY MICH 08706

SCHULTZ M ELDON
RM 808
NEW P O BLDG
433 VAN BUREN ST
CHICAGO ILL 60607

SCHULTZ RICHARD
DIR VOC & ADU EDUC
1829 STATE ST
BETTENDORF IOWA 52722

SCHULTZ ROBERT W
MGR TRNG & DEVEL
OAK MFG CO
S MAIN ST
CRYSTAL LAKE ILL 60014

SCHULZ MRS CATHERINE
STAFF ASST
MOTT AD EDUC PROG
515 W GRACELAWN
FLINT MI 48505

SCHULZ CHARLES E
DIR ADULT EDUC
S E IOWA COLL
201 FRONT ST
BURLINGTON IOWA 52601

SCHULZ LOUIS
PRINCIPAL
MOTT ADULT EDUC PROG
1401 E COURT ST
FLINT MICH 48503

SCHUPACK EDWARD
DIR ABE
WINDHAM H S
WILLIMANTIC CONN 06226

SCHWEGLER WALTER N
ADMIN ASST PUB SCHS
651 E 22ND ST
EUCLID OHIO 44123

SCHWEITZER CHARLES A
DIR ADULT EDUC
EDISON H SCHL
550 FAIRMONT AVE
WESTFIELD N J 07090

SCILFO SAM
ST SUPVR ADU EDUC
309 MARIE ST
NEW IBERIA LA 70560

SCOTT CALLIE V
ASST DIR CIVIL
DEFENSE EDUC
1622 PRESTON RD
ALEXANDRIA VA 22302

SCOTT MARY ETTA
719 KATY DR
MARYVILLE MO 64468

SCROGGINS HELEN P
PROF OF ENGLISH
ARIZ WESTERN COLL
YUMA ARIZ 85364

SEABLOOM WALTER L
DIR ADU EDUC
LAKE WASHINGTON SCHS
PO BOX A
KIRKLAND WASH 98033

SEAMAN III HARRY M
DIR ADULT EDUC
1600 E NORTH ST
VICTORIA TEXAS 77901

SEBERT WILLIAM E
DIR ADULT EDUC
WAY SCHOOL
MYRTLE STREET
CLAREMONT N H 03743

SEELEY JAMES DEFOREST
CENTRAL FEEDER S DIC
2402-60TH W
MOUNTLAKE TERRACE WASH
98043

SELLEN MRS JANE
COORD ABE
WESTERN IOWA TECH
610 13TH ST
SIOUX CITY IOWA 51105

SETLIFF A C
803 GRIFFIS ST
CARY N C 27511

SETTLE MRS DOROTHY G
COORD PUB AFFAIRS
ADULT EDUC PROG
564 BROADWAY
SCHENECTADY N Y 12305

SEWELL BERNARD F
AD ED & SUM SCHS
415 12TH ST N W
WASHINGTON DC 20004

SEWELL MRS E H L
DIR ADULT EDUC
P O BOX 397
CAMPBELL RIVER BC CANADA

SEWELL LOUISE S
1210 FAIRMONT ST N W
WASHINGTON D C 20009

SEYMOUR JOHN E
SUPERV CIV DEF
ADULT EDUC
STATE DEPT OF EDUC
AUGUSTA MAINE 04330

SHADLEY DELBERT D
PRIN ADULT EDUC SCH
TUCSON PUB SCHS
P O BOX 4040
TUCSON ARIZ 85717

SHANK E RAY
ADU EVE SCH
HARTMANFT SCH
AIRY & GEORGE STS
NORRISTOWN PA 19401

SHANK JACK
DIR CONT EDUC
MERIDIAN JR COLL
MERIDIAN MISS 39301

SHAPIRO GEORGE B
COORD
WOODBRIIDGE ADU SCH
SCHOOL ST
WOODBRIIDGE NJ 07095

SHAPIRO IRVING
SUPERV SCH EXT
2135 MOFFNAGLE ST
PHILADELPHIA PA 19115

SHARROCK ROGER
DIR GEN ADU EDUC
GUILFORD TECH INST
PO BOX 309
JAMESTOWN N C 27282

SHAVER ELTON F S
ASST IN ADULT EDUC
BUR OF CONT EDUC
STATE EDUC DEPT
ALBANY N Y 12224

SHAVER WARREN C
CHIEF
BUR OF SPEC CONT ED
STATE DEPT OF EDUC
ALBANY N Y 12224

SHAW NATHAN C
DIR NEW PROGS &
COMM SERVS
MONTGOMERY JR COLL
ROCKVILLE MD 20851

SHAY WILLIS G
DIR VOC EDUC
201 E JEFFERSON ST
JOLIET IL 60432

SHELDON JAMES
DIR ADULT EDUC
DEPT OF ADU EDUC
1800 GRAND AVE
DES MOINES IOWA 50307

SHEPPARD JR FRANK W
ASST DIR
118 N SUNSET DR
ITHACA N Y 14850

SHERIDAN EDWARD J
DIR ADULT EDUC
DEDHAM EVE SCH
WHITING AVE
DEDHAM MASS 02026

SHERLINE HAROLD A
DIR MATTOON AREA
EDUC EXT CEN
S RT 45
MATTOON ILL 61938

SHERRILL SARAH
5523 S SALINA ST
SYRACUSE N Y 13205

SHEVLIN ALEXANDER
ASST DIR INSTRU SERV
SCH DIST OF PHILA
219 N BROAD ST
PHILADELPHIA PA 19107

SHIELDS JOHN W
EXEC DIR
BOX 417
LAC LA BICHE
ALBERTA CAN

SHIMON EDWARD J
INSTR
MANITOWOC TECH INST
631 S 30TH ST
MANITOWOC WIS 54220

SHIRLEY DON D
DIR ADULT EDUC
1800 S 55TH ST
KANSAS CITY KANS 66106

SHIRLEY TODD
COORD ADULT EDUC
CENTRAL MO STATE COL
WARRENSBURG MO 64093

SHONTZ DAVID F
ASST PROF AGRIC EDUC
UNIV OF RHODE ISLAND
KINGSTON R I 02881

SHORT EUGENE
RESIDENT DIR
ANCHORAGE COMM COLL
1802 W NTHRN LIGHTS PLVD
ANCHORAGE ALASKA 99503

SHOWMAKER BETTY P
COORD ABE
BOISE STATE COLL
BOISE IDAHO 83701

SHUTE GLADYS G
DIR ADULT EDUC
NILES TWP H S
OAKTON AT EDENS EXPWY
SKOKIE ILL 60066

SICZEWICZ MICHAEL
DIR ADULT EDUC
CHAPPAQUA PUB SCHS
70 ROARING BROOK RD
CHAPPAQUA N Y 10514

SIDERIS JOHN E
CONSULT ABE
STATE DEPT OF EDUC
64 N MAIN ST
CONCORD N H 03301

SIGNORELLI DOMENIC
PR NC LOMPOC ADU SCH
515 W COLLEGE AVE
LOMPOC CALIF 93436

SILBER NORMAN
PRIN KELLY EVE SCH
4136 SO CALIF AVE
CHICAGO ILL 60632

SILVERMAN SIDNEY
PRES BERGEN COMM COL
400 PARAMUS RD
PARAMUS N J 07652

SIMMONS CARL W
DIR ADULT EDUC
112 S 7TH ST
VINELAND N J 08360

SIMMONS DONALD E
ASST COORD CDAE
STATE OF IOWA
2811 PATRICIA DR
DES MOINES IOWA 50311

SIMMS JACK A
ABE PROJ DIR
117 BOBRICH DR
ROCHESTER N Y 14610

SIMMS JOE
PRIN SAN JUAN
ADU SCH
2700 MARYAL DR
SACRAMENTO CAL 95821

SINCLAIR MYRTLE
TEACHER
945 S W 43RD AVE
MIAMI FLA 33134

SIREK WM M
AREA DIR
VOC & TECH EDUC
1919 N LAKE ST
NEENAH WIS 54956

SITTS MARVIN
ASST DIR ADULT EDUC
MOTT ADULT EDUC PROG
925 S AVON ST
FLINT MICH 48503

SKLAR AARON H
ADMIN ASST
EVE SCH
887 FAIRFAX RD
DREXEL HILL PA 19026

SLATTON L FRANK
DIR ADULT EDUC
#3 MCGOVERN DR
LITTLE ROCK ARK 72205

SLETVOLD JUDEAN I
EDUC DIR AFC
CAMP BEARD 2/72
ARM 2ND DIV
APO SAN FRAN CAL 96224

SMALL FREDERICK A
DIR BU ADU EDUC
ST DEPT OF EDUC
182 TREMONT ST
BOSTON MASS 02111

SMALLEY MURIEL W
COORD
BEAUFORD SCH DIST 1
802 CHARLES ST
BEAUFORT S C 29902

SMILEY MARGARET
SUPRV ABE
POLK CO SCHS
BENTON TENN 37307

SMITH BERNARD W
ASST DIR ADULT EDUC
DAYTONA BEACH JR COLL
DAYTONA BEACH FLA 32015

SMITH CLARENCE
COORD ADMIN OFFICES
COLUMBIA PUB SCHS
1616 RICHLAND ST
COLUMBIA S C 29201

SMITH DUANE
DIR ADULT EVE SCH
LOS ALAMOS SCHS
P O DRAWER 90
LOS ALAMOS N M 86544

SMITH ELVA E
1250 MENTOR AVE #5
PASADENA CALIF 91104

SMITH FREDERICK
SCH ST JR H S
76 SCHOOL ST
BRADFORD PA 16701

SMITH KENNETH G
DIR CONT EDUC
355 W ST CHARLES RD
ELMHURST ILL 60126

SMITH J RICHARD
USAID RIO DE JANEIRO
APO NEW YORK N Y
09676

SMITH L HERMAN
DEAN EDUC SERVS
PASADENA CITY COLL
1570 E COLORADO BLVD
PASADENA CALIF 91106

SMITH LAMOND H
DIR SOUTHERN NJ REG
RUTGERS UNIV EXT DIV
311 N 5TH ST
CAMDEN N J 08035

SMITH MAYE S
734 ROCK CREEK
CHURCH RD N W
WASHINGTON D C 20010

SMITH NATHANIEL H
EDUC SPEC
I R S
35 E WACKER DR
CHICAGO ILL 60601

SMITH NORMAN H
EDUC DIR 23RD DSG
CAMP HUMPHREY
EDUC CNTR
APO SAN FRAN CA 95271

SMITH SYLVIA C
2211 SCHILLER ST
LITTLE ROCK AR 72206

SMITH VALERIE H
ASST DIR
DIV OF SCH EXT
21ST & PARKWAY
PHILADELPHIA PA 19103

SMITH WAYNE W
DIR ADULT EDUC &
COMMUN REC
BOX 250
SQUAMISH B C CANADA

SMITH WM A
SUPRV ADU EDUC
1416 SENATE ST
COLUMBIA S C 29201

SMITH WILLIAM C
PRIN ADULT EDUC DIV
INGLEWOOD UNIF S D
115 W KELSO ST
INGLEWOOD CALIF 90301
SMOUSE JR R L
DIR VOC TECH ADU ED
P O BOX 271
ORLANDO FLA 32802

SNOW GEORGE A
DIR ADULT EDUC
ASBURY PARK EVE H S
SUNSET AVE
ASBURY PARK NJ 07712

SNYDER FRANK
SUPV ADULT EDUC
MONTGOMERY COUNTY
132 TULIP DR
GAITHERSBURG MD 20760

SNYDER PAUL C
DIR ADULT & VOC EDUC
DAYTON BD OF EDUC
118 E 1ST ST
DAYTON OHIO 45402

SOLOFF JACK
LABOR EDUC SPEC
212 E CHURCH RD
ELKINS PARK PA 19117

SOLOMON LEONORA
C MACH SR CITIZ GEN
2551 N 22ND ST
PHILADELPHIA PA 19132

SONES ERNEST V
DIR VOC C
PRACTICAL ARTS
1777 S CONWELL ST
CASPER WYO 82601

SORENSEN ELLEN
DIR ADU EDUC PROG
DEKALB SR H S
DEKALB ILL 60115

SOSEBEE A M
TCHR ADU EDUC
RT 2 BOX 115
CUMMING GA 30130

SOUTHEY HARRY E
DIR ADULT EDUC
89 VIEW STREET
BRISTOL CONN 06010

SOUTHWELL ANN
COORD
MOTT ADU EDUC PROG
925 S AVON ST
FLINT MICH 48503

SPALDING WILLIAM
JR-SR DIV
BLOOM TNSP HI SCH
10TH & DIXIE HWY
CHICAGO HEIGHTS IL 60411

SPANIER SEYMOUR R
DIR ADU EDUC
7 ADAMS ST
ANSONIA CONN 06401

SPEARS CARL D
SUPV ADULT EDUC
8852 SHARON HILLS
BATON ROUGE LA 70811

SPENCE RALPH B
RES ASSOC R & D CTR
UNIV OF GEORGIA
355 BEECHWOOD DR
ATHENS GA 30601

SPENCER MELVIN M
M M WASHINGTON
VOC H S
1ST & D STS N W
WASHINGTON D C 20001

SPITZE MRS HAZEL T
ASST PROF VOC TECH E
UNIV OF ILLINOIS
355 EDUCATION BLDG
URBANA ILL 61801

STALKER JOHN C
DIR SCH LUNCH PROGS
DEPT OF EDUC
182 TREMONT ST
BOSTON MASS 02111

STALLINGS DAN
DIR AGE
CALDWELL TECH INST
PO BOX 600
LENOTR N C 28645

STAMPER RUTH T
TEACHER READING
COMPREHENSION
412 S WASHINGTON ST
PEORIA ILL 61603

STAMPFLY MARGARET
TCHR AGE
13767 WOOD RD
BATH MICH 48808

STANLEY MARJORIE
HD LIBRN
DADE CO PUB SCHS
1410 N E 2ND AVE #800
MIAMI FLA 33132

STANTON ROBERT J
ASST SUPT
ROCKWOOD R-6 SCHS
303 WALTON DRIVE
EUREKA MO 63025

STARR RICHARD
DEAN DAWSON JR COLL
BOX 701
GLENVIEW MONT 59330

STATON L E
DIR AGE
PAMLICO TECH INST
PO BOX 215
ALLIANCE N C 28509

STECK KEITH D
DIR ADULT EDUC
50 S 2ND W
TDOELE UTAH 84074

STEENGRABE WEYMAN O
DIR ADULT SCH
WOODROW WILSON SCH
LINDEN AVE
WESTFIELD N J 07090

STEEVES ROY W
ASSIST CHIEF
BUREAU OF ADU EDUC
217 W 1ST ST
LOS ANGELES CALIF 90012

STEINBERG DAVID
PRINCIPAL
13323 LOUVRE ST
PACOMA CALIF 91331

STEINBERG JACOB B
ADMIN ASST
STANDARD EVE H S
1808 MOWER ST
PHILADELPHIA PA 19152

STEJSKAL ARTHUR J
ASST SUPT
COOK CO SCHLS
CHICAGO CIVIC CEN R407
CHICAGO ILL 60602

STELZER EARL E
COORD ADULT EDUC
2000 E MAIN ST
DANVILLE ILL 61832

STENZEL ANNE K
DIR VOL PRSNL
GIRL SCOUT BERGEN CO
BERGEN MALL
PARAMUS N J 07652

STEPHAN W F III
COORD EVE CLASSES
ST PETERSBURG JR COLL
2465 DREW ST
CLEARWATER FLA 33515

STEPHENSON BILLY W
865 N NEBRASKA
CHANDLER ARIZ 85224

STERRETT ROY
DIR AGE
RAPID CTY H S
COLUMBUS AT 6TH
RAPID CTY S D 57701

STEVENS MARY K L
BAINBRIDGE ENT INC
50 W MAIN ST
BAINBRIDGE N Y 13733

STEWART JAMES E
VICE PRIN EVE DIV
ARSENAL TECH H S
1500 E MICHIGAN ST
INDIANAPOLIS IND 46201

STEWART WILLIAM
ASST COORD AD ED
101 WHEATHILL RD
GARDEN CITY
SAVANNAH GA 31408

STILES FRANK
AT
JOHNSON VT 05656

STOCKARD JR J W
SUPERV ADULT EDUC
CADDO PARISH SCH BD
1961 MIDWAY
SHREVEPORT LA 71108

STOKES WILLIAM A C
222 SO RENO ST
LOS ANGELES CAL 90057

STOLLER RONALD E
COORD VOC ADULT EDUC
LINCOLN PUB SCHS
630 N 48TH
LINCOLN NEB 68504

STONE ROY LEWIS
EX DIR CA ASSN AD E
CAAEA
5647 MARBURN AVE
LOS ANGELES CALIF 90043
STOTTLEMYER RICHARD
FAIRVIEW SCHOOLS
FAIRVIEW PENN 16415

STOVER CALVIN W
INSTR VOC EDUC
2810 WELLS ST
FORT WAYNE IND 46808

STOVER LU
1211 HIGHLAND ST
HAMMOND IND 46320

STRUMBECK RONALD E
SUPERV ADULT EDUC
STATE DEPT OF PUB INS
P O BOX 697
DOVER DEL 19901

STUCK WILLIAM W
DIR NEPTUNE AD SCH
55 SPRINGDALE AVE
NEPTUNE N J 07753
STUECKLE REUBEN
DIR ADULT EDUC
PUYALLUP SR H S
105 7TH ST S W
PUYALLUP WASH 98371

STURM RAYMOND L
AREA ADMIN
VOC TECH & ADU EDUC
1205 TAMARECK AVE
LAS VEGAS NEV 89106

SUBOTNIK RALPH N
DIR ADULT EDUC
GARFIELD HYS SCHS
12000 MAPLE LEAF DR
GARFIELD HGTS OHIO 44125

SULLIVAN EUGENE
613 NORTH CAROLINA
AVENUE S E
WASHINGTON D C 20003

SULLIVAN FRANCIS X
ACT DIR DEPT ADULT
EDUC & REC ACTIV
15 BEACON ST
BOSTON MASS 02108

SUMMER HUGH
PRIN
ALCORN JR H S
5100 FAIRFIELD RD
COLUMBIA S C 29203

SUMMERVILLE C E
DIR VOC & ADULT ED
COMMUN SCHS
610 W UNIVERSITY AVE
CHAMPAIGN ILL 61821

SUNDIN REG E
TCHR TRNG SUMMER SES
UNIV OF CALIF AT L A
1205 W PICO BLVD
LOS ANGELES CALIF 90015

SUOZZI JOSEPH J ANTHONY
TCHR EES #28 MAN
219 W 104TH ST 164
NEW YORK N Y 10025

SUSSMAN EVELYN K
BASIC EDUC SUPERV
MANP DEV TRNG PROG
29 WASHINGTON SQ W
NEW YORK N Y 10011

SWANN A HOPE
SUPERV ADULT EDUC &
INSTR BD OF EDUC
ST MARYS COLLEGE
LEONARDTOWN MD 20650

SWANSON JAMES HAROLD
330 N 34TH ST
MILWAUKEE WI 53208

SWEET MARY JEAN
DIR ABE
15TH & LOCUST ST
DUBUQUE IOWA 52001

SWEET WILFRED
DIR CONT EDUC
MIDLAND SR H S
1301 EASTLAWN DR
MIDLAND MICH 48640

SWETS MARINUS M
ASST DEAN EVE COLL
GRAND RAPIDS JR COLL
GRAND RAPIDS MICH 49506

SWIM KEITH D
ABE
11TH PL
BIG SPRING TX 79720

SWISHER CLIFFORD G
DIR ADULT EVE SCH
1270 VAN HOUTEN AVE
CLIFTON N J 07013

SWORDER STANLEY
CHIEF BUR OF AD ED
STATE DEPT OF EDUC
721 CAPITOL AVE
SACRAMENTO CALIF 95814

SYLESTINE MANDA
ADU EDUC SPEC
BOX 237
WHITERIVER ARIZ 85941

SYLVEST JAMES
HD DEPT EXT TCHR
LA STATE UNIV
GEN EXT DIV
BATON ROUGE LA 70803

SYLVESTER E P
COORD ADULT EDUC
STATE DEPT OF EDUC
JACKSON MISS 39201

T

TACKETT ARNOLD C
COORD EVE TRADE EXT
5910 MIDDLE AVE
SARASOTA FLA 33580

TACKETT JOHN R
AREA SPEC
2597 AVERY ST
MEMPHIS TENN 38112

TAINE ROY
HD TCHR
9455 S W 36TH ST
MIAMI FLA 33165

TAKARA BARBARA
3823 PAHOA AVE
HONOLULU HAWAII 96815

TALLE REUBEN J
COORD SPEC PROGS
RICHFIELD PUB SCHS
70TH ST & HARRIET AVE S
RICHFIELD MINN 55423

TANEN S
SUPERVISOR
ADU EDUC
1813 HOPI ROAD
SANTA FE N M 87501

TANNEY ROBERT
INSTR
603 SEYBOLD BLDG
MIAMI FLA 33132

TAPPER GEORGE A
DIR BUR OF COMM SERV
RUTGERS-STATE UNIV
137 CHURCH ST
NEW BRUNSWICK N J 08903

TAPSCOTT ED
UNIV RES SPEC-ABE
EXT BLDG RM 201
UNIV OF TEXAS
AUSTIN TEXAS 78712

TARBOX OREN W
DEAN EVE DIV
YAKIMA VALLEY COLL
16TH & NOB HILL RD
YAKIMA WASH 98902

TARLIAN HENRY S
SUPV EXT SCH SERVS
111 PILGRIM PKWY
WARWICK R I 02888

TASSE LOUIS J
SUPRV COMM SCH PROG
DADE CO PUB SCHS
1410 N E 2ND AVE
MIAMI FLA 33132

TATA RENATO
DIR ADULT EDUC
STAPLES H S
7 PLEASANT VALLEY LA
WESTPORT CONN 06880

TATA VINCENT L
GRADUATE STUDIES ABE
110 SPRING TREE RD
ATHENS GA 30601

TAYLOR EDWARD E
PRIN
BENSON ELEM SCH
226 BULL ST
COLUMBIA SC 29205

TAYLOR JAMES W
PRIN H S
1930 W 19TH AVE
GARY IND 46404

TAYLOR PHILLIP
DIR ADULT EDUC
LENDIR CTY COMM COLL
KINSTON N C 28501

TAYLOR W GRANT
DIR ADULT EDUC
450 CHURCH ST
BEACONSFIELD QUE CANADA

TEGARDEN JOHN T
TEACHER ABE
14480 ALLISONVILLE RD
NORLESVILLE IND 46060

TELGE GEORGE L
PRES TEXAS ADU
PUB SCH EDUC
1229 RIDGELEY DR
HOUSTON TEX 77055

TEMPLEHOFF NORMAN
PRINCIPAL
DAYTON EVE SCH
118 E 1ST ST
DAYTON OHIO 45402

TEMPLETON JAMES
DIR ADU & EXT PROGS
SURREY COMM COLL
PO BOX 277
DORSET N C 27017

TEPPEN LYLE
SUPRV VOC TECH
ADU ED
CIVIC CENTER
NEW RICHMOND WIS 54017

TEPPEN ROY H
SUPERV ADULT EDUC
2101 TRINITY RD
DULUTH MINN 55811

TERANDO MARIE M
321 ROSEBAY ST
ANAHEIM CALIF 92804

TERRELL HERBERT
COORD MDTA CEN
3435 ALMA ST
PALO ALTO CALIF 94306

TERRY EVELYNE M
210-2 S VIRGINIA AVE
AZUSA CALIF 91702

THAETE JR HARRY A
COORD HAVERFORD TWP
ADULT SCH
E EAGLE ROAD
HAVERTOWN PA 19083

THAL HELEN M
ASST DIR OF EDUC
INST OF LIFE INS
277 PARK AVE
NEW YORK N Y 10017

THATCHER DON E
COORD ADULT EDUC
270 E STATE ST
COLUMBUS OHIO 43215

THAYER KENNETH L
ASSIST SUPT
TIPPECANAW SCH CORP
RR #7
LAFAYETTE IND 47905

THIEDE WILSON B
PROF ADULT EDUC
UNIV OF WISCONSIN
1815 UNIVERSITY AVE
MADISON WIS 53706

THOM GORDON A
VICE PRIN EXT
3700 WILLINGDON AVE
BURNABY 2 B C CAN

THOMAS DOROTHY
ACT DIR
UNIV COLL BOX 20679
DAR-ES-SALAAM TANZANIA
NORTHEASTERN AFRICA

THOMAS F M
317 W WILDER AVE
TAMPA FLA 33603

THOMAS H B
DIR OF EDUC
INDIANA REFORMATORY
BOX 28
PENLETON IND 46064

THOMAS LEONARD
THE MUTT PROJ
923 E KEARSLEY ST
FLINT MICH 48503

THOMAS LOWELL G
SUPERV CONT EDUC
MIDLAND PUB SCHS
1301 EASTLAWN DR
MIDLAND MICH 48640

THOMAS RALPH R
DIR ADULT EDUC
BUFFALO PUB SCHLS
810 CITY HALL
BUFFALO N Y 14202

THOMAS JR ROBERT
MONTEFIORE SPEC SCH
1310 S ASHLAND
CHICAGO ILL 60608

THOMPSON CLARENCE H
DEAN
UNIV COLLEGE
DRAKE UNIVERSITY
DES MOINES IOWA 50311

THOMPSON CUYLER GAYLE
BOX 71
NEW WAVERLY TX 77340

THOMPSON THADDEUS L
RUR SUPV
P O BOX 780
GEORGETOWN S C 29440

THOMPSON W B
DIR VOC EDUC
DEPT OF EDUC VOC HR
FREDRICKTON N B CANADA

THORNTON PHILLIP C
DIR ADULT EDUC
SCH DIST 5
P O BOX 439
ANDERSON S C 29621

THORSON PHILIP
SUPT
SOUTH LAKE SCHOOLS
23700 GREATER MACK AVE
ST CLAIR SHORES MI 48080

THORN ALBERT J
DIR SUPPLEMENTARY ED
PALMER MEM SCH
MONTVILLE CONN 06383

TIGNOR RALPH B
COORD CIV DEF ADU ED
4820 HOWARD ST N W
WASHINGTON DC 20016

TILGHMAN MRS WILMORE
TCHR ABE
2426 W OXFORD ST
PHILADELPHIA PA 19121

TILLMAN W R
DIR SPEC PROJ ABE
4500 ASKEW
KANSAS CITY MO 64130

TIMA JOHN A
DIR VOC EDUC
& INDUSTR ARTS
225 MUIR AVE
HAZLETON PA 18201

TIMKEN JOSEPH E
DIR ADULT EDUC
STATE DEPT OF EDUC
310 WILL ROGERS BLDG
OKLAHOMA CITY OKLA 73105

TIPPETT W G
DIR ADULT EDUC
BD OF SCH TRUSTEES
SCH DIST 68
NANAIMO B C CANADA

TIPPO EDWARD
SUPERV ADULT EDUC
735 PEMBROKE AVE
NORFOLK VA 23507

TISCORNIA JOSEPH R
DIR ADULT EDUC
RESOURCE CEN
2039 KENNEDY BLVD
JERSEY CITY N J 07305

TITUS PRESTON I
DIR KING PHILIP
REG M S
FRANKLIN ST
WRENTHAM MASS 02093

TODD ROBERT F
COUNSELOR I
920 NORTH DUNCAN
NEWTON KANS 67114

TOLMAN MARTIN G
DIR TRADE & TECH EXT
SOUTHERN MAINE VOC
TECH INSTITUTE
S PORTLAND MAINE 04106

TOMASKI GEORGE T
SUPERV BASIC EDUC
141 PARK ST
AKRON OHIO 44308

TOMPKINS FLOYD C
DIR ADULT EDUC DIV
JOLIET TWP H S
201 E JEFFERSON ST
JOLIET ILL 60432

TONKIN W J
DIR OF ADULT EDUC
1608 4TH AVE
STERLING ILL 61081

TORTOLANI F E
DIR ADU EDUC
JOHNSON SCH DEPT
10 MEMORIAL AVE
JOHNSON R I 02919

TOWN ROBERT L
PRINCIPAL
GOLDEN OAKS ADULT SCH
24823 N WALNUT STREET
NEWHALL CALIF 91321

TOWNSEND EMMA P
2641 MELROSE AVE
CINCINNATI OH 45206

TRACY JOHN H
159 ROSEMONT ST
ALBANY N Y 12206

TRAHEY DANIEL J
PRIN FENGER EVE SCH
11220 S WALLACE
CHICAGO ILL 60628

TRAVIS GEORGE Y
CONSULT ABE
STATE DEPT OF EDUC
3724 PATZER AVE
GROVE CITY OHIO 43123

TRAWICK MARY
CURRIC DIR CITY SCHS
P O BOX 709
GAINESVILLE GA 30501

TROHA FRANCES H
TCHR TRNR ABE
318 N LEWIS AVE
WAUKEGAN ILL 60069

TRODROFF BENJAMIN M
ASSIST PROF BUS ADM
ATLANTA UNIV
ATLANTA GA 30314

TROOP JOE
SUPERV ABE
912 GRANTLAND AVE
MURFREESBORO TENN 37130

TROTTER J A
AREA XI COMM COLL
PLACEMENT & TRNG
644 - 36TH
DES MOINES IA 50312

TROUT JOHN
DIR OF INSTR
LINCOLN EDUC CNTR
51 ENGLEWOOD AVE
ENGLEWOOD N J 07631

TROUTMAN ROBERT N
CONSULT ADULT EDUC
LOS ANGELES CO
155 W WASHINGTON BLVD
LOS ANGELES CALIF 90015

TROY CLAIR E
COORD ABE
DEPT OF PUB INSTR
HARRISBURG PA 17126

TRUJILLO THOMAS M
STATE DIRECTOR ABE
N M DEPT OF ADU EDUC
SANTA FE N M 87501

TRUSTY THOMAS
PRIN MANUAL ARTS
COMMUNITY ADU SCH
4131 S VERMONT AVE
LOS ANGELES CALIF 90037

TSARWHAS GEO G
DIR CANTON PUB E S
800 MARKET AVE N
CANTON OHIO 44702

TUCCI I FRANK
DIR ADU EDUC CNTR
MIDDLETOWN H S
MIDDLETOWN CONN 06457

TUCKER CLARENCE
SUPV TR & IND ED
5101 NORTHRUP
ST LOUIS MO 63110

TUFTE D
STATE SUPRV ABE
UNIV OF N DAKOTA
GRAND FORKS N D 58201

TURIK N
DIR ADULT EDUC
SCH DIST 22
PULSON PK
VERNON B C CANADA

TURK RICHARD
DIR ADULT EDUC
18499 BEECH RD
DETROIT MICH 48240

TURNBOUGH NORMAN E
DEAN STUDENT
PERSONNEL SVCS
JEFFERSON COLL
HILLSBORO MO 63050

TURNER DORETHEA
3601 BRUXELLES ST
NEW ORLEANS LA 70122

TURNER MRS MARY G
ASST DIR ABE
D C PUB SCHLS
4005 20TH ST N E
WASHINGTON D C 20018

TURONE THEO J
BUR BASIC CONT EDUC
ST DEPT EDUC
ALBANY N Y 12224

U

UCHUCK GEORGE R
PRIN HOWARD EDUC
CEN FOR ADULTS
HOWARD & CENTRE STS
BALTIMORE MD 21201

UDE NORMAN
DIR ADULT EVE SCHL
385 WINNETKA AVE
WINNETKA ILL 60093

ULMER CURTIS
CHMN DEPT OF ADU ED
UNIV OF GEORGIA
ATHENS GEORGIA 30601

UNIV OF MICHIGAN
LIBR ACQUIS DEPT
ANN ARBOR MICH 48104

UPDIKE GLENN H
DIR OF ADULT EDUC
AND RESEARCH
228 W FRANKLIN ST
ELKHART IND 46514

UPTON JR R E
DIR ST JOHNS CO
ADU EDUC PROG
PO BOX 500
ST AUGUSTINE FLA 32084

URY CLAUDE
EDUC CONSULTANT
2526 HAWTHORNE TER
BERKELEY CALIF 94708

V

VALADE WILLIAM J
DIR CNTR
12541 2ND AVE
HIGHLAND PARK MICH 48203

VALENTINE ROY E
DIR ADULT EDUC
165 GROVE ST
WOODBRIIDGE N J 07095

VAN BARENTZEN HELEN
PRIN
KAILUA COMM SCH ADU
451 ULUMANU DR
KAILUA HAWAII 96734

VAN DRIEL BOB
DIR ADU EDUC
2213 N 6TH
ESTHERVILLE IOWA 51334

VAN HOUTEN HARRY
RESCH CONSULT
GREENLEIGH ASSOCIATES
4 RENFRO RD
SOMERSET N J 08873

VAN SANT THOMAS A
ASST SUPT OF SCHS
BUR OF COMMUN EDUC
110 LIVINGSTON ST
BROOKLYN N Y 11201

VAN SCOYK RANDOLPH L
ADMIN ASST
910 WESTCHESTER PL
LOS ANGELES CALIF 90010

VAN TINE KARLOON K
TCHR J N GROVES H S
GEORGETOWN CEN
34 NANTICOKE CIR
SEAFORD DEL 19973

VAN VALKENBURG H J
DIR VOC & ADU SCH
805 E JOHNSON ST
FOND DU LAC WIS 54935

VANCE JR CLINTON A
DIR ABE
SUNNYSIDE LANE
YARLEY PA 19067

VARONE RAYMOND
DIR ABE
121 FLORAL PARK BLVD
PAWTUCKET R I 02861

VASSER WILLIAM
SUPERVISOR
ROUTE 4 BOX 17
SUMERVILLE TN 38068

VELTHOVEN BEN
DIR ADU EDUC
W MOUNTAIN RD
SPARTA N J 07871

VENCILL J D
ADMIN ASSIST
PRYOR SCH DIST 101
521 S E FIRST ST
PRYOR OKLA 74361

VERRETTE EUGENE R
CHMN DEPT OF ADU ED
KELLOGG COMMUN COLL
450 NORTH AVE
BATTLE CREEK MICH 49016

VERSTEEGH MADGE
CHRM D M COMPR VOC
FACILITY
3407 GRAND AVE
DES MOINES IOWA 50312
VESAAS MRS MILORED
DIR ADULT EDUC
MONONA GROVE H S
4400 MONONA DR
MONONA WIS 53716

VICARS JAMES M
SUPRV ABE
1032 ROOSEVELT AVE S
COLUMBUS OHIO 43207

VICKERS DONALD F
ABE SUPERV
P O BOX 1710
EL PASO PUB SCHS
EL PASO TEXAS 79999

VLIET TED
DIR COMM REL
PORTAGE PUB SCHS
PO BOX 38
PORTAGE MICH 49081

VOLLAND ROBERT J
DIR ADU & VOC ED
FRANKLIN ADMIN BLDG
13TH & K STS N W
WASHINGTON D C 20005

VOLLAND V
DIR ADULT EDUC
429 W ASH
JUNCTION CITY KANS 66441

VON ROSENBERG ROBERT
ABE
BOX 231
BIG SPRING TX 79720

W

WADE JR MRS ELVIN W
TRAINER & TEACHER
WILLIS VA 24380

WADE EVELYN A
RECRUITER PROJ CABEL
6418 FAIRLAND ST
ALEXANDRIA VA 22312

WADLINGTON ALICE T
DIR ADU EDUC IN
FAIRVIEW N J
27 W 72ND ST
NEW YORK N Y 10023

WAHRER RALPH
DIR ADU EDUC
AREA X COMM COLL
4401 6TH ST S W
CEDAR RAPIDS IOWA 52406

WAITE BRUCE A
DIR ADULT EDUC
26 GEARY RD
MANSFIELD OHIO 44906

WAKE SELMER O
DIR ADULT EDUC
SANTA BARBARA SCHS
914 SANTA BARBARA ST
SANTA BARBARA CAL 93101

WAKEFIELD JAMES C
ROBERT C MILLER AREA
VOC TECH SCH
1601 9TH AVE N
ST CLOUD MINN 56301

WALTON CECIL A
DIR ADU & VOC EDUC
FORT MYERS SP H S
P O DRAWER 2234
FORT MYERS FLA 33902

WALDRUM HOMER E
SUPRV ADU EDUC
900 W 3RD
LITTLE ROCK ARK 72201

WALKER CHARLES D
DIR EVE SCH DIV
CHRISTOPHER ATTUCKS H S
1140 N WEST ST
INDIANAPOLIS IND 46202

WALKER MATTIE W
TEACHER-CONSRL
3911 SANTA TOMAS DR
#3
LOS ANGELES CALIF 90008

WALKER CHRIS W
1216 S W AVE B
BELLE GLADE FLA 33430

WALKER P J
SUPERV ADULT EDUC
P O BOX 142
COLDSRING TEXAS 77331

WALKER PAULINE H
PTE 7
SPARTA TENN 38583

WALL JAMES R
3642 KEMPTON DR
LOS ALAMITOS CALIF
90720

WALLACE ELAINE
MT AIRY TRAILER PK
NEWBURGH N Y 12550

WALLACE FAYE
QUFHECK TENN 38579

WALLACE MRS MARY C
PRES LARK FOUND
2102 S 7TH AVE
YAKIMA WASH 98902

WALSH KATHLEEN N
TEACHER CONT EDUC
EVE PROG
450 SOUTH ST
ELMHURST ILL 60126

WALSH RAY
DEAN TECH EDUC
JEFFERSON COLLEGE
P O BOX 126
HILLSBORO MO 63050

WALTON TERENCE
ASST DIR DIV -AD ED
ST DEPT OF PUB INSTR
1333 W CAMELBACK RD
PHOENIX ARIZ 85013

WALTON VIRGINIA
ADU SERVS SPEC
MID-CONTINENT PUB LIB
605 N HIGH ST
INDEPENDENCE MO 64050

WALTZ JR JAMES E
ASST DEAN
PHOENIX COLL EVE DIV
1202 W THOMAS
PHOENIX ARIZ 85013

WALTZ O MARVIN
CONSULT ADU EDUC
DEPT OF PUB INSTR
GRIMES STATE OFF BLDG
DES MOINES IOWA 50319

WANDUS E E
VICE PRES
S W PUBLISHING CO
9101 MADISON RD
CINCINNATI OHIO 45227

WARRINGTON HELEN L
DIR ADU EDUC DEPT
COLUMBIA GRL SCT COUN
1405 S W 14TH ST
PORTLAND OREG 97201

WARD J B
208 HWY 277 SOUTH
CHIPLEY FLA 32428

WARD JOHN F
TEACHER EDUC
KENT STATE UNIV
412 EDUC BLDG
KENT OHIO 44240

WARD LEONARD F
VICE PRINCIPAL
RESEDA ADU SCH
18230 KITTRIDGE ST
RESEDA CALIF 91335

WARD THOMAS M
PRIN
6905 SKYLINE DR
SAN DIEGO CALIF 92114

WARDACH JOSEPH S
DIR ADU EDUC
PENNSAUKEN TWP SCHS
PENNSAUKEN N J 08110

WARDEN WILLIAM R
PRIN BENJ FRANKLIN
ADULT SCH
820 NORTH AVE 54
LOS ANGELES CAL 90042

WARFORD LARRY J
DIR ADU EDUC
IOWA CENTRAL COMM COL
330 AVE M
FORT DODGE IOWA 50501

WARNER LES
ASST DEAN
SEATTLE COMMUN COLL
1625 BROADWAY
SEATTLE WASH 98122

WARREN HELEN A
COORD MOT CEN
45 COLUMBIA ST
ALBANY N Y 12207

WARREN MARGARET F
ASST PRIN MURPHY H S
DIR ADU VET DIV
RT 3 BOX 373
MOBILE ALA 36618

WASINGER GORDON B
ASST DIR INSTR SERVS
STATE UNIV IOWA
IOWA CITY IOWA 52240

WATKINS C E
DIR ADULT EDUC
KERSHAW CO
P O BOX 280
CAMDEN S C 29020

WATNESS CALVIN M
DIR CLOVER PARK
ADULT EDUC
8727 DRESDEN LANE SW
TACOMA WASH 98498

WATSON ROBERT E
DIR ADULT EDUC
NORTH HAVEN H S
222 MAPLE AVE
NORTH HAVEN CONN 06473

WATSON WILLIAM E
COORD ABE
RUSK IND SCH DIST
RUSK TX 75785

WAY MAX W
DIR ABE PROJ
PIKETON H S
PIKETON OHIO 45661

WAYNE ALLEN T
PRINCIPAL
ARMJO ADULT SCHOOL
FAIRFIELD CALIF 94533

WEAVER CHARLOTTE A
3819 W STREET S E
WASHINGTON D C 20020

WEAVER FRANK B
EDUC CONSLT
DIV OF GEN ADU EDUC
241 HEART OF RALEIGH MOT
RALEIGH N C 27601

WEAVER LUBY S
SUPV ADU EDUC
CECIL CTY HD OF ED
ELKTON MD 21921

WEBB JOHN H
SUPRV
BD OF EDUC
CENTERVILLE MD 21617

WEBSTER MARGARET
PRIN EWART COLL
PRESBYTERIAN CH CAN
156 S GEORGE ST
TORONTO 5 ONT CAN

WERSTER WALLACE B
PRINCIPAL
BAKERSFIELD EVE H S
CALIFORNIA G F STS
BAKERSFIELD CALIF 93301

WEILAND FLORENCE
SUPV ADU BASIC EDUC
METRO PUB SCHLS
2601 BRANSFORD AVE
NASHVILLE TENN 37204

WEINHOLD CLYDE E
DIR RUR ADU EDUC
STATE DEPT OF EDUC
225 W STATE ST
TRENTON N J 08608

WEISMAN GERALD
PRIN EVE SCH
RETARDED ADULTS
407 E ALLENS LANE
PHILADELPHIA PA 19119

WEISS SYDNEY
ADMIN ASST
1211 VALLEY RD
MELROSE PK PA 19126

WELBORN C R
DEPUTY DIR
219 N BROAD
PHILADELPHIA PA 19107

WELCH ALLEN
DIR ADULT EDUC
BD OF EDUC
607 WALNUT AVE
NIAGARA FALLS N Y 14302

WELCH CHARLES B
DIRECTOR
2597 AVERY AVE
MEMPHIS TENN 38112

WELKOS MILTON W
SUPV ADU EDUC
2118 N CHARLES ST
BALTIMORE MD 21218

WELSH HARRY F
COORD PUPIL SERVS
101 OLD RIVER RD
WILKES-BARRE PA 18702

WENSKO PAUL
DIR HAZLETON AREA
VIC-TECH SCH
ARTHUR ST SCH BLDG
HAZLETON PA 18201

WERTS FRANKLIN E
DIR CONT EDUC
NEWARK CENTRAL SCH
NEWARK N Y 14513

WESBEY GEORGE
DIR ADULT EDUC
RIVERSIDE-BROOKFIELD
TWP H S
RIVERSIDE ILL 61546

WESTBROOK QUINNETTE M
BASIC ED COORD
HUMAN RESOURCES DEPT
1652 E TULPEHOCKEN ST
PHILADELPHIA PA 19138

WESTVELD JEAN
ADU EDUC
146 S CHRISTINE
MT CLEMENS MICH 48043

WETZEL LEWIS D
DIR ADULT EDUC
15501 COUZENS
EAST DETROIT MICH
48021

WETZEL PAUL W
COORD EXT SERVS
INDIANAPOLIS PUB SCH
120 E WALNUT ST
INDIANAPOLIS IND 46204

WHAN JON M
DIR PROJ OPEN DOOR
COURT HOUSE ANNEX
IOWA MICH 48846

WHEELER WALTER E
EAGLE HEIGHTS APTS
APT # 906-E
MADISON WISC 53705

WHELAN ROBERT J
DIR ADULT EDUC
CLARK CO SCH DIST
2843 PERLITER AVE
N LAS VEGAS NEV 89030

WHINFIELD RICHARD R
ADMIN ASSOC
UNIV OF WISCONSIN
MADISON WISCONSIN 53706

WHITE B B
COORD ADU EDUC
800 LIPPITT DR
ALBANY GA 31705

WHITE MABEL K
INSTR ABE
R R #4
BLUFFTON IND 46714

WHITE MAUDE
COORD ADULT EDUC
BULLOCK CTY SCHLS
STATESBORO GA 30450

WHITEHEAD DON
ADULT BASIC EDUC
13 COLSON DR
MUNCIE IND 47304

WHITMAN CURTIS W
DIR ADULT EDUC
JEFFERSON CO BD OF ED
3440 PRESTON ST
LOUISVILLE KY 40213

WHITT DON
ADMIN ASST
405 AUSTIN ST
GRAPEVINE TEXAS 76051

WICK PHILLIP H
PRINCIPAL
CLAIR MONT ADU SCHL
4622 48TH ST
SAN DIEGO CALIF 92115

WICKHAM JANET
TCHR
CARDON ADULT SCH
1431 3RD ST S W
WASHINGTON D C 20001

WIKLUND LEE A
RESEARCH ASSIST
COLLEGE OF EDUC
UNIV OF OREGON
EUGENE OREG 97403

WIEBKE GLENN H
COORD ADULT EDUC
SUMNER COMMUN SCH
SUMNER IOWA 50674

WIEGMAN FRED B
DEAN PESTALOZZI
FROEBEL TCHRS COLL
190 N WABASH AVE
CHICAGO ILL 60601

WIENER SOLOMON
EVE ADU SCH 130-M
523 E 14TH ST
NEW YORK N Y 10009

WIGGS GARLAND D
TCHR EDUC
DISTR EDUC
RIDER COLLEGE
TRENTON N J 08602

WIKLUND CLIFFORD H
DIR ADULT EDUC
NORTHFIELD MINN 55057

WILDE ELLEN F
COORD ABE
CLEVELAND BD OF EDUC
1380 E 6TH ST
CLEVELAND OHIO 44114

WILKER JEROME F
DIR ADULT EDUC
61 SOUTH HILL RD
HAMBURG N Y 14075

WILLIAMS MRS RERYL W
DIR EVE & SUMM SESS
MORGAN STATE COLL
BALTIMORE MD 21212

WILLIAMS CARROLL S
DIR AD EDUC
ROUTE 1 BOX 203-K
W COLUMBIA SC 29169

WILLIAMS EMMA B
COORD ADULT EDUC
P O BOX 6
MONCKS CORNER S C 29461

WILLIAMS FRED
DIR ABE
ROBESON TECH INST
PO BOX 98
ST PAULS N C 28384

WILLIAMS HAROLD A
ASSOC CONT EDUC
STATE EDUC DEPT
STATE EDUC BLDG
ALBANY N Y 12224

WILLIAMS HAROLD J
1963 HUMANITY ST
NEWORLEANS LA 70122

WILLIAMS HELEN C
PJ BOX 1966
FREDERIKSTED
ST CROIX
VIRGIN ISLANDS

WILLIAMS JACK
COORD VOC INDUST ED
P O BOX 488
NEW BRAUNFELS TEXAS
78130

WILLIAMS LOUIS
DIR ABE
1216 BELLEVUE ST
GREENSBORO N C 27406

WILLIAMS NILE G
DIR AD EDUC
4000 E 30TH ST
EUGENE OR 97405

WILLIAMS MRS RUTH MCD
TEACHER ABE
1156 CALUMET AVE
CHICAGO ILL 60619

WILLOWS JAY
DIR ADULT EDUC
HICKMAN H S
COLUMBIA MO 65201

WILMOT ROBERT L
COORD ABE
FULTON ST SCHL
45 N FULTON ST
AUBURN N Y 13021

WILSON HARVEY L
COORD
GRIFFITH ADU SCH
P O BOX 1569
TALLAHASSEE FLA 32304

WILSON RALPH E
DIR SPEC SERVS
624 OLIVE ST
LEAVENWORTH KANS 66048

WILSON B RUSSELL
REGIONAL SUPERVISOR
203 SOUTH MAIN STREET
WINCHESTER ILL 62649

WINDER GEORGE M
3133 ALTURA
LA CRESCENTA CALIF
91214

WISE DANIEL C
DIR VOC-TECH EDUC
AFUNDEL CO BD OF ED
P O BOX 951
ANNAPOLIS MD 21404

WISNER CHARLES L
DIR METHAETON H S
HACK-TO-SCH NIGHTS
FAIRVIEW VILLAGE PA
19409

WITHEY ELSIE D
COORD INDIV
STUDY LAB
7223 S PICKERING AVE
WHITTIER CALIF 90602

WITTEVRONGEL M A
ADMIN ASST SR H S
3101 MADISON AVE
GRANITE CITY ILL 62040

WILFSON TOBY
ADV ORG REL SECT
GIRL SCOUTS OF USA
430 3RD AVE
NEW YORK N Y 10022

WILLOCK STANLEY W
DIR ADULT EDUC
MIDLAND PARK ADU SCH
290 PROSPECT ST
MIDLAND PARK N J 07432

WOOD DONALD S
ASSOC IN CONT EDUC
BUREAU OF ADULT EDUC
STATE DEPT OF EDUC
ALBANY N Y 12224

WOOD JOSEPH M
DIR ABE
BIDDLEFORD JR H S
189 ALFRED ST
BIDDLEFORD MAINE 04005

WOOD WYLIE
SUPRV ABE
ITAWAMBA JR COLL
PO BOX 302
TUPELO MISS 38801

WOODRUFF JOHN M
COORD ADU EDUC
200 E 4TH ST
JAMESTOWN N Y 14701

WOODS MARVIN L
PRIN ADU EVE SCH
1808 OLD OMEN RD
TYLER TX 75701

WOOLFE MRS ELEANOR
MOTT ADU EDUC PROG
923 E KEARSLEY ST
FLINT MICH 48503

WOOLFE ELIZABETH A
344 JASMINE DR
LAKE PARK FLA 33403

WOOLLS DONALD P
DIR ADU & VOC EDUC
503 WEST LEWIS
ROSWELL N M 88201

WORLEY G RAY
ASSOC DIR
SO BAPTIST SEMINARIES
PO BOX 22000-46
FORT WORTH TEXAS 76122

WORSLEY JEROME R
DIR GEN ADULT EDUC
DURHAM TECH INST
P O BOX 11307 E D STA
DURHAM N C 27703

WORTHINGTON GEORGE H
PRIN MIDWAY ADU
DAY SCH
3249 FORDHAM ST
SAN DIEGO CALIF 92110

WRIGHT CAROLYN
STAFF ASST
MOTT ADU EDUC PROG
2124 LAPEER RD #201
FLINT MI 48503

WRIGHT JAMES E
DIR MANP TCHG SVCS
1001 OLIVE
ST LOUIS MO 63101

WRIGHT JR PETER B
AREA SUPV ADULT EDUC
STATE DEPT OF EDUC
TALLAHASSEE FLA 32304

WRIGHT REX
COORD CIV DEF
STATE DEPT OF EDUC
1713 SHERWOOD DR
TALLAHASSEE FLA 32303

WRIGHT WALTER C
SUPV ABE
1906 STEPHEN GIRARD
STREET
NEW ORLEANS LA 70122

WRIGHT WILMA
TCHR ABE
MARION CO SCHS
JASPER TENN 37347

WYNN HATTIE MAE
271 S 7TH ST
SELMER TENN 38375

WYNNE STANLEY E
SUPV ADULT EDUC
350 NEWLAND AVE
WOONSOCKET R I 02895

WYSONG RICHARD M
L V CLINE SCH
1534 W SAMPLE ST
SOUTH BEND IND 46619

Y

YAVNO JEROME M
PROJ ADMIN ABE
816 CITY HALL
BUFFALO N Y 14202

YOKUM VERA L
937 VENTURA ST
RICHMOND CALIF 94805

YORK LEON F
SUPRV ADU EDUC
CHARLES CO
HEALTH & EDUC BLDG
LA PLATA MD 20646

YOUNG CHARLES A
ASST DIR ADULT EDUC
PALM BEACH CO SCHS
BOX 2469
W PALM BEACH FLA 33406

YOUNG D L
COORD ADU & POST
HIGH EDUC PUB SCHS
101 W CERRO GORDO ST
DECATUR ILL 62523

YOUNG JAMES H
216 W PENN ST
PHILADELPHIA PA
19144

YOUNG KATHERINE
CURRIC SPEC
4007 182ND PL S W
LYNNWOOD WASH 98036

YOUNG MRS MARY W
5720 5TH ST N E
WASHINGTON D C 20011

YUTZ MARGUERITE Y
ASST DIR ADULT EDUC
RANOCAS VALLEY
REG H S
MOUNT HOLLY N J 08060

Z

ZAFEREU ANTON
STATE BD MBR
COMM COLL & OCCUP ED
4 E COSTILLA ST
COLORADO SPGS COLO 80903

ZAKRESKI O N
REG SUPT VOC TRNG &
SPEC SERV INDIAN AFF
1425 MCINTYRE ST
REGINA SASK CANADA

ZANSITIS JR PETER
PRIN FRANCIS PARKER
EVENING SCHOOL
4400 S STEWART AVE
CHICAGO ILL 60621

ZEBLEY JR JOSEPH W
ASSOC ADU EDUC
ADU EDUC DIV PUB SCH
3 E 25TH ST
BALTIMORE MD 21218

ZGUT JO ELEN K
905 W LAUREL #203
FORT COLLINS COLO
80521

ZIEMANN JOHN R
DIR COMMUN SCH
100 LINDEN STREET
LAKEWOOD N J 08701

ZIMMER LE ROY J
COMM SCH DIR
PINCONNING AREA SCHS
PINCONNING MICH 48650

ZIMMERMAN ELSIE
READING SPEC
7803 E MORRIS
WICHITA KANSAS 67207

ZIMMERMAN TED H
DIR ADU EDUC
STATE DEPT OF EDUC
342 S 4TH ST
COVINA CA 91722

ZIMLNER HOWARD
DIR ADULT & VOC EDUC
POURE S D R-1
317 S COLLEGE AVE
FORT COLLINS COLO 80521

ZUK MRS EVELYN M
EXEC DIR
ADULT EDUC COUNCIL
1314 ACOMA ST
DENVER COLO 80204

GEOGRAPHICAL LISTING OF ACTIVE MEMBERS

<u>ALABAMA</u>	<u>CALIFORNIA</u>	WAYNE ALLEN T
<u>AUBURN</u>	<u>ALBANY</u>	FELTON
PRUETT H T	ROORAS MRS NELDA	BAILEY KENNETH W
<u>BIRMINGHAM</u>	HUGHES LAWRENCE J	FREMONT
GREGG MURRY C	<u>ALHAMBRA</u>	LOZE STERLER
MORGAN MRS MATTIE P	ALBERTS EDWARD L	<u>GLENDALE</u>
<u>BUTLER</u>	MYLEN JOHN A	LEEK DAVID D
CRENSHAW JOSEPH H	<u>ANAHEIM</u>	<u>HACIENDA HGTS</u>
<u>HUNTSVILLE</u>	TERANDO MARIE M	KOZICH STEVE
BULL JR CHARLES E	<u>ARROYO GRANDE</u>	<u>HANFORD</u>
<u>MOBILE</u>	OGAN H KENNETH	ATTERBURY ROLAND K
WARREN MARGARET F	<u>ARTESIA</u>	<u>INGLEWOOD</u>
MONTGOMERY	COSBY KAY L	SMITH WILLIAM C
PARKER NORMAN O	<u>ATHERTON</u>	BOYD ELDON F
<u>NORMAL</u>	FELLOWS WILBUR L	<u>KENSINGTON</u>
BONNER LEON W	<u>ATWATER</u>	HAM MRS ELIZABETH
<u>PRICHARD</u>	LICHTENFELD FERD F	<u>KENTFIELD</u>
MARSH MRS AUGUSTA B	<u>AZUSA</u>	FARRAR EUGENE
<u>TARRANT</u>	TERRY EVELYNE M	<u>LA CRESCENTA</u>
PHILLIPS JACK	<u>BAKERSFIELD</u>	WINDER GEORGE M
<u>ALASKA</u>	KILBURN H PARLEY	<u>LANDERS</u>
<u>ANCHORAGE</u>	MARTIN LOIS C	LANDERS VERNETTE
GROSS MRS J A	WEBSTER WALLACE B	<u>LOMPOC</u>
SHORT EUGENE	<u>BELL</u>	SIGNORELLI DOMENIC
<u>JUNEAU</u>	ANDERSON JOHN D	<u>LONG BEACH</u>
JEFFERS JEFF	<u>BERKELEY</u>	BROWN C P
KOSCHMANN FRED	HOCH DEAN E	<u>LOS ALAMITOS</u>
<u>ARIZONA</u>	JONES HAROLD R	<u>LOS ALTOS</u>
<u>DISNEY</u>	KNUDSON E W	WALL JAMES R
POWER IDA T	LIKINS ROBERT	BREW ALICE P
<u>CHANDLER</u>	PILARES MAURICE E	GONZALVES J ROBERT
STEPHENSON BILLY W	URY CLAUDE	LOVE C ROBERT
<u>CHINLE</u>	<u>BRODERICK</u>	<u>LOS ANGELES</u>
MATTHEWS MARGARET	ANDERSON MRS MARIAN	AMES FABER K
<u>MESA</u>	<u>BURBANK</u>	RABCOCK CARLTON W
BAIRD JOE A	CLAPP HOWARD	RARBANELL HARLAN
<u>PHOENIX</u>	PROSCIOSKI RAYMOND F	BECKER ADOLPH E
RULPITT MILDRED	<u>BURLINGAME</u>	BLUMENBERG ELEANOR
DUNCAN EVELYN E	GORDON GARFORD G	CARD MRS LUELLA M
HART MARTHA A	<u>CAMARILLO</u>	DEFRANCO ELLEN B
HEYMANN SHIRLEY	KRAMER TALMUD	DIAL JR JOHN H
LEIGHTON E ROBY	<u>CANOGA PARK</u>	EASLEY EDGAR M
RYAN HELEN	MORRISON WAYNE L	GARDNER G LEON
WALTON TERENCE	<u>CASTRO VALLEY</u>	HARPER EDWARD R
WALTZ JR JAMES E	MCINTYRE JOHN H	HIGGINS ANDREW J
<u>TEMPE</u>	<u>CHULA VISTA</u>	HOLLEY FRANK K
FULLNER LYMAN P	RANDEL ROBERT R	HUDLEY CYNTHIA C R N
<u>TUCSON</u>	<u>CITY INDUSTRY</u>	JOHNSTON WILLIAM J
BRICKNER DUANE C	JOHNSON THOMAS J	KENNEDY WILLIAM L
SHADLEY DELBERT D	<u>COLUMBIA</u>	KISSINGER DENISE
<u>WHITERIVER</u>	RHODES HARVEY B	LARSEN L M
SYLESTINE MANDA	<u>COMPTON</u>	MASTER JAMES S
<u>YUMA</u>	POLSKY HIRSHAN L	LAU M T
SCROGGINS HELEN P	<u>CORONA</u>	LOPEZ ROY ESTRADA
<u>ARKANSAS</u>	DUNCAN GORDON	LOWERY VERNON DANE
<u>LITTLE ROCK</u>	<u>COVINA</u>	MCCANDLESS MRS ELIZABETH I
BLACK LUTHER H	FRY BERNARD H JR	MARSHALL MRS MARION G
FARRAR OTIS	ZIMMERMAN TED H	MORGAN ENMETT J
LYLE BUEL R	<u>CULVER CITY</u>	MORTON EDW W
NELSEN MARTHA	BLODGETT ELDON L	NEWHOUSE YVONNE
SLATTON L FRANK	<u>DALY CITY</u>	PALMER CHARLES
SMITH SYLVIA C	JOHNSON GEORGE T	PENNINGTON D L
WALDRUM HOMER E	<u>EL CERRITO</u>	PICKARTS MRS EVELYN W
	FOX MRS HAROLD	RUPERT ROBERT W
	<u>EL MONTE</u>	STEEVES ROY W
	HERRELL JOSEPH	STOKES WILLIAM A C
	<u>FAIR OAKS</u>	STONE ROY LEWIS
	HEINITZ E CHARLES	SUNDIN REG E
	MOORE DONALD G	TROUTMAN ROBERT N
	<u>FAIRFIELD</u>	TRUSTY THOMAS
		VAN SCOYK RANDOLPH L

WALKER MATTIE M
WARDEN WILLIAM R
MARYSVILLE
PEPPAS THOMAS S
MERCED
DAVIS DENARD
MODESTO
HOFMANN JR CARL
LUNTEY HAROLD
MONROVIA
DUNSON CHARLES
MONTCLAIR
DUBBINS SARAH M
MONTEBELLO
BERTEA ALBERT
JONES HAROLD J
REYNOLDS D F
MONTEREY
GALLEGOS OSCAR
MONTEREY PARK
CHANDLER GENEVIEVE J
MORRO BAY
MANN GEORGE C
MOUNTAIN VIEW
ALLEN LINDLEY S
NATIONAL CITY
HAWKEN EDWARD J
NEWMALL
BROSNAN THOMAS J
TOWN ROBERT L
N HOLLYWOOD
FRAZIER MARY LOU E
ADLER JEROME M
HOPKINS PAULENE A
MANN WILLARD H
NORTHRIDGE
DELGADO JESS A
FRIEDMAN ABRAHAM
GUSHMAN WALTER
NORWALK
BRUNTON JR WENDELL L
HAMILTON WILLIAM D
KAWAMURA GEORGE
OAKLAND
EDLUND HENNING A
MCINTYRE WILLIAM D
MOORE WENDALL M
ORANGEVALE
HARTMAN JACK M
OXNARD
SCHNELLE CECIL L
PACIFICA
STEINBERG DAVID
PALO ALTO
DAMON THOMAS F
TERRELL HERBERT
PALOS VERDES
KEGLER JOHN D
PASADENA
LOWE LOUIS M
LINDGREN STELLA N
SMITH ELVA E
SMITH L HERMAN
PICO RIVERA
KENNEDY JAMES M
PITTSBURG
CHRISTENSEN JOHN R
PLACENTIA
GRANT JOSEPHINE A
PLACERVILLE
FUNSTON JOHN E
PLAYA DEL RAY

NUDSON JR HENRY M
SCHENZ ROBERT F
POWAY
POPEJOY LEE W
RANCHO CORDOVA
BADGLEY EUGENE
REDDING
COOPER GARY E
REDLANDS
BINKLEY JACK F
HADWIGER RUSSELL J
REDWOOD CITY
BOSTWICK ALAN M
PESEDA
ESTAVILLO RAYMOND
KLEVINIS CHESTER
WARD LEONARD F
RIALTO
DALLY ALICE G
RICHMOND
YONAKUM VERA L
SACRAMENTO
CHRISTIANSON MARVIN I
DE GARRIELE F M
CUENTHER KARL
MCCLASKEY WARREN A
NAKAGAWA CLAYTON L
PATERSON JACK
SIMMS JOE
SWORDER STANLEY
SAN ANSELMO
LEEDY EVELYN W
SAN DIEGO
BRADSHAW JUDSON
EVERSON WILLIAM E
FRANSON VERA H
GARRETT HELEN B
HATHAWAY WILLIAM R
IMEL KENNETH S
MCCUNE FLOYD M
WARD THOMAS M
WICK PHILLIP H
WORTHINGTON GEORGE B
SAN FRANCISCO
BARDON FRANCIS J
RENNION C KENT
BOSTWICK PHERE WARD
FIDINSTER HOWARD
FOWLER EDWARD H
GOLDMAN F D
HOWATT DALTON
KOORS DONALD F
MCMANICAL MRS MAYDELLE
MAH MRS EVELYN
MILLER FRANCES S
POLIDORI ROBERT J
ROGERS PATRICIA
RYAN EDWIN J
SAN GABRIEL
RUCK C R
SAN JOSE
BAUQUIER LOUISE
CLARK LELAND W
MCCALL RAYMOND T
SAN LUIS OBISPO
GODFREY ARTHUR
SAN MARINO
MILLER HELEN H
SAN PABLO
REED VERA L
SANTA BARRARA
WAKE SELMER D
SANTA CLARA
PRUITT NERO
SANTA MONICA

MCKENNA JR MAURICE F
SANTA
SAXTON LEWIS H
SAUGUS
EDUCATION CEN
SELMA
CARR PAUL F
SOUTH GATE
LIGHTBURN JOSEPH G
STOCKTON
MINAHEN LAWRENCE T
TOLHOUSE
CARTER VERNON
TORRANCE
COLLINS RAYMOND E
ECKSTEIN JACKSON E
LENDL MRS LYDIA A
VALLEJO
ALLEN CHARLES R
NELSON ROBERT CLINTON
VAN NUYS
DEKSEN JAMES W
REYNOLDS CLYDE W
VENTURA
PAGE FRANK L
VISALIA
LYNCH WILLIAM H
W COVINA
MYERS MILTON
WHITTIER
WITHEY ELSIE D
WILMINGTON
MCINTYRE ARTHUR A
WOODLAND HILLS
DELLFIELD CALVIN J
PERRY JACK F
COLORADO
ALAMOSA
ADAMS STATE COLL
EDEN DONALD F
ANTONITO
LUCERO ANICETO
BOULDER
BRISTOW AVON
EHL J ALLEN
COLD SPRINGS
CAMERON JOHN L
ZAFFERO ANTON
DENVER
BANKS MRS VIRGINIA
CASEMENT RUSSELL
FASTMAN ORVILLE C
EYRE GARY A
HARDIN L M
JOHNSON SIGFRED
LEISENRING TED G
MINNIS ROY R
ZUK MRS EVELYN M
DOVE CREEK
BARGER LEE
FORT COLLINS
HOLTZ MR MORIS K
ZIGUT JO ELEN K
ZOLLNER HOWARD
FORT MORGAN
SCHMIDT DELBERT D
LA JUNTA
BROWN CLAUDE C
LONGMONT
MATTOON PHILIP D
LOVELAND
NEALE RICHARD E

CONNECTICUT

ANSONIA
LOPRESTI ANTONIO
SPANIER SEYMOUR R
BRIDGEPORT
DONOFRIO DANIEL
BRISTOL
SOUTHEY HARRY E
CHESHIRE
HAGUE CHARLES J
DANBURY
REPLE FRANK R
FAIRFIELD
RICCIARDI RICHARD S
GLASTONBURY
FORD J ROBERT
GROTON
MARIEN RICHARD L
MEEHAN CLAYTON D
HAMDEN
NOLAN GERARD J
HARTFORD
DORSEY JAMES A
HARRISON MRS GRACE F
HUGG ALAN E
KELLY RICHARD F
KORTSKY EDWARD A
RYAN JOHN E
MANCHESTER
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MIDDLETOWN
TUCCI I FRANK
MONTVILLE
THUON ALBERT J
NEW HAVEN
BARBARITO A MARK
IOVANNA WILLIAM J
PINZI HELEN B
ROWE WILLIAM
NEWINGTON
IDE HOWARD W
NORTH HAVEN
WATSON ROBERT E
NORWALK
JAMES P G
PAWCATUCK
CARLIN ARTHUR
PORTLAND
GULLITTI JESSE
ROCKVILLE
KOZUCH RONALD A
STAMFORD
CONWAY WILLIAM J
DURRIE PAUL H
STORRS
CORNISH MARY JO
MCCONNER STANLEY J
WALLINGFORD
CARTER ALEX B
WATERFORD
HADFIELD ARTHUR
WATERTOWN
REGAN JOHN F
WEST HARTFORD
OZIMEK HENRY A
WEST HAVEN
LINEHAN WILLIAM J
WESTPORT
TATA RENATO
WILLIMANTIC
SCHUPACK EDWARD
GOSSELIN DAVID

DELAWARE

DOVER
DEPT OF PUB INSTR
LAWS RUTH M
OLIVER ULYSSES L
STRUMBECK RONALD E
NEWARK
ALLEN JOHN E
SEAFORD
VAN TINE KARLDOON K
WILMINGTON
CROWTHER JOHN W
FABIAN ROSE A
GOODMAN MRS RUTH F
PETRESCU EDNA E

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LAWRENCE FRANK B
LUCAS ELLIOTT
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NADLER LEONARD
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PAIGE JOSEPH C
RICHTER ELSIE N
ROBERSON MRS ALEXIS
ROCCA MARCEL X
ROSSER JR JOHN R
SAYLOR MARGARET K
SEWELL BERNARD F
SEWELL LOUISE S
SMITH MAYE S
SPENCER MELVIN M
SULLIVAN EUGENE
TIGNOR RALPH B
TURNER MRS MARY G
VOLLAND ROBERT J
WEAVER CHARLOTTE A
WICKHAM JANET
YOUNG MRS MARY W
AUGUSTUS JUANITA G
BROWN MORRIS L
BURNS BERNARD F
BUTLER JOHN D
CLARK HAROLD A
COLEY JAMES P
CONAWAY MARIAN B
CORTRIGHT RICHARD W
CRAWFORD N EDWIN
DISERVIO FLORENCE B
DONAHUE BETTY L
DUFFY BETTY
DUNCAN MRS FLORENCE B
EDWARDS CONRAD P
FAIRLEY GLADYS W
GATELY THOMAS F
GROSS ALVIN E
HANSBOROUGH ALAMEDA T
HARBECK RICHARD M
HARLOW MARGARET H
HINSLEY ELEANOR JEAN
HOFFMAN HY
HOLDEN JOHN B
HUNSAKER HERBERT C
JACKSON JACQUELINE
JENIFER THEODORE P

FLORIDA

BARTON
HEIDEL CARL M

BELLE GLADE

WALKER ORIS W
BOCA RATON
HALL F PATRICIA
BRADENTON
HUFFMAN FRANCIS M
RICHESON HELEN S
CHIPLEY
WARD J B
CLEARWATER
BLUE COLON
MEETH JR LOUIS H
STEPHAN W F III
COCOA
LANE JOHN R
DAYTONA BEACH
RANKIN MARCUS G
SMITH BERNARD W
FORT LAUDERDALE
BURNSTED JAMES L
FELTY KENNETH E
FRY DONALD H
HAMILTON ELMER N
HUTCHINSON MRS GLADYS W
JOHNSON EDWIN A
LEWIS HARRY
MURRAY CHALMERS
O'CONNELL JR ANDREW E
PAULETTA RICHARD M
FORT MYERS
WALDRON CECIL A
LEONE JANE F
GAINESVILLE
KURTH EDWIN L
PERKINS RAYMOND P
HIALEAH
BRUMFIELD LLOYD L
GUTIERREZ DUVA
HENLEY RICHARD
HOLLYWOOD
REGENSDORF P W
MANDELL MARVIN
JACKSONVILLE
GEARING PHILIP JR
KOLITZ HARRY H
MCCORVER MRS LAVERNE C
MCCOY PAUL O
SAARE E JOHN
KEY BISCAYNE
SANDERSON JAMES W
LAKE PARK
WOOLFE ELIZABETH A
LAKE WORTH
GRAHAM CHARLES G
MAITLAND
MCCOY EDWARD L
MIAMI
ADAMS MRS MARY LOU
BENITEZ JOSEFINA
BENNETT KEITH N
BUSH MILDRED
FLEMING JANET
GEHRES FLOYD P
KIRK MRS MILDRED S
LYNCH THOMAS F
MCCARTY VIRGIL L
MEGEE HELEN C
MULLEN MRS HELEN O
PETERS FLOYD N
PETERS FRANCES M
RHETTA CARL W
SCHEFFSKY FRANCIS L
SINCLAIR MYRTLE
STANLEY MARJORIE
TATNE ROY

TANNEY ROBERT
TASSE LOUIS J
BUONASSI JOSEPH
NORTH MIAMI
DONOHUE WILLIAM W
ORLANDO
SMOUSE JR R L
PALM BEACH GORD
MAYNARD MONOR E
PENBROKE PINES
CORN H Y
PENSACOLA
FILLINGIM C M
PUNTA GORDA
LAKEY GRADY T
RIVIERA BEACH
MACK W IVEY
SARASOTA
BELLUM C A
TACKETT ARNOLD C
SOUTH MIAMI
CLARK JR ERROLL L
ST AUGUSTINE
ANDERSON A N
UPTON JR R E
STUART
MORTON E R
TALLAHASSEE
PALMER ROBERT E
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WILSON HARVEY L
WRIGHT JR PETER B
WRIGHT REX
AKER GEORGE F
BERRY MRS ELOISE
BRADTMUELLER WELDON G
BROCK JEANNE D
COLLIER ARTHUR J
CULBERTSON MILLICENT K
FENN JR N E
FLING JAMES W
HAND S E
HOLMES L A
JAGGEARS FLOYD R
JAHNS IRWIN R
KIRKLAND ETTA M
MILFY W W
TAMPA
CAMMARATTA DON
THOMAS F M
W PALM BEACH
PHILLIPS PAUL L
YOUNG CHARLES A
WINTER HAVEN
NETHERCOTT JANET
WINTER PARK
BRUMFIELD BERNARD R
LOCKMAN JOHN M

GEORGIA

ADRIAN
AUGLEY MRS MAZIE
ALBANY
WHITE B B
ATHENS
JOHNSON EUGENE I
SPENCE RALPH B
TATA VINCENT L
ULMER CURTIS
ATLANTA
DRAPER JOSEPH
ELROD FRARY
FULLER JOSEPH E

KING HARRY S
KIRKLAND MRS CATHERINE
MOSS JAMES T
PHILLIPS ANDREW G
TROSBOFF BENJAMIN M
AUGUSTA
MUNS RICHARD LEE
CARROLLTON
JOHNSON COLLUS O
CHAMBLEE
CLAIBORNE MARY K
CLARKSTON
MORLEY JOHN E
CUMMING
SOSEBEE A M
EAST POINT
KOTH ALAN R
GAINESVILLE
TRAWICK MARY
GRIFFIN
KEY G JEFF
LUDOWICI
BAKER ROBERT L
SAVANNAH
STEWART WILLIAM
STATESBORO
WHITE MAUDE
O QUINN CLYDE E

HAWAII

HONOLULU
BAKER WILLIAM N
CHANG ABBIE
DAHL SHERMAN
DAVIDSON MRS BETTY M
HO MRS ELSIE K Y
KAWATO LOUISE
LAU FRANCIS L S
LE VINE JAMES
MURATA BARRARA
OKIMOTO WALLACE
SATO NORUO
TAKARA BARRARA
KAHULUI
FUKUOKA MASAMI
KAILUA
RAMOS CIRVALINA N
VAN BARENTZEN HELEN
KEANE MADELINE S
KANEHOE
BROWER JEAN E
LIHUE KAUAI
MORIYA EDWARD S
WAIMANALO
ELLSWORTH PHILLIP L

IDAHO

BOISE
SHOWMAKER BETTY P
IDAHO FALLS
BRIZZEE CHARLES P
SANDPOINT
JONES JACK E

ILLINOIS

BELVIDERE
JOHANNES DONALD B
MCALLISTER VIRGIL E
BLOOMINGTON
MUNRO MRS JOSEPHINE
SCHLENKER MRS ALICE
CAIRO
DUFF MRS GRACE

CARBONDALE
RHODES OPAL T
CHAMPAIGN
SUMMERVILLE C F
CHATHAM
GOODMAN RALPH L
CHICAGO
AMAR WESLEY F
BENNETT EDWARD C
BOTTON DALE C
BOYKIN ARSENE O
BRADLEY JOANNE
BRADLEY RICHARD
BRIGGS ALBERT A
BURKE THOMAS S
CAREY CLARENCE B
CARROLL JOSEPH L
CLARKE MRS BETTY T
CLAYTON RONALD K
COFFEY THOMAS F
CONVERY JOSEPH
DUFFIE BURTON
FASAN WALTER R
GIANOPULOS JOHN W
GIERUT EDWARD
GRIFFITH WILLIAM S
HAIMOWITZ MORRIS L
HAYES ANN P
HEING GERARD J
HELBERG DAVID
HINES WILLIAM
HUTCHINSON JOHN R
JOSEF BERNARD R
KING J HERBERT
KOENIGSEDER MRS MARTON
LASKY WM N
LEHMANN HERBERT W
LITCHFIELD ANN
LONG ROLAND J
MARTIN DOROTHY L
MINASSIAN MARY D
MURPHY ROBERT A
NORRIS CLAYBOURNE H
NOVIL STEVEN
PLACKO JOHN S
PORTLE JOSEPH J
PRANNO A J
RACKY DONALD J
REDALIEU JOSEPH
SCHULTZ M ELDON
SILBER NORMAN
SMITH NATHANIEL H
STEJSKAL ARTHUR J
THOMAS JR ROBERT
TRAHEY DANIEL J
WIEGMAN FRED B
WILLIAMS MRS RUTH MCD
ZANSITIS JR PETER
CHICAGO HTS
JOHNSON ASHLEY
SPALDING WILLIAM

CICERO

CLASSEN ARTHUR C

CLARENDON HILL

HERZOG EDWARD E

CRYSTAL LAKE

SCHULTZ ROBERT W

DANVILLE

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DILLER MARY ANN
STELZER EARL E

DECATUR
GREEN ROBERT G
HECKERT MRS LESTER F
KEAS DELLOYD W
YOUNG D L

DE KALB
CLETTERBERG JOSEPH E
MUNS ARTHUR C
SURENSEN EILEEN

DES PLAINES
HURST JOHN A
JARVIS G M
KRUFEL ALEXANDER
SCHMIDT VICTOR

DIXON
MAYER LEON A

EDWARDSVILLE
SANDERS RICHARD R

ELDORADO
GREER CHARLES E

ELMHURST
NORTH WILLIAM L
SMITH KENNETH G
WALSH KATHLEEN N

EVERGREEN PARK
MCCALEB MELVIN R

FLOSSMOOR
REPK JR MORRIS

GRANITE CITY
WITTEVRONGEL M A

HARVEY
JOHNSON ROBERT F

HIGHLAND PARK
LANGER MRS MARGARET

JOLIET
SHAY WILLIS G
TOMPKINS FLOYD C

KANKAKEE
FERRIS DAVID L

LA GRANGE
CHESSMAN JR ELMER F

LIBERTYVILLE
LARSON DEAN G

MAHOMET
KNELL KENNETH W

MATTOON
CRITES CHARLES F
LASH PATRICIA
MCNEIL WAYNE

MAYWOOD
SHERLINE HAROLD A

MT PROSPECT
OKELEPEK JOHN

MUNDELEIN
RANDLE W L

NORMAL
ROHLING RALPH K

NORRIDGE
HROWN FRANCIS R

NORTH CHICAGO
LUND DONALD J

OAKDALE
GLOGOVSKY RICHARD
JENKINS WILLIAM I

OAK FOREST
MUSSELMAN A DALE

OAK LAWN
KEATING MICHAEL R

OAK PARK
FITZGERALD JAMES R

QUINCY
FUNG RUSSELL J
GOOD DOYLE M
HEPKER W O
MCGOWAN MARGARET E

QUAWKA
DENNISON LEMAN A

PALATINE
HUFFLER CHARLES L

PARK RIDGE
NEWELL ARTHUR L

PEORIA
CLEMMER RODGER
MCCORMICK BYRON W
STAMPER RUTH T

PERU
HOLE F MARVIN

RIVERSIDE
WESBEY GEORGE

ROCK ISLAND
BERGWALL M C

ROCKFORD
LARSON JULIA C

SKOKIE
SHUTE GLADYS G

SPRINGFIELD
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LAPE KEITH R
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MCARDLE GEO W
MANN THOMAS W

STERLING
TONKIN W J

STREATOR
MARTIN LEO J

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GRAVES RICHARD G
TROHA FRANCES H

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WINCHESTER
WILSON R RUSSELL

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UDE NORMAN

WOODSTOCK
RAY HAROLD R

INDIANA

ANDERSON
JONES ROSEMARY

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BLUFFTON
WHIYE MABEL K

CLOVERDALE
NALLEY JOHN M

CONNERSVILLE
JOYNER LOUISE

ELKHART
UPDIKE GLENN H

EVANSVILLE
LYLES CARL C DIR

FORT WAYNE
COLEMAN DON
HARRIS MRS AL
HATFIELD JOHN N
MCCULLOCH VIRGINIA L

GARY
OREN LARRY
ORR FRED L
QUANCE RAY
ROBINSON ALBERTA M
STOVER CALVIN W

JONES H R
KRAMPE VIRGIL
MCLEOD LOUIS A
MOLCHAN E J

TAYLOR JAMES W

GRIFFITH
MICHAEL BERTIN W

HAMMOND
STOVER LU

INDIANAPOLIS
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CROFT FRED A
HAAS WARREN F
HILL MRS VIVIAN E
JACKSON WARREN K
JOHNSON OWEN A
LAYTON HELEN
LEWIS DELBERT E
MEYERS PERSHING
MINNICK WM F
PATTISON MRS ROSE M
SCHANKERMAN MAURICE
STEWART JAMES E
WALKER CHARLES D
WETZEL PAUL W

JEFFERSON
MULLINS HOWERT

JEFFERSONVILLE
HATFIELD NEWTON

KOKOMO
HIMELICK A A

LAFAYETTE
THAYER KENNETH L

MARIION
RUSSELL ARDEN E

MILLINGTON
JORDAN JIMMIE L

MUNCIE
BURT FRED W
CRADDOCK JOHN R
WHITEHEAD DON

NORLESVILLE
TEGARDEN JOHN T

PENDLETON
THOMAS H B

RICHMOND
LINDSEY ROBERT E

SOUTH BEND
POWELL LEWIS
WYSONG RICHARD M

UNION MILLS
DUNK JOHN R

VINCENNES
BOTTENFIELD JACK

IOWA

ALGONA
LAING OTTO R

AMES
BEAVERS IRENE
HOLMES GLENN E
NELSON MERLENE E

ANKENY
RELLIZZI NICK
GAILEY M LAMAR
LANGERMAN PHILIP D

BETTENDORF
SCHULTZ RICHARD

BURLINGTON
SCHULZ CHARLES F
LEWIS LYLE L

CALMAR
ANDERSON RONALD M
GARDNER RONALD E

CECIL FALLS
KLINK AURELIA

SEDAR RAPIDS
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WAHRE RALPH
 CLINTON
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COUNCIL BLUFFS
 EITMANN DENNIS
 HAMILTON JAMES E
 MILLER WALLACE V
 CRESTON
 HODGES BILL
 DAVENPORT
 MATTHE KEITH D
 PERSSON BURTON E
 DES MOINES
 DUCKENDORFF M M
 HOLMES DAVID P
 JOHNSTON C J
 SHELDON JAMES
 SIMMONS DONALD E
 THOMPSON CLARENCE H
 TROTTER J A
 VERSTEEGH MADGE
 WALTZ D MARVIN
 DURUQUE
 HENDERSON DONALD H
 MARIHART EARL
 SWEET MARY JEAN
 ESTHERVILLE
 VAN DRIEL BOB
 FORT DODGE
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 IOWA CITY
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 GRAHAM MRS MARTHA
 WASINGER GORDON B
 KENOKUK
 FRETWELL RORY E
 LE MARS
 KISSICK CHARLES L
 LARSON EVA H
 MAQUOKETA
 GRAN JAMES R
 MARSHALLTOWN
 BURNHAM FRANCIS H
 DEJARDIN CONRAD
 SCHNEIDER RICHARD W
 MASON CITY
 RYERKERK DONALD A
 SHELDON
 MARTIN CLARENCE E
 SIOUX CITY
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 SELLEN MRS JANE
 SUMNER
 WIERKE GLENN H
 WATERLOO
 LIPPOLD DONALD L

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COLBY
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 DODGE CITY
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 GARDEN CITY
 HEINRICH CARL
 HAYSVILLE
 GRIM GLENN O
 JUNCTION CITY
 VOLLAND V
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 LAWRENCE
 LOGSDON E J
 LEAVENWORTH
 WILSON RALPH E

NEWTON
 TODD ROBERT F
 OLATHE
 POTTER WILLIAM C
 PAOLA
 MALLARD HARRY
 TOPEKA
 LEE W W
 RUSSELL W WALTER
 WICHITA
 KLEPINGER GERALD C
 ZIMMERMAN ELSIE

KENTUCKY

FRANKFORT
 COOK TED
 PIKE ROBERT F
 PRATT VIRGINIA
 LEXINGTON
 HAYES EDYTHE J
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 WHITMAN CURTIS W
 MOREHEAD
 EYSTER GEN W

LOUISIANA

ALEXANDRIA
 PEACH MRS LUCILE S
 RATON ROUGE
 COUVILLON C C
 HAMMETT E L
 KNOTTS JIM L
 SPEARS CARL D
 SYLVEST JAMES
 CHATAIGNIER
 AGUILLARD ROY
 GREYNA
 BURNETT I EMMETT
 COTTON WILLIAM
 ELLIS JAMES W
 NEW IRELAND
 SCILFO SAM
 NEW ORLEANS
 AUBRY ALFRED J
 AUBRY ALVIN J
 BALEN MIKE J
 BOHNSTORFF WILLIAM K
 BROWN HARRY P
 CINCORE STERLING
 CONWAY HILDA
 GLISSON GERTRUDE
 HAMILTON HENRY JR
 NYMAN JOHN W
 PORTER CLEOPATRA
 TURNER DORETHEA
 WILLIAMS HAROLD J
 WRIGHT WALTER C
 RINGGOLD
 GRESHAM LAVERNE P
 SHREVEPORT
 STOCKARD JR J W

MAINE

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 AUGUSTA
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 SEYMOUR JOHN E
 BANGOR
 AXFORD ROGER
 MAYO RICHARD G
 BIDDEFORD
 JOHNSON ROGER R

WOOD JOSEPH M
 FORT KENT
 DAIGLE LAUREL J
 JACKMAN
 PLOURDE VALERE R
 LEWISTON
 CONNORS ROBERT V
 LINCOLN
 NIGHTINGALE MR
 PORTLAND
 FLANAGAN JAMES E
 PRESQUE ISLE
 MARTIN DONALD L
 S PORTLAND
 TOLMAN MARTIN G
 VAN BUREN
 LEVASSEUR GERALD N

MARYLAND

ANNAPOLIS
 WISE DANIEL C
 BALTIMORE
 ADAMS ALBERT
 BAUERNEFEIND MRS NAOMI
 BELL WILMER V
 BROWNING GORDON B
 CALDWELL BEULAH
 CORNISH MRS THELMA M
 COZZI ADRIAN
 DALINSKY ISADOR J
 EDELMAN EVELYN P
 FAUPEL MURRAY
 KAUFMAN MARVIN B
 MASTER BERNARD
 MOORE NORMA J
 PROCTOR JAMES O
 RUSSELL WM W
 UCHUCK GEORGE R
 WELKOS HILTON W
 WILLIAMS MRS BERYL W
 ZEBLEY JR JOSEPH W
 PETHESDA
 BALDWIN GLENN J
 GALLAHORN JR JAMES T
 QUICK ROBERT W
 CENTERVILLE
 WEBB JOHN H
 CHEVY CHASE
 LUKE JEANNE S
 LUKE ROBERT A
 CUMBERLAND
 MILTENBERGER MARY C
 ELKTON
 JACCARD ROBERT E
 WEAVER LUBY S
 FREDERICK
 ROBINSON ALICE L
 GAITHERSBURG

SNYDER FRANK
 HAGERSTOWN
 OTTO FREDERICK F
 LA PLATA
 YORK LEON F
 LEONARDTOWN
 DODSON HELEN P
 SWANN A HOPE
 OXON HILL
 HAGGERTY JOHN J
 PRINC FREDERICK
 REID RUTH P
 ROCKVILLE
 FLANAGAN JAMES O
 SHAW NATHAN C

TOWSON
 GREENE THOMAS M
UPPER MARLBORO
 CONANT MARGARET M
 OLSON RUSSELL F
WESTMINSTER
 MUSSER NED
WHEATON
 DORLAND JAMES R

MASSACHUSETTS

AMHERST
 HEALY PAUL E
ARLINGTON
 FOX JOHN F
 GIOIOSA RALPH F
BELLINGHAM
 SAMMARCO VITO
BOSTON
 BODANZA MARY G
 CICCARIELLO BRUNO
 DUGGAN JOSEPH R
 GILLIS FREDERICK J JR
 LINEFSKY RAE
 SMALL FREDERICK A
 STALKER JOHN C
 SULLIVAN FRANCIS X
BROOKLINE
 MACDONALD ANN E
DEDHAM
 SHERIDAN EDWARD J
FITCHBURG
 KIELTY MARGARET E
FOXBOROUGH
 CERTUSE JOHN P
 FRAMINGHAM
 CULLEN JOSEPH B
GRAFTON
 GRAFTON PUB SCHS
LEXINGTON
 DWYER JOHN C
LOWELL
 REGAN SALLY P
 LYNN
 BERLYN MARY D
NEWTON
 KNOWLES MALCOLM S
 PEABODY
 HOLDEN FLORENCE A
SOMERVILLE
 DELEO RITA J
SOUTHBRIDGE
 OBRIEN DAVID C
 SPRINGFIELD
 FITZGERALD GERALD F
WAYLAND
 BOLSTER RICHARD A
W. BOYLSTON
 MCGRATH GERALD E
WESTON
 MARTIN ANITA L
WINCHESTER
 IZZO RAYMOND J
WOLLASTON
 ANDREWS ANTHONY S
WRENTHAM
 TITUS PRESTON I
W. SPRINGFIELD
 GOSS LAWRENCE

MICHIGAN

ALBION
 MOSHER GENEVA

ALLEN PARK
 SARKISIAN EDWARD
ALMA
 ROHRER K HUGH
ANN ARBOR
 GREER KENNETH
 MCCLUSKY HOWARD
 UNIV OF MICHIGAN
AUBURN HEIGHTS
 MOTT RICHARD R
BATH
 STAMPELY MARGARET
BATTLE CREEK
 VERRETTE EUGENE R
BAY CITY
 SCHULTZ HAROLD E
BENTON HARBOR
 DENTON BEATRICE
BIRMINGHAM
 MALWITZ HOWARD L
BLOOMFIELD HILL
 FIGHTMASTER WALTER J
DEARBORN HGTs
 MCNEIL DAVID H
DETROIT
 BROSNAN MARTIN F
 FELLRATH HENRY G
 FERRIER D RAY
 FINNEY SELMA
 GILLIS RUBY
 TURK RICHARD
EAST DETROIT
 WETZEL LEWIS D
EAST LANSING
 KLEIS RUSSELL J
FARMINGTON
 CLEVELAND JACK A
FERNDALE
 KOSOVAC MRS DOROTHY A
FLINT
 BLACK MYRTLE
 BLATZ JOSEPH
 BLUM RUTH W
 BROADWAY ODELL
 BROWN MRS HELEN E
 BRUNDAGE BEVERLY
 CHAPMAN BYRON E
 CLANCY PETER L
 DAVIS ANNA C
 DAVIS GERALD F
 DRESSELL MRS ANNE
 EMERY EARL R
 GERKOWSKI RAYMOND
 HARPER MRS GERTRUDE
 KIRKLAND MRS DORIS
 LESLIE MRS MARION
 MANYCH NICKOLAS
 MAYES TOM
 PAPPADAKIS NICK
 PERCIVAL RAYMOND A
 RANDALL MRS MARGUERITE
 SAYLOR TREVA R
 SCHULZ MRS CATHERINE
 SCHULZ LOUIS
 SITTS MARVIN
 SOUTHWELL ANN
 THOMAS LEONARD
 WOLFE MRS ELEANOR
 WRIGHT CAROLYN
FLUSHING
 BECKER WILLIAM E
GRAND RAPIDS
 FARMER JAMES
 HOFMAN JOYCE
 SWETS MARINUS M

HADLEY
 COPEMAN KENT L
HARTLAND
 BESSERT HAROLD L
HAZEL PARK
 KROMER WILLIAM
HIGHLAND PARK
 DAVLANTE STEVE
 VALADE WILLIAM J
IONA
 WHAN JON M
JACKSON
 SAYRE CHARLES W
KALAMAZOO
 FIEBIG WALTER W
 RYNNBRAND PAUL
LANSING
 BUTCHER DONALD G
 CROSSLAND RONALD J
 DIGHERA ALLAN D
 HANSEN NIELSEN S
 JAFFE CATHERINE
 KEYES KARL M
 LASALLE LOY B
 LETARTE CLYDE E
 PAIGE LARRY
 PONITZ HENRY J
LIVONIA
 ANDERSON JOHN W
 MEYERS RAYMOND J
MADISON HEIGHTS
 DIGIULIO WILLIAM
MANISTIQUE
 BONIFAS RICHARD
MIDLAND
 SWEET WILFRED
 THOMAS LOWELL G
MILFORD
 BLOSSER CHAS R
 SAJO JULIE
MONROE
 NEVEL ROBERT
MOUNT CLEMENS
 BIELAWSKI RALPH A
 WESTVELD JEAN
MOUNT PLEASANT
 MCGEE D REED
MUSKEGON
 AUSTIN JAMES K
 BARRY THOMAS
NEGAUNEE
 MOURAND DON
NILES
 KOVAC A JOHN
OK PARK
 DERMODY JAMES
 HERSHEY HARVEY
OLIVET
 KOTLARK JOHN J JR
OSCODA
 HELLENBERG JOHN
OTISVILLE
 LINDSAY KENNETH
PINCONNING
 ZIMMER LE ROY J
PONTIAC
 ARSEN DONALD
 EVFRITT TOM
PORT HURON
 JOLLIFFE WESLEY S
PORTAGE
 VLIEK TED
ROCKFORD
 KLIMINSKI GEO

ROYAL OAK
LIGHT DOUGLAS C
SAGINAW
ROBINSON EARLE
ST CLAIR SHORES
THORSON PHILIP
CHENOWETH RALPH W
KLINGMAN ROBERT
MICHELSON E S
SAINT IGNACE
MULLALLY HELEN
SAULT STE MAINE
FAIRBANKS RUTH
SHEPHERD
BURKETT ROBERT F
SOUTH HAVEN
CRUM RUTH O
SWARTZ CREEK
PERRY MRS JOAN
UNIVERSITY CNTR
DUBOIS KARL
HENNING OTTO
WARREN
ANTHONIS FRANK J
BURDI MRS ANNA M
WAYNE
LOMBARD JAMES S
WYOMING
LANE KENNETH C

MINNESOTA

ALBERT LEA
BAILY NORMAN K
ALEXANDRIA
PACIOTTI A A

ANOKA
CLEVELAND SHERWOOD M
ROSENWINKEL HOWARD
AUSTIN
FLANNERY JAMES D
BLOOMINGTON
DE GREGOIRE FRED
LOTHROP JOHN
BRAINERD
FOX EDWARD H
DULUTH
TEPPEN ROY H
E GRAND FORKS
DANIELSON DONALD
JOHNSON KENNETH L
EXCELSIOR
SCHMID TOM E
FARMINGTON
BOEHLKE R O
GRANITE FALLS
HANSON M E DUBY
HUTCHINSON
MACOMON WARREN E
MANKATO
KALIN FRANK G
MINNEAPOLIS
BARAGA STANLEY J
CZIOK LESTER V
DAVIS ELIZABETH R
FELDER JR F DOUGLAS
HANSEN J C
HELLING CLIFF E
JADWIN GLEN D
LARSEN ROBERT E
MILLER MAJ JOHN A
MORGAN LUTHER C
OSTER J ALBERT
PALM WILBUR K

NORTH ST PAUL
GILBERTSON CLIFFORD A
NORTHFIELD
AUSTON D C
WIKLUND CLIFFORD H
OSSEO
BAUER BRUCE
OWATONNA
FENSKE GORDON E
RICHFIELD
TALLE REUBEN J
ROCHESTER
CASSAN MRS RHEA
HEINTZ EMIL
KAMM HAROLD E
S ST PAUL
MIKEL DANIEL
SAINT CLOUD
WAKEFIELD JAMES C
HUTCHENS WARREN H
SAINT PAUL
BRYANT BENJAMIN F
CARDINAL MRS JUSTA A
CLASEN S W
CUMMINGS MRS IRENE
DEZIEL VERNON P
FANNING CHAS A
JASINSKI EDMUND S
MUELLER ELMER A
STILLWATER
HOBSON R D
THIEF RVR FALLS
AUNE ARNT N
TRIMONT
MIDTAUNE THEODORE B
WINONA
RAINE THOMAS W

MISSISSIPPI

BOONEVILLE
BROWN JR RICHARD
CAPE GIRARDEAU
GILBERT GARY K
CLARKSDALE
GORMAN LEE ROY
JACKSON
POLK JR ERNEST E
SYLVESTER E P
MERIDIAN
SHANK JACK
STARKVILLE
RYAN LEWIS E
TUPELO
HOLLADAY C E
WOOD WYLIE

MISSOURI

CHESTERFIELD
GARRISON JAMES M
CHILLICOTHE
NYBERG RODER DIR
COLUMBIA
ELLIOTT CECILE
KARNES JAMES B
NELSON BEVERLY
WILLOWS JAY
EUREKA
STANTON ROBERT J
EXCELSIOR SPGS
CARROLL SANDRA L
MUNN CLYDE E
FLORISSANT
MADDOX RICHARD L

FT LEONARD WOOD
ASMUTH LYNN V
HICKMAN HILLS
DE HELMS DAVID R
HILLSBORO
TURNBOUGH NORMAN E
WALSH RAY
INDEPENDENCE
WALTON VIRGINIA
JEFFERSON CITY
GHAN BILL
LONG ELWIN
JENNINGS
LOCHMOELLER ED
KANSAS CITY
BRISCO BILL J
BROCK MADALYNE P
BROWN ANTRONETTE
COWAN PATRICIA J
HILTON HARRY H
TILLMON W R
KIRKSVILLE
MITTLER ELI F
KIRKWOOD
MOORE MURL R
MARYLAND HGTS
HART NELSON
MARYVILLE
SCOTT MARY ETTA
SAINT LOUIS
BATTISTE WILLIAM
BOHN MRS PATRICIA L
BURDEN FRANKLIN
CARTER NANCY B
FLAHERTY JANE F
MOCKER DONALD W
PELS CLIFFORD J
RAY JAMES R
SACKS RAYMOND
TUCKER CLARENCE
WRIGHT JAMES E
SUNSET HILLS
PIERCE EVERETTE J
UNIVERSITY CITY
JONES WALTER W
WARRENSBURG
SHIRLEY TODD

MONTANA

GLENDALE
STARR RICHARD
HELENA
COLBURG DOLORES
ROBINSON FRED O
ROESLER W LYLE
MISSOULA
GIESE JOHN H

NEBRASKA

GRAND ISLAND
FEASTER BURTON
HASTINGS
GAINES STEPHEN O
LINCOLN
HILL LEONARD R
HORNING LEORA N
LIGHTBODY JAMES E
MCCOY H L
STOLLER RONALD E
OMAHA
NELLSON JOAN C
PARRISH EDWIN H

SCOTTSBLUFF
NAGEL DON

NEVADA

CARSON CITY
BOBAY JACK
BUNTEN JOHN W
GRIFFIN JOHN V
ELY
LORENSEN BURTON L
LAS VEGAS
STURM RAYMOND L
NORTH LAS VEGAS
WHELAN ROBERT J

NEW HAMPSHIRE

BERLIN
BRADLEY RICHARD
CLAREMONT
SEBERT WILLIAM E
CONCORD
KRISTOFF MARK
SIDERIS JOHN E
E ROCHESTER
APPLEBY JAMES E
FRANKLIN
BURLEIGH JOSEPH
KEENE
MAYES JACK
LACONIA
BRYANT MRS NANCY H
PLAISTON
JOHNSON PAUL O
ROCHESTER
GREEN RICHARD P
ROBERTS ELEANOR
SOMERSWORTH
PAPPALARDO JOSEPH L

NEW JERSEY

ANNANDALE
JONES RICHARD P
ASBURY PARK
HAMM WILLIE J
SNOW GEORGE A
BERGENFIELD
BAGGS BERNARD
CHERRY JR JAMES A
BOUND BROOK
DONNELLY JOSEPH
BRIDGETON
MASTORASKI FRANK
CAMDEN
DE KOSKY AARON
SMITH LAMOND H
CHERRY HILL
GAMBACORTA ROCCO
GUIDRY WILLIE P
CLIFTON
SWISHER CLIFFORD G
COLONEA
MINKOFF DOROTHY
CRANFORD
DAVIS NANCY ANN
ENGLEWOOD
TROUT JOHN
FAIR LAWN
KIMMEL DAVID S
FORT LEE
MOFFETT CHARLES R
GLASSBORO
CROSS LIVINGSTON

HARRIS DOLORES
HOY JAMES M
RAINEY JOHN M
GLEN ROCK
RECK GEORGE E
HACKENSACK
ROSENBAUER EDWARD J
HASBROUCK HGTS
FALB MRS ALICE C
JERSEY CITY
TISCORNIA JOSEPH R
LAKEWOOD
ZIEMANN JOHN R
LITTLE SILVER
BROWNING WILLARD F
MAPLEWOOD
FARLEY EUGENE
GNAGEY THEODORE P
GRAFFAM GEO S
MIDLAND PARK
WOLLOCK STANLEY W
MILLBURN
BAUER WALTER J
MONTCLAIR
ENG RICHARD T
MOORESTOWN
HEAL MRS FLORENCE L D
MORRISTOWN
KLANSEK WILLIAM
PRYBYLOWSKI LEO
MOUNT HOLLY
HUSS M
YUTZ MARGUERITE Y
NEPTUNE
CHRISTIE VICTOR J W
STUCK WILLIAM W
NEW BRUNSWICK
MCMAHON ERNEST E
TAPPER GEORGE A
NEW SHREWSBURY
HOMENSTEIN CHARLOTTE M
PARAMUS
SILVERMAN SIDNEY
STENZEL ANNE K
PARSIPPANY
MOTT JOHN H
PATERSON
KOCH GEORGE J
PAULSBORO
NAPOLI FRANK J
PENNSAUKEN
WARDACH JOSEPH S
PRINCETON
HARLAN ROBERT W
RAHWAY
HIRSCHMAN EDWARD
RAMSEY
LEEWITZ SEELIG C
LEWITZ SEELIG C
RED BANK
GILBERT STANLEY
RIDGEFIELD
BURKART AUDREY C
RIDGEWOOD
CAMBLIN JOHN H
RIDGEFIELD PARK
MARSHALL LOIS E
RIVER EDGE
BROWER ROBERT
ROCKAWAY
HARGREAVES RAYMOND C
SCOTCH PLAINS
KLICK MICHAEL R
SOMERSET
VAN HOUTEN HARRY

SOMERVILLE
MOORE LAWRENCE L
SPARTA
VELTHOVEN BEN
SPRINGFIELD
LINKIN HARRY E
TEANECK
FALK FRANK
TENAFLY
PARMER WILLIAM W
TRENTON
CANTELOPE LEO J
CRABTREE ARTHUR P
GROSS JAMES R
GUSZ JOHN F
KUSER MRS ALICE P
WEINHOLD CLYDE E
WIGGS GARLAND D
UPPER MONTCLAIR
AST JR RAY J
VINELAND
SIMMONS CARL W
WASHINGTON
HEPPA VICTOR
WAYNE
FRITZ EDWARD W
WESTFIELD
SCHWEITZER CHARLES A
STEENGRAFE WEYMAN O
WESTVILLE GROVE
CRUDO PHYLLIS M
WILLINGBORO
SCHMOLL MORRIS E
WOODRIDGE
SHAPIRO GEORGE B
VALENTINE ROY E

NEW MEXICO

ALBUQUERQUE
DURAN CLETO N
GONZALES FELIPE C
LOS ALAMOS
SMITH DUANE
PORTALES
RASMUSSEN KENNETH W
ROSWELL
WOOLLS DONALD P

SANTA FE
HILL CLARENCE M
TANEN S
TRUJILLO THOMAS M

NEW YORK

ALBANY
BARASCH SEYMOUR
BISHOP ROBERT A
CAMPBELL BOYD P
CARR NEIL W
HOUGHTON A T
MANGANO JOSEPH A
MAYNE SR HERBERT F
MURPHY GARRETT W
NEFF MONROE
OSTLER RUTH ELLEN
PACELLI ANTHONY R
SHAVER ELTON F S
SHAVER WARREN C
TRACY JOHN H
TURONE THEO J
WARREN HELEN A
WILLIAMS HAROLD A
WOOD DONALD S

ALTAMONT
JOHNSON HARVEY
AUBURN
WILMOT ROBERT L
BAINBRIDGE
STEVENS MARY K L
BALDWINVILLE
COOPER JR LEONARD
BARKER
BERTHA JOHN P
BETHPAGE
MORANTE NICHOLAS
BINGHAMTON
LILLIE JOHN B
BRONX
BIENSTOCK BERNARD
BRAIN JOSEPH J
MURPHY JOHN L
NIETO JAMES J
BRONXVILLE
GRIFFIN E
NOBLE JR J KENDRICK
BROOKLYN
DIAMOND SOLOMON
DIENER MAX
FLANAGAN GENE J
FLANAGAN MRS KAY T
GERLOVEN VICTOR
HERSHOW GEORGE
LIPMAN MIRIAM H
MC DONALD MRS MARY C
NEEDLEMAN MORRIS H
PERLMAN ALICE
VAN SANT THOMAS A
BUFFALO
BEANE CATHERINE O
KLOCKE JOSEPH F
NEVIN MRS MARGARET
THOMAS RALPH R
YAVNO JEROME M
CHAPPAQUA
SICZEWCZ MICHAEL
CHEEKTOWAGA
EICHELBARGER RICHARD G
CLARENCE
EDWARDS JACKSON R
CORNING
SANGIER THOMAS
CROTON-ON-HDSN
MILOFSKY HARRY
DELMAR
MATHESON LOIS A
POPP JANET E
EAST MEADOW
GRAHAM MATTHEW M
EGGERTSVILLE
CRUSER MRS ANGELA S
EAST GREENBUSH
BENNETT THOMAS
ELMIRA
CIERI WILLIAM R
FARMINGDALE
NIHAN JAMES F
FLUSHING
HARDING IOLA
KATZ BERNICE
FOREST HILLS
FLEMING ELMER N
FRANKLIN SQUARE
DRISCOLL FRANCIS X
FULTON
FRAWLEY MATTHEW B
GARDEN CITY
MARTINI T
PELTON ARTHUR E

GREAT NECK
CRAIN SUSAN
RAUCH DAVID
GUILDFERLAND CTR
CARLSON D A
HAMBURG
WILKER JEROME F
HAUPTPAGE
BECK CARL
HEWLETT
OTIS HARRISON G
LOTZ HENRY T
HICKSVILLE
ASH JOHN M
DE NINNO PETER N
ISLIP
HANCOCK ROBERT G
ITHACA
SHEPPARD JR FRANK W
JAMESTOWN
WOODRUFF JOHN M
KENMORE
GODFREY STEPHEN M
LACKAWANNA
MICHAELS LEO A
LEVITTOWN
BOEGEL THOMAS J
JAMES THEODORE E
LIVERPOOL
KIEFFER JR JOHN C
LONG BEACH
LUCAS CAROL
LONG ISLAND CTY
GORDON ABRAHAM
LYNBROOK
GREENBERG FLORENCE
MANHASSET
DRUMMOND AGNES H
MASSENA
BUTLER HARRY O
MINEOLA
PACILLO PATRICK
RUSSO GEORGE
NEPONSET
MOSS DORIS F
NEW ROCHELLE
DRESCHER RUTH W
NEW YORK
BANKS RITA
BLAKE JOHN K
CASS MRS ANGELICA W
COUSMINER MRS JOY
FRUEHLING DON L
HANNAN MRS JUSTINE
HARKINS JEROME
HEWELL GRACE L
LEPPERT ALICE M
RAGIN LUTHER
RIVERS BELLE
ROBINSON MRS MARION M
ROGALIN M I
SMITH J RICHARD
SUOZZI JOSEPH J ANTHONY
SUSSMAN EVELYN K
THAL HELEN M
WADLINGTON ALICE T
WIENER SOLOMON
WOLFSON TOBY
NEWARK
WERTS FRANKLIN E
NEWBURGH
WALLACE FLAINE
NIAGARA FALLS
CHILLE ALBERT J
FRANCIOSA GERARDO

RESCIGNO LOUIS J
WELCH ALLEN
N TONAWANDA
HOLMWOOD DONALD P
PLAINVIEW BLANK
FLEGO LOUIS I
PORT BYRON
BATSON RONALD E
POUGHKEEPSIE
DAQUANNI JOSEPH
ROCHESTER
BOHRER STANLEY J
GALLOWAY VICTOR M
ROUSSEAU JUNE C
SIMMS JACK A
SARATOGA SPRING
FARRA RONALD F
SCHENECTADY
AGRESTA EDWIN A
SETTLE MRS DOROTHY G
SPENCERPORT
FARNSWORTH WILLIAM A
STONY POINT
HOSTETTER J EDWIN
SYRACUSE
GIPSON PRISCILLA
HOOPLE ROBERT B
JACQUES WILLIAM M
ROSS JESSE
SHERRILL SARAH
TROY
BOLGATZ ABRAHAM
UNIONDALE
PARKER RAYMOND L
UTICA
DINICOLA MRS ANN
W HEMPSTEAD
MARGIOTTA MRS JOSEPH
SCHAFFER SIDNEY C
WHITE PLAINS
GOPLERUD STERLING C
JORDAN MRS FRANCES B
LETHBRIDGE ELLIOTT
NOYCE CLARENCE G
YONKERS
CALVELLO SALVATORE A
CHERTOK MRS JOAN E
COHEN ABRAHAM
FALCONE M
YORKTOWN HGTS
BYRNE FRANCIS J

NORTH CAROLINA

ALLIANCE
STATON L E
ASHEVILLE
BAILEY RAY
SAWYER RAY E
BURLINGTON
DAVIS PAUL C
CARY
SETLIFF A C
CHAPEL HILL
MILNER CHARLES F
CHARLOTTE
SAUDER JOHN L
CLINTON
HERRING CHARLES
DOBSON
TEMPLETON JAMES
DURHAM
BLAND DAVID H
MARSH RUPERT
WORSLEY JEROME R

ELIZABETH CITY

COX ED
ROLLINS TED R
FAYETTEVILLE
BRYANT WILLIAM
JOHNS LEE
GASTONIA
BABB JIMMIE N
GREENSBORO
WILLIAMS LOUIS
GREENVILLE
BRIGHT E B
PORTER OLA L
HICKORY
PENLEY LARRY
JAMESTOWN
SHARROCK ROGER
KINSTON
TAYLOR PHILLIP
LENOIR
STALLINGS DAN
LEXINGTON
BALLARD L H
DORSETT MRS CARROLL
LUMBERTON
LEGGETT JR R FRANK
MORGANTON
GREENE RICHARD N
PIERCY JR BROOKS E
NEW BERN
REDD LEWIS S
POLKTON
JONES TARON
RALEIGH
ADAIR J B
ADAMS DEWEY
BARRETT CHARLES M
HENDRIX ROBERT
LUMSDEN BARRY
RUSSELL GEORGE D
WEAVER FRANK B
SALISBURY
BOYLES G KEITH
SANFORD
RICE SHEPHERD
SAINT PAULS
WILLIAMS FRED
WASHINGTON
MOORE JOHN
WHITEVILLE
MCCELLEND CLIFTON A
WILMINGTON
CROWLEY GEORGE W
WILSON
DEL MASTRO S
FERRELL WM E
WINSTON-SALEM
ETHERIDGE RICHARD A

NORTH DAKOTA

FARGO

OLSON ROGER L
RUYD MRS JOSEPHINE B

GRAND FORKS

GUSTAFSON BEN G
JOHNSON ROBERT D
PENNINGTON J I
TUFTE O

MINDY

MEDALEN CURT

WAHPETON

BAKKEN ORLIN D

OHIO

AKRON

GATES MRS ANN L
HERBERT KENNETH J
HINSON LANTZ
TOMASKI GEORGE T
ASHTABULA
REVELANT LOUIS
BEAVER
BAPST HELEN
BEREA
ROYER J EUGENE

CANTON

COCHRAN JR MAURICE S
TSARWHAS GEO G
CHARDON

PATTERSON PATSY A
CINCINNATI

BISHOP GENOLIA
FARRER JUANITA C
FINCH ROBERT E
FRANCIS BRITTYE L
GENTHER THEODORE S
HUTH WILLIAM J
MOSCHEL RALPH C
SCHEBOR CHAS
TOWNSEND EMMA P
WANOUS E E

CLEVELAND

BECK KENNETH N
BENBOW FRED
GEE WILLIAM P
GREEN WANDA JEAN L
HANNA M C
LENNON MRS SARA Z
MCKEE JANICE W
NEUBAUER JOHN A
RAMEY NORMA J
REYNARD CASSIL
RUSHIN JANICE
WILDE ELLEN F

CLEVELAND HTS

BROWN SHIRLEY
POLLACK LAURA F
COLUMBUS
DOWLING WILLIAM D
GARTRELL S KENNETH
HEPHNER THOMAS A
KESSLER KARL F
MILLER JAMES
MUNRO WILLIAM
NEWTON G B
OHLIGER JOHN
THATCHER DON E
VICARS JAMES M

DAYTON

NEFF NANCY J
SNYDER PAUL C
TEMPLEHOF NORMAN

EAST CLEVELAND

CHRISTOPHER JOHN

EUCLID

SCHWEGLER WALTER N
GEORGE MRS RUTH M

FOREST PARK

GILLEN JAMES V

GARFIELD HTS

SURODNIK RALPH N

GROVE CITY

RILEY RUSSELL H
TRAVIS GEORGE V

KENT

WARD JOHN F

KETTERING

HENDERSON E R
LAKEWOOD
JERICO ROBERT W
MANSFIELD
WAITE BRUCE A
MARTINS FERRY
DOUGLAS LEE
MINGO JUNCTION
RAMBSSEL DAVID
NEWARK
ROBINSON PAUL A
NORWOOD
KISTLER ELTON E
PARMA

DETRICK J HERBERT
PIKETON

WAY MAX W

PORTSMOUTH

HOSSMAN ARTHUR W

ROCKY RIVER

LUDWIN DAN L

SHAKER HEIGHTS

MAROUS RICHARD S

TERRACE PARK

FLUKE BETTY

TOLEDO

BAYMILLER VERA

FLATH VICTOR

REULEIN PAULINE B

SCHRADER A C

UNIVERSITY HTS

KRAMER ABRAHAM D

VINTON

NEEKAMP HOWARD

WHITEHALL

ALLEN PHILIP F

WORTHINGTON

NOEL JR JAMES W

YOUNGSTOWN

AMON FLORENCE

OKLAHOMA

ENID

BLOOM DON W

GUYMON

DUKE R P

LAWTON

JOHNSON ALBERT

MCALESTER

HEDGES HAROLD J

NORMAN

CURRY ROBERT

OKLAHOMA CITY

BRENTLINGER MRS CLARA

DRIGGS WESLEY

TIMKEN JOSEPH E

PAULS VALLEY

CARLETON R E

PRYOR

VENCILL J O

STILLWATER

FITZGERALD J C

TULSA

HARRISON MATTIE

MARSH GEORGE L

OREGON

BEAVERTON

BOX K L

GABEL CLARKE E

BEND

BLACK HAROLD R

EUGENE
 LOOMIS HELEN P
 OBITZ C S
 WICKLUND LEE A
 WILLIAMS NILE G
GLADSTONE
 CHRISTENSEN ARDIS A
MCMINNVILLE
 BRIEDWELL JOHN
 CARSTENSEN MRS G V
 PATTON FRED J
MEOFORD
 REITZENSTEIN ALLEN
NEWPORT
 LONBORG DANE
ONTARIO
 PATTERSON ROBERT N
PORTLAND
 HUTCHINS JULIA A
 KLEVEN JOSEPH B
 LAMBERT RICHARD W
 WARBINGTON HELEN L
SALEM
 NORRIS CLIFFORD C
 PORTER GEORGE D

PENNSYLVANIA

ALLISON PARK
 KRAFT JOHN W
BALA-CYNIVYD
 CHERNOFF SAMUEL
BETHLEHEM
 BROWN FRANKLIN J
BRADFORD
 SMITH FREDERICK
CLIFTON HGTS
 DEMOIA MICHAEL
COATESVILLE
 BLAKE JOSEPH F
DREXEL HILL
 MARTIN PATRICK J
 SKLAR AARON H
ELKINS PARK
 SOLOFF JACK
EAST PETERSBURG
 ROYCE MRS MARTIN
FAIRVIEW
 STOTTLEMYER RICHARD
FAIRVIEW VILL
 WISNER CHARLES L
FALLSINGTON
 BAIR DUANE E
FARRELL
 KUDELKO PAUL
 MOROCCO LOUIS
FRANKLIN
 HARKWICK DAVID
GLENOLDEN
 DAVIS WALTER A
 KRESGE WILSON K
HARRISBURG
 CARVER R CHAPMAN
 GIBBEL HILDA I
 HOLT ALFRED S
 QUDEKIRK MRS MABEL M
 TROY CLAIR E
HAVERTOWN
 THAETE JR HARRY A
HAZELTON
 TIMA JOHN A
 WENSKO PAUL
HUNTINGDON VLY
 HARRIS ABE

LEVITTOWN
 KOHN LEWIS A
MELROSE PARK
 WEISS SYDNEY
MONACA
 MANGIN C J
MORRISVILLE
 GAMERDINGER GEORGE W
NARBERTH
 AMICO ANTHONY
NEW KENSINGTON
 GRESSLY FRANCIS L
NORRISTOWN
 SHANK E RAY
PHILADELPHIA
 ONDZIEJ STANLEY T
 PARADISO ROBERT
 POLIN BENJAMIN H
 RENSHAW WILLIAM W
 ROSENSTEIN IRVING
 SANDSTROM ELEANOR L
 SCHIRO ADELE R
 SHAPIRO IRVING
 SHEVLIN ALEXANDER
 SMITH VALERIE H
 SOLOMON LEONORA
 STEINBERG JACOB B
 TILGHMAN MRS WILMORE
 WEISMAN GERALD
 WELBORN C B
 WESTBROOK QUINETTE M
 YOUNG JAMES H
 ALTERMATT MARIE E
 BAKOVE DONALD
 BARROS JOSEPH J
 BLENDON EDWARD
 BRONG HAZEL E
 BROOKHART NORMA B
 CHAUNCEY COLEMAN A
 COATES ROBERT H
 COHEN NORMAN B
 DEADWYLER WM H JR
 DERAMUS ERSKIND
 DONOVAN G WILLIAM
 FREEDMAN ABRAHAM
 GASPARRO ANGELA
 GLASSMAN ALBERT I
 HAVSY OSCAR M
 HOMELSKY MAX
 HONOWITZ WILLIAM
 JACKSON WILLIAM A
 KLEIN L RUTH MURRAY
 KLEIN PHILIP
 LEBERMAN MRS ESTELLE R
 LEVIN SAMUEL D
 MCCABE ELIZABETH T
 MALKIN SAMUEL
 MARCUS HENRY
 MATLACK JR HARRY H
 MILLER GEORGE C
 MILLER SAMUEL J
 NACKONEY WALTER N
 NAGEL ANNA R
PITTSBURGH
 DIMAST LOUIS A
 GRECO CHRISTINE E
 HORSMAN DONALD
 KOEHLER WILLIAM E
 NOWICKI LEONARD
RED LION
 FITZKEE RONALD E
STATE COLLEGE
 DITTMAR JOHN D
 PYLE HUGH G

SWIFTWATER
 LEE SAMUEL A
WARMINSTER
 BERTZ RICHARD D
WILKES-BARRE
 KWAK JOSEPH J
 WELSH HARRY F
WILKINSBURG
 LOWRY JOHN M
WILLIAMSPORT
 COURTER FRANKLIN T
WILLOW GROVE
 KOEHLER JOSEPH
WYNNEMOOD
 CARASCH MANUEL E
YARDEY
 VANCE JR CLINTON A
YEADON
 HEROLD PAUL C
YORK
 DELLE O A
 FIGLOCK BERNARD F

RHODE ISLAND

COVENTRY
 ARCHAMBAULT NORMAND A
 ROBERTSON ROBERT F
CRANSTON
 BOGART MRS MARY B
 KEVORKIAN ZENAS J
CUMBERLAND
 MCCOURT JOSEPH L
 MCGOVERN BERNICE R
E PROVIDENCE
 COLELLA F PAUL
 JASON HENRY F
JOHNSON
 TORTOLANI F E
KINGSTON
 SHONTZ DAVID F
LINCOLN
 CUSTIS R H
 JAROMA NICHOLAS
 MCCARTHY EDWARD D
NEWPORT
 DRING ARTHUR M JR
NORTH KINGSTOWN
 BROMLEY JAMES D
 DELEHANTY CHARLES D
PAWTUCKET
 VARONE RAYMOND
PROVIDENCE
 FARRELL WILLIAM A
 GIZZARELLI ATTILIO L
 MULVEY MRS MARY C
 MYERS JOHN T
 NEWSOM WILLIAM M
WARREN
 BROCHU DONAT L
WARWICK
 TARTIAN HENRY S
WOODSOCKET
 CONDON EDWARD J
 WYNNE STANLEY E

SOUTH CAROLINA

ANDERSON
 ANDERSON GWENDOLYN E
 THORNTON PHILLIP C
REAFORT
 SMALLEY MURIEL W
BLYTHEWOOD
 RABB WILLIAM H

CAMDEN
WATKINS C E
CHARLESTON
ENGLISH JOSEPH D
KING MARION B
CHESTERFIELD
FOSTER LARRIE
COLUMBIA
ANDERSON GERARD A
BAGWELL J FRANK
BERRY J T
CAUSEY MILDRED M
COMMANDER JR FRANK
COUNTS ALPHONSO
EAST J K
HARDIN FRANK D
HAYES EARLE J
PAGE VILMA
SMITH CLARENCE
SMITH WM A
SUMMER HUGH
TAYLOR EDWARD E
CONWAY
PARKER MARSHALL E
DARLINGTON
BUXTON THOMAS H
MANGUM G C
DILLON
PARKER SR AUBREY W
EASLEY
ARNOLD T J
FLORENCE
FISHER MARION L JR
GEORGETOWN
THOMPSON THADDEUS L
HEATH SPRINGS
BROWN ANNA L
COLE ALTON R
GARRIS JUANITA J
GOODWIN B J
NICHOLS W G
IRMO
HOLLAND DAVIS R
LANCASTER
MYERS G T
MARION
LEITZSEY JR B B
MONCKS CORNER
WILLIAMS EMMA B
ROCK HILL
JOHNSON MRS WILLIE MAE
SENECA
CODE SR ALLEN L
SPARTANBURG
BROWN CECIL R
UNION
DAVID ROBERT E
WALHALLA
MEDLIN JR CARL H
BROCK ROBERT O
WEST COLUMBIA
WILLIAMS CARROLL S
CASKEY MIKE P
GUNTER W C

SOUTH DAKOTA

ABERDEEN
BUCK MELVIN R
BROOKINGS
BROOKS A F
HURON
KOCER DANIEL
PINE RIDGE
LABAJ REV J J

RAPID CITY
OERLLINE WILLIAM J
STERRETT ROY
SIoux FALLS
BAK VERN
HOVLAND HOWARD
TENNESSEE
BENTON
SMILEY MARGARET
CHATTANOOGA
ABERNATHY SARA E
CLEVELAND
BATES CHARLES L
COOKEVILLE
BELOW MARY
JACKSON
CAGLE RAYBURN O
JASPER
LITTLE J DEAN
WRIGHT WILMA
KNOXVILLE
ARNOLD JAMES E
BARDES ARCHER P
FARLEY JERE
HOOPER REED
PARROTT MARY LOU
LAWRENCEBURG
HOLT CHAS W
MCMINNVILLE
PAYNE FAYE L
MEMPHIS
DUTTON DONNIE
MILLER A D
TACKETT JOHN R
WELCH CHARLES B
MILLINGTON
BROOKS WILLIAM
MURFREESBORO
BROTHERS JR CLIFFORD P
TROOP JOE
NASHVILLE
KERR CHAS F
KEYES T L
MORRISON MARSHALL
PIND RENE
RAMBO DOUGLAS
WEILAND FLORENCE
CAIN NELLIE JO
FOSTER MARSHALL E
OAK RIDGE
JOHNSON PHYLLIS C
QUEBECK
WALLACE FAYE
SELMER
FLOYD OTIS JR
WYNN HATTIE MAE
SOMERVILLE
VASSER WILLIAM
SPARTA
PRESLEY JERRY
WALKER PAULINE H
WINCHESTER
KENNEDY FAYNA

TEXAS

AUSTIN
GARTNER RICHARD R
HALE DON R
LUCAS JOHN D
MARTIN I F
MOCK RALPH
TAPSCOTT ED

BEEVILLE
CHARLTON PAUL
BIG SPRING
SWIM KEITH D
VON ROSENBERG ROBERT
BRYAN
HENSLEY HENRY J
COLDSPRING
WALKER P J
COMMERCE
LOGUE JAY L
CORPUS CHRISTI
DAVIS GENE B
CROCKETT
CROUCH DON
DALLAS
BLASSINGAME GEORGE H
BOND TROY C
MAXWELL BILL J
DENTON
JOHNSON RAYMOND W
EL PASO
VICKERS DONALD F
FORT WORTH
WORLEY G RAY
GRAPEVINE
WHITT DON
HOUSTON
GUPTON JAMES S
TELGE GEORGE L
LUBBOCK
OWEN HARVEY E
MISSION
CANTU ELOISA T
NEW BRAUNFELS
WILLIAMS JACK
NEW WAVERLY
THOMPSON CUYLER GAYLE
RUSK
WATSON WILLIAM E
SAN ANTONIO
BENTLY W H
HUANTES MARGARITA R
SAN MARCOS
GORE DON
SHEPPARD AFB
BENNETT LELAND R
TYLER
WOODS MARVIN L
VICTORIA
SEAMAN III HARRY M
WICHITA FALLS
GRAY MRS ALLENE

UTAH

AMERICAN FORK
BROWN MRS ELLEN W
FARMINGTON
EVANS ROY C
OGDEN
BUTTERFIELD PAUL G
COLLINS GLEN S
GARFIELD RULON R
PROVO
OAKS STELLA H
SALT LAKE CITY
GUBLER BRENT H
HADLOCK ALTON P
SALISBURY EDWARD O
TODELE
STECK KEITH D
VERNAL
DE VED RHODA T

VERMONT

BELLOWS FALLS
CORWIN ALICE
BURLINGTON
ADAMS RUTH C
JOHNSON
STILES FRANK
MONTPELIER
ALDRICH ALICE
RICHFORD
FROST MRS ELFREDA
RUTLAND
DOLL HENRY L
SAINT ALBANS
DEWEY SIDNEY

VIRGINIA

ALEXANDRIA
BULL CATHERINE E
HAYNES EVELYN G
KNUPP RITA R
RYDER NORRIS F
SCOTT CALLIE V
WADE EVELYN A
ARLINGTON
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PROFESSIONAL STANDARDS FOR ADMINISTRATORS OF PUBLIC SCHOOL ADULT EDUCATION PROGRAMS¹

Professional Preparation

A. Educational Preparation

1. An administrator of adult education should have a master's degree or its equivalent as recognized by the state or local school system.
2. An administrator of adult education should meet the requirements of general administrators and/or supervisors in the state or region concerned.
3. An administrator of adult education should have a minimum of six (6) hours of specialized study in the field of adult education.
4. An adult education administrator's professional preparation should include study in the area of liberal arts, human relations, and general education administration.

B. Educational Experience

1. An adult education administrator should have demonstrated successfully that he has the ability to teach adults and to administer an educational program.
2. An adult education administrator should hold membership in professional organizations, both those which relate to education in general and those which relate specifically to adult education.

C. Educational Leadership

1. An adult education administrator should prepare for the chief school officer and the board of education, at intervals, an analysis of the education needs of the adults of the community, a comprehensive program report, and an evaluation of the extent to which the program meets community needs.
2. An adult education administrator should systematically interpret the adult education program to the community in order to provoke interest in and promote the program, and stimulate growth and innovation.

¹Approved by the NAPSAE Executive Committee, April 6, 1964.

3. An adult education administrator should actively involve community organizations and the general public in assessing community needs, in understanding objectives, and in promoting the adult education program of the local school district.
4. An adult education administrator should supply the leadership in stimulating intercommunication between institutions and agencies offering adult education programs to the public.

Administrative-Supervisory Competencies

1. An adult education administrator should demonstrate the ability to recommend and implement policy regarding all aspects of the adult education program.
2. An administrator of adult education should know the interests and concerns of adults and he should possess the facility to translate these interests and concerns into curriculum offerings and programs of learning. He should be able to work with teachers in developing programs of learning appropriate to the needs of the people in the community.
3. An administrator of adult education should assume responsibility for planning in-service educational programs for teachers, for coordinating the efforts of the faculty, and for supervising classes and activities. He should continually analyze and evaluate the program and maintain standards established by the school system.
4. An administrator of adult education should understand the principles of school finance and he should be aware of and take full advantage of federal, state, and local funds available for the education of adults.
5. An administrator of adult education should have the skills necessary to give effective professional guidance and assistance, not only to individuals but also to other community agencies concerned with the education of adults.
6. An adult education administrator should know and be skilled in the techniques of communication.
7. An administrator of adult education should demonstrate the ability to make the school a resource to the total community and to assist the community in utilizing this resource.
8. The administrator of adult education should be cognizant of progress through research as it applies to the expansion and growth of all areas of adult education; he should be able to utilize research findings in his own work; he should have the skill to apply research techniques to his own program.

Action Implications

A. Boards of Education

1. A well-defined policy with regard to adult education should be formulated, approved, and disseminated.
2. Such a policy should be based on the importance of removing the prevailing concept of terminal education and developing in the American culture a commitment to the fact that learning is lifelong.
3. A school system should assume financial responsibility for the education of adults on the same basis as for the education of children and youth, and it should provide adequate administrative leadership to assure a quality program.
4. A program of adult education may begin with a part-time administrator or supervisor but it is advisable as the program develops that the administrator become a full-time adult educator with his responsibilities confined to the education of adults.

B. State and Local Chief School Officers

1. Qualified administrators of adult education, meeting high professional standards and competencies, should be appointed and retained on a full-time basis.
2. The position of an administrator of adult education and the position of his staff in the total school organization should be clearly defined in order that the administrator may understand the staff relationships with respect to the superintendent and the governing board.
3. In the staff organization of the local school system and the state department of education, the same status should be given to the administrator of the education of adults as is given to the administrators of the education of children and youth.
4. Planning and programming between the administrator of general education for adults and the administrator of vocational education for adults must be on a cooperative basis in order to administer most effectively the specialized programs of adult education.
5. State departments of education should work toward the establishment of appropriate certification requirements for adult education administrators.

C. Adult Education Administrators

1. An administrator of adult education should relate his activities clearly to the philosophy and objectives of adult education as enunciated by his school system.
2. An administrator of adult education should personify the "learning adult," who engages in a lifelong pursuit of knowledge, understanding, and wisdom and who engages his fellow adults in similar thoughts and activities.

3. An administrator of adult education should examine his program in cooperation with his teachers and strive to develop new areas of adult education.
4. An administrator of adult education should endeavor to make adult education an integral part of the total educational program.
5. An administrator of adult education should cooperate with day-school personnel in use of the building and equipment where these are shared and in following policy matters relating to the school system.
6. An administrator of adult education should assume leadership in developing systematic approaches to the study and discussion of public education in the community.
7. An administrator of adult education should work cooperatively with school personnel responsible for other aspects of the community relations program.
8. An administrator of adult education should participate actively in adult community groups.

D. Institutions of Higher Education

1. Each state university and such other institutions of higher education as feasible should establish sequential programs of studies leading to the preparation of qualified adult education administrators.
2. The faculties of education departments should keep informed on the competencies and standards required for adult education administrators.
3. In institutions not offering specific work in adult education, the department of education should offer for all prospective teachers at least an orientation course in adult education or information concerning adult education should be included in a course or courses in general education.

PROFESSIONAL STANDARDS FOR TEACHERS OF PUBLIC SCHOOL ADULT EDUCATION¹

The National Association for Public School Adult Education, in an effort to improve the quality of educational experiences for adults through the public schools, recommends the following standards for teachers of adults where compatible with state and local regulations. Administrators of adult education hold a strong professional responsibility to apply these standards, so that adult education will become more respected as a vital institution in the improvement of man and our society.

I. CONCEPTS AND CONSIDERATIONS

Professional standards for public school teachers should be related to the education programs for which the teachers are responsible. Aside from a core of activity common to all teachers, each level makes its own peculiar demands on the understanding, knowledge, and skills of the teachers at that level. Thus, the program of adult education—what it aims to do—what it actually comprises—the nature of adult learning: these together determine the type of preparation needed by teachers of adults.

Until recently, the adult education program of most public school systems consisted largely of courses in Americanization for the foreign-born, recreation, leisure-time, or liberal education activities for middle-class adults who already possess a substantial educational background, and vocational and technical education for those interested in improving their economic status.

Today, one of the pressing responsibilities of the public schools is to make available a "second-chance" elementary and secondary education to adults who dropped out of school in their youth. In addition, the public schools must continue to provide educational opportunities for adults who wish to increase their vocational, civic, social, and personal competencies.

Such an inclusive program means that the professional skills for teachers of adults must include mastery of subject matter, skill of presentation, and ability to motivate and evaluate. These competencies, however, should be stated in terms of adult learners. This requirement alone calls for a separate set of standards.

To indicate that a separate set of standards should be developed does not imply that they should be either higher than—or inferior to—standards developed for teachers who spend their entire time teaching children and youth. However, the standards developed for teachers of adults should be *different* from standards established for other teachers in much the same way that, within the ranks of teachers of children and youth, different—

¹Adopted by the NAPSAC membership at annual business meeting, November 17, 1966.

but equally high—standards have been established for work in the elementary school, the secondary school, and in many cases in atypical fields such as special education.

II. RECOMMENDED REQUIREMENTS OF TEACHERS

GENERAL REQUIREMENTS

There are some skills required of the teacher of children and youth which are not always required of the teacher of adults. For example, the adult education teacher is less concerned with discipline problems or the management of extra-curricular activities. On the other hand, he has the responsibility of managing a classroom, of keeping records, and of developing an effective relationship with adults. At no point does he have the protection of compulsory attendance to hold his students. He must, therefore, rely strongly on setting guidelines for effective behavior, creating a classroom atmosphere conducive to learning, understanding adult students, and being able to relate well to them. If he does not, an abnormally high dropout-rate is evidence for all to see that his teaching is ineffective.

In common with all teachers, it is important for the teacher of adults to understand the values of his students, to communicate effectively, and to be keenly aware of the tasks that students can profitably undertake in the pursuit of their learning objectives. However, because the teacher of adults may have students ranging in age from young adulthood through retirement age—all studying the same subject matter but frequently for quite different objectives—he should know how to identify or help students discover the learning tasks of many different age and interest levels.

Through all of this the teacher of adults should, in common with his colleagues in childhood and youth education, be highly proficient in the skills of teacher-student planning, motivating interest, originating and formulating ideas in group discussion, evaluating student progress, and in using the instructional devices which have been found to bring about a maximum amount of growth in learning. What constitutes skill in planning, motivating, and evaluating learning varies with the age group concerned; therefore, skill in teaching adults has its own peculiar components which should be specified and analyzed.

A teacher of adults must have adequate knowledge in depth in his own subject field. Moreover, since he deals with students of wide experience and varying backgrounds, a liberal education for the teacher is highly desirable, and a commitment to continuing learning is essential.

SPECIAL REQUIREMENTS

Teachers of Academic Subjects—Credit

The academic category includes the academic subjects regularly offered by the public schools, and many other subjects unique to adult experience

and interest. When academic credit is given, the teacher must have a baccalaureate degree, with specialization in the subject to be taught. In addition, three years' successful experience in teaching in an academic field is desirable; the use of first-year teachers is generally not recommended. Finally, the requirements for certification and the recommendations for professional growth which are in force for teachers in elementary or high schools that enroll children and youth should be applied, where suitable, to teachers of adults.

Teachers of Academic Subjects—Non-Credit

Where credit is not given for academic subjects or when programs of parent education, gerontology, leadership training and community development are offered, competency for teaching may be determined either by meeting the requirements indicated above for teaching an academic subject, or by substituting for those requirements specialized education and/or experience in the subject-matter field, such as that gained by a novelist, an actor, or a conservationist. In addition, some evidence of the ability to plan, organize, and direct activities of adults is required.

Teachers of Business, Trade, and Technical Subjects

The business, trade, and technical categories include all the usual commercial subjects, industrial trades, and technical subjects. A high school education, or its equivalent, is required as a minimum level of educational attainment for teachers in any one of these fields. Technical mastery in the field and some evidence of the ability to direct the work of adults are required.

Teachers in Other Fields

A high school education, or its equivalent, is required as a minimum level of educational attainment for such teachers, as the craftsman, the artist, the milliner, the realtor, the salesman, the native foreign-language teacher, the tailor, and the chef. Evidence of mastery in the field shall be demonstrated by outstanding public recognition, high level of job responsibility, or skilled performance. Some evidence of the ability to direct the work of adults is required.

III. ACCREDITATION AND IN-SERVICE EDUCATION

Accreditation is necessary for teachers who teach credit courses at any level. However, because adults are taught differently from children and different adaptations of subject matter are made, special accreditation patterns should be developed.

It is necessary that all teachers of adults, including those fully accredited, participate in in-service education opportunities dealing with new knowledge—in their subject-matter fields, in the psychology of adult learning,

and in techniques of teaching adults. In-service programs for adult education teachers should be considered not only an important part of the adult teacher's orientation, but a requirement throughout his period of employment. Adult teachers should be encouraged to take part in these programs, and administrators have the obligation to plan them for the teacher's convenience.

IV. PERSONNEL POLICIES

Adult education teachers should meet the same personnel standards as those established for other teachers in the school system. Therefore, in general, personnel policies for adult education teachers must be the same as those for other members of the school staff.

It is of the greatest importance that hourly rates of pay be high enough to attract and hold qualified personnel. Teachers employed in adult education programs more than 20 hours per week (or whatever is the minimum official, local, definition of "full time") should receive the same benefits of tenure and employment privileges extended to all regularly employed teachers. (If the teacher of adults is employed full time in some other position outside the school program, the above standard would not apply.)

Insofar as possible, employee benefits given to teachers of boys and girls and young adults should be given to members of the adult teaching staff. It is equally important that personnel procedures of the adult school should be carried on through the regular personnel channels of the school system. For example, teachers of adults shall meet the health and safety regulations expected of full-time members of the teaching staff.

V. EVALUATION

An evaluation of successful teaching is based on the assessment of a variety of competencies and performances. The evaluation scale should include evidence of learning on the part of the adult students, the teacher's ability to relate to adults and to motivate them, the holding power of the teaching procedures employed, successful classroom management. Insofar as possible, the teacher of adults should be encouraged to use self-evaluation procedures concerning his own attitudes, his professional growth and his effectiveness as a teacher.

CONSTITUTION

National Association for Public School Adult Education As amended November 21, 1965

ARTICLE I

Name

The name of the Association shall be "The National Association for Public School Adult Education" (NAPSAE).

ARTICLE II

Purpose

The purpose of the Association shall be to give leadership to the development of adult education in the public schools.

ARTICLE III

Membership

1. Present and former members of the adult education staffs of state and local public school systems and professors of education teaching classes in adult education in which public school adult education administrators or instructors are enrolled are eligible for Active Membership in the Association. Others who are functionally related to the administration or teaching of adults in public schools may become Active Members on approval of the Board of Directors.
2. Each Active Member shall be entitled to the rights and privileges of the Association and shall be entitled to one vote on each matter submitted to a vote of the membership.
3. Membership shall begin with the date on which the Association accepts payment of the year's dues, fees, or other charges which may be made by the Association.
4. Any member may resign by filing a written notice with the membership office of the Association.
5. Membership in the Association is neither transferable nor assignable.
6. Special membership categories entitling members to specific services, but which do not include the right to vote or hold office, may be established by the Board of Directors.

ARTICLE IV

Officers

1. The officers of the Association shall be a president, a president-elect, and a secretary.

2. The president-elect shall succeed to the presidency and take office at the close of the business session of the annual meeting following his installation as president-elect.
3. The officers, other than the president, shall be elected annually by the Active Membership as provided in Article VI of this Constitution.
4. The officers shall take office at the close of the business session of the annual meeting following their election, and shall serve for a term of one (1) year, or until their successors are elected and qualified.
5. In the interim between elections, the Board of Directors shall fill vacancies which may occur in any office for the unexpired term, except that in the event the president's office becomes vacant the president-elect shall succeed to the office. Completion of such a term as president shall not be a part of the regular one-year term as president which the president-elect begins at the close of the next annual meeting.
6. The officers of the Association shall serve as officers of the Board of Directors.
7. The officers and the immediate past-president as a group shall serve as the Executive Committee of the Board of Directors, with responsibilities for submitting agenda for all meetings and with power to act for the Board of Directors during the interim between meetings of the Board of Directors. Such acts shall be subject to ratification by the Board of Directors.

ARTICLE V

Board of Directors

1. The Board of Directors shall consist of the officers of the Association, the immediate past-president, and twelve (12) directors elected at large, as provided in Article VI of this Constitution, each having one vote. At no time shall there be more than two past-presidents on the Board of Directors.
2. The terms of office of the twelve (12) elected directors shall be two (2) years. The elections shall be so staggered that six (6) directors shall be elected annually. The directors shall take office at the close of the annual meeting following their election and shall serve on the Board until their successors have been qualified.

A director shall not serve for more than two (2) terms consecutively.
3. In the interim between elections, the president shall, by appointment, fill vacancies of Board members for the unexpired terms of the vacancy. Such appointments shall not be a part of the elected consecutive term of two (2) years.
4. The Board of Directors shall have a quorum for the transaction of business.

The actions of a majority present at a meeting where a quorum is present are valid and binding.

Binding acts shall be taken by the Board of Directors either in meeting assembled or by mail vote ordered by the Executive Committee.
5. Meetings of the Board of Directors shall be held when called by the president, by seven (7) members of the Board, or by resolution of the Board itself.

When both the president and president-elect, and the secretary are absent, the Board members shall choose a presiding chairman.
6. Notice of time and place of meetings of the Board of Directors shall be given to all members of the Board by mail or by telegram at least ten (10) days before the date of the meeting.

7. The Board of Directors shall have full power to adopt its own rules of procedure subject to this Constitution.

ARTICLE VI

Nominations and Elections

1. A Nominations and Elections Committee of Active NAPSAC Members shall be appointed by the Board of Directors, outside of its own membership, to supervise nomination and election procedures and to conduct elections. Members of this committee shall not be eligible to be candidates for office in the elections for which the committee is responsible.
2. Present members of the Board, whose terms do not expire and who have been nominated for one of the two positions as officers, will retain their places on the Board of Directors in the event they are not elected to an office. In the event a mid-term member is elected to an office, the vacancy shall be filled by appointment by the incoming president.

ARTICLE VII

Committees

1. Standing and special committees shall be created by the Active Membership in a meeting assembled, or by the Board of Directors as needed.
The committees shall have such powers, which may include the authority to act in behalf of the Association, as shall be determined by the resolution creating the committee or later delegated to it, subject to this Constitution.
2. The president shall appoint the chairmen of all committees with the exception of the Nominations and Elections Committee.
3. Unless specifically authorized by the Board of Directors to the contrary, the chairmen of all committees shall be appointed for one (1) year corresponding with the term of the appointed president. They shall be responsible directly to the president.
4. Individual committee members, except for Nominations and Elections Committee members, shall be appointed for one (1) year by the president.

ARTICLE VIII

Meetings

1. There shall be an annual meeting of the Association at a time and place designated by the Board of Directors.
Additional meetings may be called by the president with the approval of the Board of Directors.
2. Roberts' Rules of Order shall govern the conduct of the meetings of the Association.

ARTICLE IX

Books and Records

1. The Association shall keep current and complete records of its accounts and

activities, and minutes of the proceedings of its Board of Directors and of the annual meeting of members.

2. The Association shall keep at the registered or principal office a record giving names and addresses of the members of the Association, the date of admission to membership, and the date upon which membership is terminated.

3. All books and records of the Association may be inspected by any Active Member, his agent, or attorney for any proper purpose at any reasonable time.

4. There shall be an annual audit of the financial records of the Association.

ARTICLE X

Dues

1. Dues, as fixed by the Active Membership of the Association, shall be payable upon acceptance of the application for membership.

2. When any member shall be in default in the payment of dues for a period of two (2) months from beginning of the period when such dues become payable, his membership shall thereupon be terminated.

A member shall be reinstated upon payment of current dues.

ARTICLE XI

The Association Staff

1. *Function.* The Association shall be in charge of the active administrative and executive work of the Association under the direction of the Executive Committee and the Board of Directors.

2. *Powers and Duties of the Executive Secretary.* The executive secretary shall be the chief executive officer of the Association, shall have immediate direction of the work of the Association staff, shall act as fiscal officer of the Association under the direction of the Board of Directors, shall have responsibility for the preparation of the annual budget of the Association under the supervision of the Board of Directors, and shall perform such other duties as are specified by the Board of Directors.

ARTICLE XII

Fiscal Year

The Fiscal Year of the Association shall be determined by the Board of Directors.

ARTICLE XIII

Amendments

1. This Constitution may be amended or repealed, and a new Constitution be adopted by a majority vote of the Active Membership, voting in meeting assembled at any regular meeting, provided that notice is given to the Active Members by mail at least one (1) month before the voting takes place.

ARTICLE XIV

NEA Membership

1. The Association is, and shall remain, an integral part of the National Education Association of the United States (The National Education Association). All policies and programs of the Association shall be consistent with the policies and programs of the National Education Association.

To assure such consistency, the Association shall submit periodically, and not less often than annually, to the Executive Committee of the National Education Association through its executive secretary, a budget indicating its proposed programs and activities for the ensuing period with such explanation of the budget items as is necessary to disclose fully such programs and activities. The said proposed budget and explanation may be disapproved in whole or in part by the Executive Committee and shall be implemented only to the extent approved by the Executive Committee: provided that, if the Executive Committee does not take formal action within sixty (60) days after submission it shall be deemed approved. To the extent that the Association uses funds of the National Education Association, its budget programs shall be subject to the same budgetary procedure as that required of the various offices and divisions of the National Education Association. The affairs and activities of the Association, further, shall be subject to such visitation as may be deemed appropriate by the Executive Committee of the National Education Association.

No parts of the funds of the Association shall derive to the benefit of members or individuals (except for the payment of reasonable compensation for services rendered) and, in the event of the termination of activities or liquidation, all net assets or liquidation proceeds shall be payable to the National Education Association.

The Constitution of the Association, as amended from time to time, shall be consistent with the statutory Charter and By-Laws of the National Education Association.

The Association may, subject to the requirement that its policies and programs be consistent with those of the National Education Association, affiliate with other associations or groups.

2. As a department of the National Education Association, the Association encourages all Active Members to be members of the National Education Association.

3. All officers and elected members of the Board of Directors of the Association shall be members of the National Education Association.

ARTICLE XV

Affiliation

Any state, territorial, regional, or national public school adult education association, whose voting membership is consistent with Article III, Section 1, may apply to become affiliates of NAPSAC by complying with requirements as specified in policies established by the NAPSAC Board of Directors.

BY-LAWS

ARTICLE I

Membership

1. Membership shall be classified as: Active, Associate, and Emeritus.
2. An Active Member shall pay annual fees of \$10 and shall have the right to hold office, vote, and be eligible for all services of the Association.
3. An Associate Member shall pay annual dues of \$3 and shall be entitled to such services as determined by the Board of Directors.
4. Emeritus Membership shall be confined to former Active Members who have retired.

An Emeritus Member shall pay an annual service fee of \$3; shall be entitled to attend the annual conference without payment of a registration fee; receive one Association publication as determined by the Board of Directors, and have all other rights and privileges of the Association except that of holding office.
5. Any member who resigns from the Association shall be entitled to receive the services of the Association for the period covered by his dues.

ARTICLE II

Officers and Board of Directors Duties

1. The president shall serve as principal officer of the Association and as its representative to the public. He shall preside at all meetings of the Association and of the Board of Directors.
2. The president-elect shall perform such duties as shall be prescribed by the Board of Directors.
3. The secretary shall supervise the preparation and distribution of the minutes of all meetings of the Association and of the Board of Directors.
4. The Board of Directors shall:
 - a) Manage the general affairs, property, and administrative operations of the Association.
 - b) Formulate, interpret and carry forward the policies of the Association and cooperate in the interpretation and carrying forward of such policies of the National Education Association, of which NAPSAC is a department, as may concern the Association.
 - c) Adopt an annual budget prepared by the executive secretary.
 - d) Receive and authorize the expenditure, within the limits of the budget, of such funds as are necessary for the work of the Association.
 - e) Report annually to the Active Membership on measures taken during the preceding year to carry out the Association's policies.
 - f) Allocate and assign executive and administrative duties and powers among such officers and employees as it may from time to time determine.
 - g) Carry out all instructions of the Active Membership agreed upon at the annual meeting of the Association.
 - h) Eight (8) members shall constitute a quorum for the transaction of business of the Board of Directors. In the event that less than a quorum is present, the majority of those members present may adjourn the meeting.

to a later time, without further official notice, as defined in Article V, Section 6 of this Constitution.

ARTICLE III

Committees

1. The Nominations and Elections Committee shall consist of three (3) Active Members appointed by the Board of Directors and have the following duties:
 - a) Secure from the Active Membership nominating petitions for the president-elect, and nominations for the secretary and six (6) directors of the Association, not less than seven (7) months before the annual business meeting.
 - b) Prepare election ballots and submit the ballots by mail to the Active Members of the Association, not less than five (5) months before the annual meeting.
 - c) Election results shall be certified and announced to the Active Membership the month of May of the same year.
 - d) In the case of a tie in votes for officers, the Executive Committee shall break the tie.
2. Standing and special committees shall be appointed by the president. At least one (1) member of each of these committees shall continue to serve—with the concurrence of the president-elect.

ARTICLE IV

Board of Directors

1. Rules of procedure governing the Board of Directors meeting shall be set and established by the Board members, subject to limitation of this Constitution.

ARTICLE V

Parliamentarian

1. A parliamentarian shall be selected by the Executive Committee to serve at the annual meeting.

ARTICLE VI

Qualifications of Candidates for NAPSAE Office

1. A candidate for NAPSAE office shall have been an Active Member in good standing of both NAPSAE and NEA for at least two (2) years prior to his candidacy.
2. Candidates for NAPSAE office shall not use the NAPSAE insignia on campaign material.

ARTICLE VII

Fiscal Year

1. The Fiscal Year of the Association shall be from June 1 to May 31.

ARTICLE VIII

Affiliates

1. All state associations affiliated with NAPSAE shall submit annual reports in such form as may be determined by the Board of Directors.

ARTICLE IX

Amendments

1. The By-Laws may be amended by the Board of Directors at any regular meeting, provided the text of the amendment is submitted to members of the Board not less than thirty (30) days in advance of such meeting. Such amendment is subject to ratification by action of the members at the next annual business meeting.

NAPSAE PUBLICATIONS

HANDBOOKS

A TREASURY OF TECHNIQUES FOR TEACHING ADULTS

Describes some blocks to adult learning and how to remove them; tells how to plan adult courses, group classes, and lead discussion sessions. Describes laws of adult learning. A wealth of practical information in a new 48-page booklet. Single copy, \$1. #751-01294

TEACHING READING TO ADULTS

A "must" for everyone who teaches reading to adults at any level. Tells how to test an adult's reading level, describes teaching techniques and suggests materials for use with adult students, whether elementary, intermediate or developmental. 72 pages. Single copy, \$1. #751-00704

HOW ADULTS CAN LEARN MORE—FASTER

NAPSAE's all-time best-seller, now translated into three languages. Tells adults how to study, take tests, read faster, memorize, get more out of group participation, use their spare time effectively. 48 pages, with two-color cover, many illustrations. Single copy, \$1. #751-00724

WHEN YOU'RE TEACHING ADULTS

This concise 24-page manual serves as an idea-replenisher for experienced teachers, and a guide-post for teacher evaluation. It's the basic text for in-service training programs. Tells how to get the first class meeting under way, how to involve students, use textbooks, and much more. Single copy, 50¢. #751-00798

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testing philosophy and methods, non-learning problems affecting students, ways of teaching non-English speaking adults. 212 pp. Spiral-bound to lie flat. Single copy, \$5. #751-01364

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Provides adult education director with tangible helps in conducting training meetings with his teachers. The 24-page book outlines three two-hour in-service training sessions; is as close to being a "packaged program" as possible. Single copy, \$1. #751-00728

HOW TO ORGANIZE AN ADULT EDUCATION PROGRAM IN YOUR COMMUNITY

A useful brochure containing suggestions for interested citizens, professional educators, and members of board of education. Describes specific steps that need to be taken to set up a balanced program. Single copy, 25¢. #751-01180

PUBLIC SCHOOL ADULT EDUCATOR'S ALMANAC

Includes Membership Directory; report on federal legislation; NAPSAE year in review; names of NAPSAE officers, board members, committee chairmen; recent adult education research; NAPSAE Awards recipients; other useful resource information. Single copy free to Active Members and Communication Service subscribers at time of publication; \$3 to Associate Members; \$5 to non-members. #750-01374

NAPSAE YEARBOOK: FOCUS ON PUBLIC SCHOOL ADULT EDUCATION

Official yearbooks for 1962, 1963 and 1964 still available. Contain articles of permanent interest to all adult educators, including such topics as research and legislation as well as salary studies and speeches. Were \$5—Single copy now \$2.

IMPACT

Dynamic photo-documentary of the social problems affecting modern American communities, and what public school adult education is doing and can do to help solve them. Based on case histories from actual adult programs throughout the country. Ideal for building support for adult education among local community leaders and organizations. Single copy, \$1. #751-01298

PERIODICALS

TECHNIQUES for Teachers of Adults

A four-page monthly newsletter issued eight times a year. Easy-to-read non-technical language, up-to-the-minute ideas. Popular with teachers and administrators as in-service training tool. Annual subscription (includes Associate Membership), \$3.

SWAP SHOP for Administrators

A four-page newsletter issued six times a year by NAPSAE's associate executive secretary. Devoted to recent developments in specific areas. Annual subscription, \$3.

PULSE of Public School Adult Education

A four-page newsletter issued eight times a year by NAPSAE's executive secretary to inform membership of Association activities, legislation, personnel changes, new adult programs, other news of public school adult education. Free to Active Members and Subscribers to Communications Service. Annual subscription, \$3.

FILMOGRAPH AND FILM

IMPACT FILMOGRAPH

A 13-minute filmograph based on the IMPACT brochure described under "Handbooks." For showing to P-TA groups, luncheon clubs, local professional associations, town meetings, service clubs, business, labor, and other local leaders, and on television. \$35.

LEARNING FOR LIFE

The adult education story told in a dramatic 28-minute film documentary. The viewer sees a variety of learning situations, hears students tell why they are continuing their schooling, learns about the principles of adult education and the opportunities which lie in continued learning. The adult education director is shown as a leader to whom the public may turn for help in meeting community needs. Black and White. \$35; Color, \$75. (Price includes print, reel, can, and shipping case.)

To order these publications, write to NAPSAE, 1201 Sixteenth St., N.W., Washington, D.C. 20036. Quantity discounts: 2-9 copies, 10 percent; 10 or more copies, 20 percent. Orders of less than \$2 must be accompanied by payment.



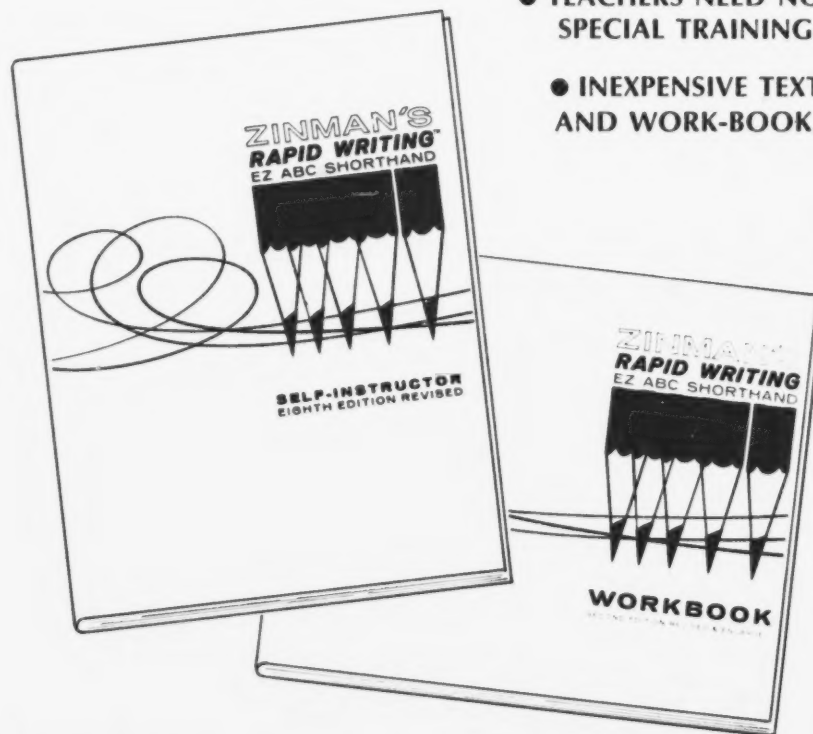
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